



A. R. ENGINEERING COLLEGE

(Approved by AICTE, New Delhi & Affiliated to Anna university, Chennai)
Vadakuchipalayam, Kappiyampuliyur post, Villupuram-605601, Tamilnadu.

Criterion 5-Student Support and Progression

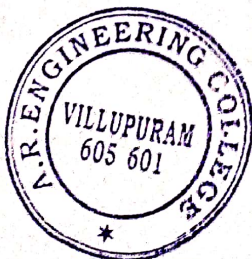
Key Indicator 5.2.1 Student Progression

5.2.1 Percentage of placement of outgoing students and students progressing to higher education during the last five years

NOTE: The supporting documents for this metric exceed the upload limit of 5MB. Hence the documents are made available in HEI website and links for the metric is given below.

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METRIC	PARAMETER	LINK TO RELEVANT DOCUMENTS
5.2.1	Percentage of placement of outgoing students and students progressing to higher education during the last five years.	VIEW DOCUMENTS



[Signature]
Dr. R. PANNEERDHASS, M.E., Ph.D.,
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.



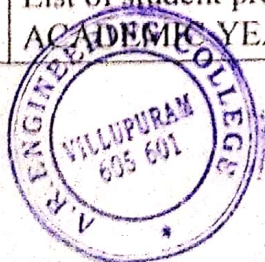


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Dr. R. PANNEERDHASS, M.E., Ph.D.,
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Authentication Certificate

5.2.1 Percentage of placement of outgoing students and students progressing to higher education during the last five years

Certified that the number of students placed and progressed to higher education is 224 during the last five academic years (2018-2019 to 2022-2023) and the year wise data are submitted below.

Academic Year	2022-2023	2021-2022	2020-2021	2019-2020	2018-2019
Number of outgoing students placed	15	31	77	50	45
Number of outgoing students progressed to higher education	0	02	01	03	0

The following documents are submitted for authenticating the data declared above and submitted in SSR for the last five academic years.

- List of students placed and joined for higher education authenticated by the Principal.
- Appointment orders / offer letters / identity cards of students placed (or) Admission letters / identity cards / higher degree certificates of students progressing to higher education.

$$\text{Percentage} = \frac{\text{Total number of students placed and/or progressed to higher education during last five years}}{\text{Total number of sanctioned seats during last five years}} \times 100$$

$$\text{Percentage} = \frac{224}{292} \times 100$$

$$\text{Percentage} = 76.71\%$$




Principal
Dr. R. PANNEERDHASS, M.E., Ph.D.,
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5.2.1 Percentage of Placement of outgoing students and students progressing to higher education during the last five years

5.2.1.1. Number of outgoing students placed and / or progressed to higher education year wise during the last five years

Academic Year	2022-2023	2021-2022	2020-2021	2019-2020	2018-2019
Total No. of students	15	41	110	71	55
Total No. of students progressing to higher education	0	02	01	03	0

Academic Year	2022-2023	2021-2022	2020-2021	2019-2020	2018-2019
Total No. of students	15	41	110	71	55
Total No. of students Placed	15	31	77	50	45

5.2.1.2. Number of outgoing students year wise during the last five years

Academic Year	2022-2023	2021-2022	2020-2021	2019-2020	2018-2019
Total No. of students	15	41	110	71	55

$$\text{Percentage} = \frac{\text{Total number of students placed and/or progressed to higher education during last five years}}{\text{Total number of sanctioned seats during last five years}} \times 100$$

$$\text{Percentage} = \frac{224}{292} \times 100$$

$$\text{Percentage} = 76.71\%$$


Dr. R. PANNEERDHASS, M.E., Ph.D.
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A.R.ENGINEERING COLLEGE
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KAPPIYAMPULIUR POST,
VILLUPURAM-605 601.





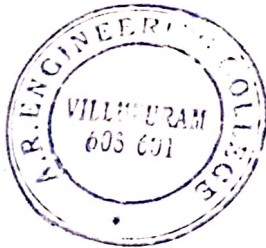
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TO WHOMSOEVER IT MAY CONCERN

This is to certify that the total number of students placed during the last five years is 218.

Academic year	2022-2023	2021-2022	2020-2021	2019-2020	2018-2019
The total number of students placed during the last five years	15	31	77	50	45



[Signature]
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5.2.1 Percentage of Placement of outgoing students and students progressing to higher education during the last five years

Academic Year 2018-2019



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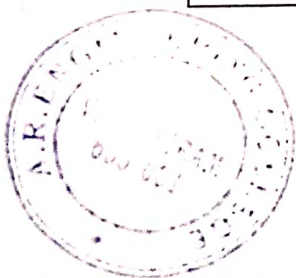


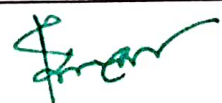
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STUDENTS NAME LIST 2018-2019

S.NO	NAME OF THE STUDENTS	DEPARTMENT
1.	PREM KUMAR.T	CIVIL
2.	ANITHA S	CIVIL
3.	GAYATHIRI.M	CIVIL
4.	ANGALEESHWARLE	CIVIL
5.	VINODHARAN V	CIVIL
6.	KRISHNAKUMAR S	CIVIL
7.	SASIKUMAR S	CIVIL
8.	AJAY S	CIVIL
9.	VIJAYARAGAVAN	CIVIL
10.	MANIKANDAN R	CIVIL
11.	SUGUVANAN E	CIVIL
12.	SARASWATHY.V	CSE
13.	DHIVYA.D	CSE
14.	JAYARAJ J	CSE
15.	VIGNESH A	ECE
16.	CHANDRU S	ECE
17.	VIJAI B	EEE
18.	RANJITH A	EEE
19.	SATHISHKUMAR S	EEE
20.	SARATHY A	EEE
21.	AJITHKUMAR M	MECH
22.	BALAJI M	MECH
23.	BALAMURUGAN P	MECH
24.	DHASARATHARAJAN R	MECH
25.	DINESH T	MECH
26.	GILBERT M	MECH
27.	GUNA G	MECH
28.	HARIRAMAN C	MECH
29.	MANIKANDAN K	MECH
30.	MURALIDHARAN A	MECH
31.	NITHIYAVASAN C	MECH
32.	PRAKASH D	MECH
33.	PRAVEEN R	MECH
34.	RAJESH R	MECH
35.	SANTHOSH R	MECH
36.	SATHISH R	MECH
37.	BALACHANDAR G	MECH
38.	GOKULA KRISHNA K	MECH
39.	GOKULNATH P	MECH
40.	GOPINATH D	MECH




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41.	JAYAPRAKASH J	MECH
42.	MUBEENULLAH G M	MECH
43.	PARAMAGURU E	MECH
44.	PATCHAIYAPPAN N	MECH
45.	PAVALAN B	MECH
46.	SANJIVARAJ S	MECH
47.	SATHISH S	MECH
48.	SIVAKUMAR N	MECH
49.	SURIYA D	MECH
50.	THAMIZHMANI M	MECH
51.	VARATHARASU R	MECH
52.	VELUMANI K	MECH
53.	VIJAYAKUMAR V	MECH
54.	BALAKUMARAN M S	MECH
55.	PURUSHOTHAMAN	MECH




Dr. R. PANNEERDHASS, M.E., Ph.D.,
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Academic Year-2018-2019

S.NO	Name Of The Students Placed	Program Graduated From	Name Of The Employer with contact details/Name of institution joined	Pay Package At Appointment(In INR Per Annum In Lac)
1.	S.CHANDRU	B.E-Electronics And Communication Engineering	AVA SOFTWARE PVT LTD CHENNAI	3.50
2.	A.VIGNESH	B.E-Electronics And Communication Engineering	AVA SOFTWARE PVT LTD CHENNAI	3.50
3.	B.VIJAY	B.E-Electrical And Electronics Engineering	AVA SOFTWARE PVT LTD CHENNAI	3.50
4.	S.SATHISHKUMAR	B.E-Electrical And Electronics Engineering	AVA SOFTWARE PVT LTD CHENNAI	3.50
5.	A.SATHYA	B.E-Electrical And Electronics Engineering	AVA SOFTWARE PVT LTD CHENNAI	3.50
6.	A.RANJITH	B.E-Electrical And Electronics Engineering	AVA SOFTWARE PVT LTD CHENNAI	3.50
7.	V.SARASWATHY	B.E-Computer Science And Engineering	AVA SOFTWARE PVT LTD CHENNAI	3.50
8.	D.DHIVYA	B.E-Computer Science And Engineering	AVA SOFTWARE PVT LTD CHENNAI	3.50
9.	J.JAYARAJ	B.E-Computer Science And Engineering	WORKSBOAT APPLICATION PVT LTD	2.80




Dr. R. PANNEERCHASSI, M.E., Ph.D.,
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10.	M.GILBERT	B.E-Mechanical Engineering	WORKSBOAT APPLICATION PVT LMD	2.80
11.	P.BALAMURUGAN	B.E-Mechanical Engineering	WORKSBOAT APPLICATION PVT LTD	2.80
12.	D.GOPINATH	B.E-Mechanical Engineering	WORKSBOAT APPLICATION PVT LTD	2.80
13.	J.JAYAPRAKESH	B.E-Mechanical Engineering	SUTHERLAND	2.40
14.	D.SURIYA	B.E-Mechanical Engineering	SUTHERLAND	2.40
15.	T.DINESH	B.E-Mechanical Engineering	SUTHERLAND	2.40
16.	G.GUNA	B.E-Mechanical Engineering	SUTHERLAND	2.40
17.	C.HARIRAMAN	B.E-Mechanical Engineering	SUTHERLAND	2.40
18.	R.RAJESH	B.E-Mechanical Engineering	SUTHERLAND	2.40
19.	E.PARAMAGURU	B.E-Mechanical Engineering	SUTHERLAND	2.40
20.	M.AJITHKUMAR	B.E-Mechanical Engineering	SUTHERLAND	2.40
21.	M.BALAJI	B.E-Mechanical Engineering	SUTHERLAND	2.40
22.	K.MANIKANDAN	B.E-Mechanical Engineering	SUTHERLAND	2.40
23.	A.MURALIDHARAN	B.E-Mechanical Engineering	SUTHERLAND	2.40
24.	C.NITHYAVASAN	B.E-Mechanical Engineering	POWER MECH	2.40




Dr. R. PANJIVAZHAGAN, Ph.D.,
Principal,
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
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25.	D.PRAKESH	B.E-Mechanical Engineering	SUTHERLAND	2.40
26.	R.PRAVEEN	B.E-Mechanical Engineering	SUTHERLAND	2.40
27.	G.BALACHANDR	B.E-Mechanical Engineering	SUTHERLAND	2.40
28.	K.GOKULAKRISHN AN	B.E-Mechanical Engineering	WIPRO	3.60
29.	P.GOKULNATH	B.E-Mechanical Engineering	WIPRO	3.60
30.	B.PAVALAN	B.E-Mechanical Engineering	WIPRO	3.60
31.	S.SANJIVIRAJ	B.E-Mechanical Engineering	WIPRO	3.60
32.	R.SANTHOSH	B.E-Mechanical Engineering	WIPRO	3.60
33.	R.SATHISH	B.E-Mechanical Engineering	WIPRO	3.60
34.	S.SATHISH	B.E-Mechanical Engineering	WIPRO	3.60
35.	K.VELUMANI	B.E-Mechanical Engineering	SUTHERLAND	2.40
36.	S.ANITHA	B.E-CIVIL Engineering	SUTHERLAND	2.40
37.	M.GAYATHRI	B.E-CIVIL Engineering	SUTHERLAND	2.40
38.	S.KRISHNAKUMAR	B.E-CIVIL Engineering	SUTHERLAND	2.40



[Signature]
Dr. R. PANNEERDHASS, M.E., Ph.D.,
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM
KAPPIYAMPULIUR POST,
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39.	K.PREMKUMAR	B.E-CIVIL Engineering	SUTHERLAND	2.40
40.	VINOTHARAN	B.E-CIVIL Engineering	TVS CREDIT SERVICE LTD	2.80
41.	R.MANIKANDAN	B.E-CIVIL Engineering	TVS CREDIT SERVICE LTD	2.80
42.	E.SUGUVANAN	B.E-CIVIL Engineering	SUTHERLAND	2.40
43.	S.SASIKUMAR	B.E-CIVIL Engineering	TVS CREDIT SERVICE LTD	2.80
44.	S.AJAY	B.E-CIVIL Engineering	TVS CREDIT SERVICE LTD	2.80
45.	V.VIJAYARAGAVAN	B.E-CIVIL Engineering	TVS CREDIT SERVICE LTD	2.80



[Signature]
Dr R. PANNEERSELVAM P.D.,
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.



Ms. S.CHANDRU,
Chingavanam P.O
Kottayam-686531

Dear S.CHANDRU,

Thank you for your interest in AVA SOFTWARE Pvt Ltd. Subsequent to our discussion with you, we are delighted to extend you an offer to join AVASOFT. We believe you can play an important role in our rapid growth and success and look forward to welcoming you to the AVASOFT family

Position

You will be undergoing an internship with AVASOFT for a period of 6 months and you will be designated as Trainee Engineer and will be paid a stipend of Rs.10,000/- per month subject to PF & 15 from the date of joining. After successful completion of your internship you will be designated as Software Engineer and your CTC would be Rs. 3.5/-Lakhs per annum (Rupees Three Lakhs Fifty Thousand only) is inclusive of basic salary HRA, medical and regular conveyance which is effective from the date of employment.

Probation

You will be on probation from your date of joining for a period of twelve months as Software Engineer. You will continue to do so until the company confirms your services in writing based on your conduct and performance during this period meeting the standards of the company.

Compensation

Your total cost to AVASOFT will be Rs 3.5/- Lakhs per annum (Rupees Three Lakhs and fifty thousand only) subject to Tax deduction. Further details are furnished in Annexure-1

S.Chandru
Accepted

AVA Software Pvt. Ltd.,
Bayline Infocity Limited, 1st Floor, Block 2, 33, Rajiv Gandhi Salai,
Navalur, Chennai-600 130
Website: <http://www.avasoft.com>

Dr. R. PANNEERDHASS, M.E., Ph.D.,
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKKUCHIPALAYAM,
VILLUPURAM DISTRICT,
VILLUPURAM-605 601.





Mr. A.VIGNESH,
S.P.Palayam,
Mannadipet P.O
Villupuram-605501.

Dear A.VIGNESH,

Thank you for your interest in AVA SOFTWARE Pvt Ltd. Subsequent to our discussion with you, we are delighted to extend you an offer to join AVASOFT. We believe you can play an important role in our rapid growth and success and look forward to welcoming you to the AVASOFT family

Position

You will be undergoing an internship with AVASOFT for a period of 6 months and you will be designated as Trainee Engineer and will be paid a stipend of Rs.10,000/- per month subject to PF & 15 from the date of joining. After successful completion of your internship you will be designated as Software Engineer and your CTC would be Rs. 3.5/-Lakhs per annum (Rupees Three Lakhs Fifty Thousand only) is inclusive of basic salary HRA, medical and regular conveyance which is effective from the date of employment.

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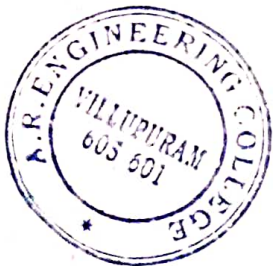
Compensation

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AVA Software Pvt. Ltd.,
Bayline Infocity Limited, 1st Floor, Block 2, 33, Rajiv Gandhi Salai,
Navalur, Chennai-600 130
Website: <http://www.avasoft.com>

A. Vignesh
Accepted

Dr. R. PANNEERDHASS, M.E., Ph.D.,
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.





Mr. S.SATHISHKUMAR,
Murugar Kovil Street,
Varinjipakkam & P.O
Panruti-607205.

Dear S.SATHISHKUMAR

Thank you for your interest in AVA SOFTWARE Pvt Ltd. Subsequent to our discussion with you, we are delighted to extend you an offer to join AVASOFT. We believe you can play an important role in our rapid growth and success and look forward to welcoming you to the AVASOFT family

Position

You will be undergoing an intership with AVASOFT for a period of 6 months and you will be designated as Trainee Engineer and will be paid a stipend of Rs.10,000/- per month subject to PF & 15 from the date of joining. After successful completion of your intership you will be designated as Software Engineer and your CTC would be Rs. 3.5/-Lakhs per annum (Rupees Three Lakhs Fifty Thousand only) is inclusive of basic salary HRA, medical and regular conveyance which is effective from the date of employment.

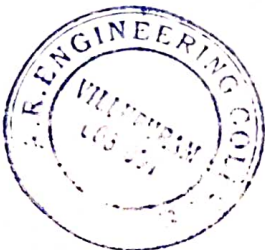
Probation

You will be on probation from your date of joining for a period of twelve months as Software Engineer. You will continue to do so until the company confirms your services in writing based on your conduct and performance during this period meeting the standards of the company.

Compensation

Your total cost to AVASOFT will be Rs 3.5/- Lakhs per annum (Rupees Three Lakhs and fifty thousand only) subject to Tax deduction. Further details are furnished in Annexure-1

AVA Software Pvt. Ltd.,
Bayline Infocity Limited, 1st Floor, Block 2, 33, Rajiv Gandhi Salai,
Navalur, Chennai-600 130
Website: <http://www.avasoft.com>



S. Sathishkumar
Accepted
[Signature]
Dr. R. PANNEERDHASS, M.E., Ph.D.,
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
NAYAMPULIVUR ROAD,
LUPURAM-605 601.



Mr.A.SATHYA,
Sakthimurugan Nagar,
Panampattu & P.O,
Villupuram-605103.

Dear A.SATHYA,
Thank you for your interest in AVA SOFTWARE Pvt Ltd. Subsequent to our discussion with you, we are delighted to extend you an offer to join AVASOFT. We believe you can play an important role in our rapid growth and success and look forward to welcoming you to the AVASOFT family

Position

You will be undergoing an internship with AVASOFT for a period of 6 months and you will be designated as Trainee Engineer and will be paid a stipend of Rs.10,000/- per month subject to PF & 15 from the date of joining. After successful completion of your internship you will be designated as Software Engineer and your CTC would be Rs. 3.5/-Lakhs per annum (Rupees Three Lakhs Fifty Thousand only) is inclusive of basic salary HRA, medical and regular conveyance which is effective from the date of employment.

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You will be on probation from your date of joining for a period of twelve months as Software Engineer. You will continue to do so until the company confirms your services in writing based on your conduct and performance during this period meeting the standards of the company.

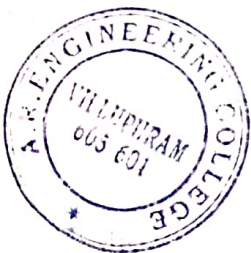
Compensation

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A. Sathya
Accepted

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Bayline Infocity Limited, 1st Floor, Block 2, 33, Rajiv Gandhi Salai,
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Website: <http://www.avasoft.com>

Dr.R.PANNEERDHASS, M.E., Ph.D.,
PRINCIPAL
A.R.ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KARAIKAMPULIYUR POST,
VILLUPURAM-605 601.





Mr. A.RANJITH,
Sakthimurugan Nagar,
Panampattu & P.O.,
Villupuram-605103.

Dear A.RANJITH,

Thank you for your interest in AVA SOFTWARE Pvt Ltd. Subsequent to our discussion with you, we are delighted to extend you an offer to join AVASOFT. We believe you can play an important role in our rapid growth and success and look forward to welcoming you to the AVASOFT family

Position

You will be undergoing an internship with AVASOFT for a period of 6 months and you will be designated as Trainee Engineer and will be paid a stipend of Rs.10,000/- per month subject to PF & 15 from the date of joining. After successful completion of your internship you will be designated as Software Engineer and your CTC would be Rs. 3.5/-Lakhs per annum (Rupees Three Lakhs Fifty Thousand only) is inclusive of basic salary HRA, medical and regular conveyance which is effective from the date of employment.

Probation

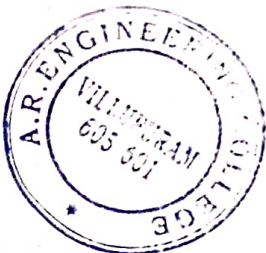
You will be on probation from your date of joining for a period of twelve months as Software Engineer. You will continue to do so until the company confirms your services in writing based on your conduct and performance during this period meeting the standards of the company.

Compensation

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A. Ranjitha
Accepted

AVA Software Pvt. Ltd.,
Bayline Infocity Limited, 1st Floor, Block 2, 33, Rajiv Gandhi Salai,
Navalur, Chennai-600 130
Website: <http://www.avasoft.com>



Dr.R.PANNEERDHASS,M.E.,Ph.D.,
PRINCIPAL
A.R.ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 001.



Ms.V.SARASWATHY,
Sakthimurugan Nagar,
Panampattu & P.O,
Villupuram-605103.

Dear V.SARASWATHY

Thank you for your interest in AVA SOFTWARE Pvt Ltd. Subsequent to our discussion with you, we are delighted to extend you an offer to join AVASOFT. We believe you can play an important role in our rapid growth and success and look forward to welcoming you to the AVASOFT family

Position

You will be undergoing an intership with AVASOFT for a period of 6 months and you will be designated as Trainee Engineer and will be paid a stipend of Rs.10,000/- per month subject to PF & 15 from the date of joining. After successful completion of your internship you will be designated as Software Engineer and your CTC would be Rs. 3.5/-Lakhs per annum (Rupees Three Lakhs Fifty Thousand only) is inclusive of basic salary HRA, medical and regular conveyance which is effective from the date of employment.

Probation

You will be on probation from your date of joining for a period of twelve months as Software Engineer. You will continue to do so until the company confirms your services in writing based on your conduct and performance during this period meeting the standards of the company.

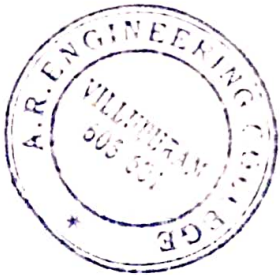
Compensation

Your total cost to AVASOFT will be Rs 3.5/- Lakhs per annum (Rupees Three Lakhs and fifty thousand only) subject to Tax deduction. Further details are furnished in Annexure-1

V. Saraswathy
Accepted

[Signature]

AVA Software Pvt. Ltd.,
Bayline Infocity Limited, 1st Floor, Block 2, 33, Rajiv Gandhi Salai,
Navalur, Chennai-600 130
Website: <http://www.avasoft.com>



Dr. R. PANNEERDHASS, M.E., Ph.D.,
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POSE,
VILLUPURAM-605 001.



Ms. D.DHIVYA,
School Street,
Chitharasavadi & P.O
Panruti-607106.

Dear D.DIVYA,

Thank you for your interest in AVA SOFTWARE Pvt Ltd. Subsequent to our discussion with you, we are delighted to extend you an offer to join AVASOFT. We believe you can play an important role in our rapid growth and success and look forward to welcoming you to the AVASOFT family

Position

You will be undergoing an intership with AVASOFT for a period of 6 months and you will be designated as Trainee Engineer and will be paid a stipend of Rs.10,000/- per month subject to PF & 15 from the date of joining. After successful completion of your internship you will be designated as Software Engineer and your CTC would be Rs. 3.5/-Lakhs per annum (Rupees Three Lakhs Fifty Thousand only) is inclusive of basic salary HRA, medical and regular conveyance which is effective from the date of employment.

Probation

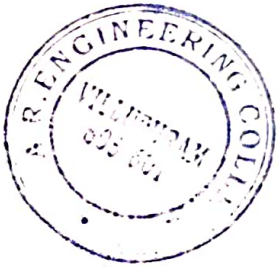
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Compensation

Your total cost to AVASOFT will be Rs 3.5/- Lakhs per annum (Rupees Three Lakhs and fifty thousand only) subject to Tax deduction. Further details are furnished in Annexure-1

AVA Software Pvt. Ltd.,
Bayline Infocity Limited, 1st Floor, Block 2, 33, Rajiv Gandhi Salai,
Navalur, Chennai-600 130
Website: <http://www.avasoft.com>

D. Divya
Accepted
PRINCIPAL
A.R.ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.



Workshot Applications Pvt Ltd
Carevoyant campus,
4th Man Road, SIPCOT IT Park,
SIRUSERI, omr, Chennai – 603 103.
Tamil Nadu, India.
CIN : U72100TN2014PTC094454

Offer Letter

Date: 12th March 2019

Name : J.JAYARAJ

College : A.R. Engineering College

Dear K.Jayaprakesh,

Congratulations!

We are pleased to Offer you employment it Workshot Applications Pvt Ltd. We feel that your skills background will be valuable assets to our team. Further to our discussion and the subsequent Interviews, you have been selected as "Software Engineer".

After successful completion of performance evaluation of the project at the end of your internship your Annual Total Total Compensation will be INR 2,80,000PA(Two Lakhs Eighty Thousand only) your probation period. After successful completion of your probation period you will be appointed as permanent employee as per the company norms.

Your services are transferrable and you can be seconded or deputed by the company in an operation/projects or any other establishment in India, at the sole discretion of the management.

I found insubordination during internship and gross negligence of duties for which you are making your self liable for necessary action or corrective action up to and including discharge.

We will inform you the D.O.J after completing your internship. At the time of joining please submit the photocopy of following documents (Educational documents, 3 Passport sizes photograph, Address proof and id proof (Aadhaar Card, PAN Card)) .

Kindly sign the duplicate copy of this letter and return it as a token of acceptance.

Regards,

Murali T
Head – Human Resource

K. Jayaprakesh
Accepted


Accepted
Dr. R. PANNEERSELVAM, M.E., Ph.D.,
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUFURAM-605 601.



Worksbot Applications Pvt Ltd
Carevoyant campus,
4th Man Road, SIPCOT IT Park,
SIRUSERI, omr, Chennai – 603 103.
Tamil Nadu, India.
CIN : U72100TN2014PTC094454

Offer Letter

Date: 12th March 2019

Name : M.GILBERT

College : A.R. Engineering College

Dear M.Gilbert,

Congratulations!

We are pleased to Offer you employment it Worksbot Applications Pvt Ltd. We feel that your skills background will be valuable assets to our team. Further to our discussion and the subsequent Interviews, you have been selected as "Software Engineer".

After successful completion of performance evaluation of the project at the end of your internship your Annual Total Compensation will be INR 2,80,000PA(Two Lakhs Eighty Thousand only) your probation period. After successful completion of your probation period you will be appointed as permanent employee as per the company norms.

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Kindly sign the duplicate copy of this letter and return it as a token of acceptance.

Regards,

Murali T
Head – Human Resouree

M. Gilbert

Accepted

Accepted

Dr. R. PANNEERDHASS, M.E., Ph.D.,
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUSILPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.





Worksb@t Applications Pvt Ltd
Carevoyant campus,
4th Man Road, SIPCOT IT Park,
SIRUSERI, omr, Chennai – 603 103.
Tamil Nadu, India.
CIN : U72100TN2014PTC094454

Offer Letter

Date: 12th March 2019

Name : P.BALAMURUGAN

College : A.R. Engineering College

Dear P.Balamurugan,

Congratulations!

We are pleased to Offer you employment it Worksb@t Applications Pvt Ltd. We feel that your skills background will be valuable assets to our team. Further to our discussion and the subsequent Interviews, you have been selected as "Software Engineer".

After successful completion of performance evaluation of the project at the end of your internship your Annual Total Compensation will be INR 2,80,000PA(Two Lakhs Eighty Thousand only) your probation period. After successful completion of your probation period you will be appointed as permanent employee as per the company norms.

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Kindly sign the duplicate copy of this letter and return it as a token of acceptance.

Regards,

Murali T
Head – Human Resouree


Dr.R.PANNEERDHASS, M.E., Ph.D.,
PRINCIPAL
A.R.ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.


Accepted



Worksbot Applications Pvt Ltd
Carevoyant campus,
4th Man Road, SIPCOT IT Park,
SIRUSERI, omr, Chennai – 603 103.
Tamil Nadu, India.
CIN : U72100TN2014PTC094454

Offer Letter

Name : D.GOPINATH

Date: 12th March 2019

College : A.R. Engineering College

Dear D.Gopinath,

Congratulations!

We are pleased to Offer you employment it Worksbot Applications Pvt Ltd. We feel that your skills background will be valuable assets to our team. Further to our discussion and the subsequent Interviews, you have been selected as "Software Engineer".

After successful completion of performance evaluation of the project at the end of your internship your Annual Total Total Compensation will be INR 2,80,000PA(Two Lakhs Eighty Thousand only) your probation period. After successful completion of your probation period you will be appointed as permanent employee as per the company norms.

Your services are transferrable and you can be seconded or deputed by the company in an operation/projects or any other establishment in India, at the sole discretion of the management.

I found insubordination during internship and gross negligence of duties for which you are making your self liable for necessary action or corrective action up to and including discharge.

We will inform you the D.O.J after completing your internship. At the time of joining please submit the photocopy of following documents (Educational documents, 3 Passport sizes photograph, Address proof and id proof (Aadhaar Card, PAN Card)) .

Kindly sign the duplicate copy of this letter and return it as a token of acceptance.

Regards,

Murali T
Head – Human Resourcee


Dr. R. PANNEERTHI
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.
Accepted





SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: A.R. Engineering College
Date: 12-March-2019

Dear J.JAYAPRAKESH (B.E MECH)
Congratulations!!!

Whence to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate. Your employment with us will be established on clearing further round of interview which would be conducted online/remotely or at over Perungulathur facility (no.16, GST Road, Gateway office Parks A-1 block, ground floor, Perungulathur, Chennai 600063). The offer or would be shared to your registered e-mail ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following document during the hiring/onboarding process.

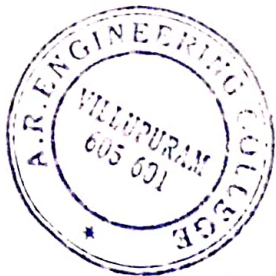
- Passport size photographs.
- 10TH , 12TH And UGMPG education certificate-(whichever completed).
- E-Aadhar card Mandatory for address proof.
- Pan Card-Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/passport, voter ID address proof.
- Medical Fitness Certificate-saying you are enough to work night shift.
- Offer letter/Relieving letter/Last 3 consecutive months per slips.

Yours sincerely,

Talent Acquisition
Sutherland

J. Jayaprakash
Accepted

This is digitally generated soft copy hence signature is not required
Sutherland, The Gateway Office Parks, ITMITES SEZ Block-A1, 6TH Floor, Chennai, Tamil Nadu, PIN 600063



[Signature]
Dr. R. PANNEERDHASS, M.E., Ph.D.,
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.



SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: A.R. Engineering College
Date: 12-March-2019

Dear D.SURIYA (B.E MECH)
Congratulations!!!

Whence to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate. Your employment with us will be established on clearing further round of interview which would be conducted online/remotely or at over Perungulathur facility (no.16, GST Road, Gateway office Parks A-1 block, ground floor, Perungulathur, Chennai 600063). The offer or would be shared to your registered e-mail ID upon successfully completing your further interviews.

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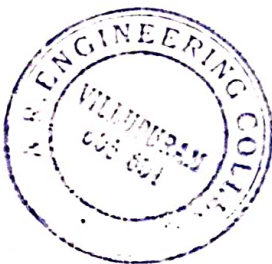
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- Medical Fitness Certificate-saying you are enough to work night shift.
- Offer letter/Relieving letter/Last 3 consecutive months pay slips.

Yours sincerely,

Talent Acquisition
Sutherland

D. Suriya
Accepted

This is digitally generated soft copy hence signature is not required
Sutherland, The Gateway Office Parks, ITMITES SEZ Block-A1, 6TH Floor, Chennai, Tamil Nadu, PIN 600063



[Signature]
Dr. R. PANNEEDHASS, M.E., Ph.D.,
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.



SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: A.R. Engineering College
Date: 12-March-2019

Dear T.DINESH (B.E MECH)

Congratulations!!!

Whence to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate. Your employment with us will be established on clearing further round of interview which would be conducted online/remotely or at over Perungulathur facility (no.16, GST Road, Gateway office Parks A-1 block, ground floor, Perungulathur, Chennai 600063). The offer or would be shared to your registered e-mail ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

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- Medical Fitness Certificate-saying you are enough to work night shift.
- Offer letter/Relieving letter/Last 3 consecutive months pay slips.

Yours sincerely,

**Talent Acquisition
Sutherland**

T. Dinesh
Accepted

This is digitally generated soft copy hence signature is not required
Sutherland, The Gateway Office Parks, ITMITES SEZ Block-A1, 6TH Floor, Chennai, Tamil Nadu, PIN 600063



[Signature]
Dr R.PANNEERSELVAM, M.E., Ph.D.,
PRINCIPAL
A.R.ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.



SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: A.R. Engineering College

Date: 12-March-2019

Dear G.GUNA (B.E MECH)

Congratulations!!!

Whence to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate. Your employment with us will be established on clearing further round of interview which would be conducted online/remotely or at over Perungulathur facility (no.16, GST Road, Gateway office Parks A-1 block, ground floor, Perungulathur, Chennai 600063). The offer or would be shared to your registered e-mail ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

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- Medical Fitness Certificate-saying you are enough to work night shift.
- Offer letter/Relieving letter/Last 3 consecutive months pay slips.

Yours sincerely,

**Talent Acquisition
Sutherland**

G. Guna

Accepted

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Sutherland, The Gateway Office Parks, ITMITES SEZ Block-A1, 6TH Floor, Chennai, Tamil Nadu, PIN 600063



[Handwritten signature]

Dr. R. PANNEERDHASS, M.E., Ph.D.,
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.



SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: A.R. Engineering College
Date: 12-March-2019

Dear C.HARIRAMAN (B.E MECH)
Congratulations!!!

Whence to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate. Your employment with us will be established on clearing further round of interview which would be conducted online/remotely or at over Perungulathur facility (no.16, GST Road, Gateway office Parks A-1 block, ground floor, Perungulathur, Chennai 600063). The offer or would be shared to your registered e-mail ID upon successfully completing your further interviews.

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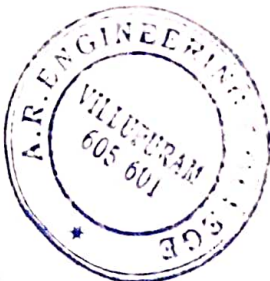
Yours sincerely,

Talent Acquisition
Sutherland

C. Hariraman

Accepted

This is digitally generated soft copy hence signature is not required
Sutherland, The Gateway Office Parks, ITMITES SEZ Block-A1, 6TH Floor, Chennai, Tamil Nadu, PIN 600063



[Signature]
Dr. R. PANNEERDHASS, M.E., Ph.D.
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM.
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.



SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: A.R. Engineering College
Date: 12-March-2019

Dear R.RAJESH (B.E MECH)
Congratulations!!!

Whence to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate. Your employment with us will be established on clearing further round of interview which would be conducted online/remotely or at over Perungulathur facility (no.16, GST Road, Gateway office Parks A-1 block, ground floor, Perungulathur, Chennai 600063). The offer or would be shared to your registered e-mail ID upon successfully completing your further interviews.

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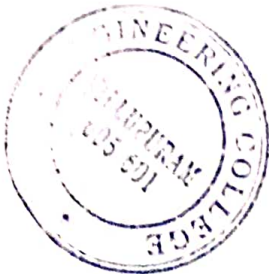
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- Medical Fitness Certificate-saying you are enough to work night shift.
- Offer letter/Relieving letter/Last 3 consecutive months pay slips.

Yours sincerely,

Talent Acquisition
Sutherland

R. Rajesh
Accepted

This is digitally generated soft copy hence signature is not required
Sutherland, The Gateway Office Parks, ITMITES SEZ Block-A1, 6th Floor, Chennai, Tamil Nadu, PIN 600063




Dr. R. PANNEERDIASS, M.E. Ph.D.,
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAM,
KAPPIYAMPALAYAM POST,
VILLUPURAM-605 001.



SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: A.R. Engineering College
Date: 12-March-2019

Dear E.PARAMAGURU (B.E MECH)
Congratulations!!!

Whence to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate. Your employment with us will be established on clearing further round of interview which would be conducted online/remotely or at over Perungulathur facility (no.16, GST Road, Gateway office Parks A-1 block, ground floor, Perungulathur, Chennai 600063). The offer or would be shared to your registered e-mail ID upon successfully completing your further interviews.

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- Medical Fitness Certificate-saying you are enough to work night shift.
- Offer letter/Relieving letter/Last 3 consecutive months pay slips.

Yours sincerely,

**Talent Acquisition
Sutherland**

E. Paramaguru
Accepted

This is digitally generated soft copy hence signature is not required
Sutherland, The Gateway Office Parks, ITMITES SEZ Block-A1, 6TH Floor, Chennai, Tamil Nadu, PIN
600063



[Signature]
Dr. R. PANNEERDHASS, M.E., Ph.D.,
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.



SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: A.R. Engineering College

Date: 12-March-2019

Dear R.SANTHOSH (B.E MECH)

Congratulations!!!

Whence to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate. Your employment with us will be established on clearing further round of interview which would be conducted online/remotely or at over Perungulathur facility (no.16, GST Road, Gateway office Parks A-1 block, ground floor, Perungulathur, Chennai 600063). The offer or would be shared to your registered e-mail ID upon successfully completing your father interviews.

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- Medical Fitness Certificate-saying you are enough to work night shift.
- Offer letter/Relieving letter/Last 3 consecutive months per slips.

Yours sincerely,

**Talent Acquisition
Sutherland**

R. Santhosh

Accepted

This is digitally generated soft copy hence signature is not required
Sutherland, The Gateway Office Parks, ITMITES SEZ Block-A1, 6TH Floor, Chennai, Tamil Nadu, PIN.
600063



[Signature]
Dr. R. PANNEERDHASS, M.E., Ph.D.,
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.



SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: A.R. Engineering College
Date: 12-March-2019

Dear R.SATHISH (B.E MECH)
Congratulations!!!

Whence to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate. Your employment with us will be established on clearing further round of interview which would be conducted online/remotely or at over Perungulathur facility (no.16, GST Road, Gateway office Parks A-1 block, ground floor, Perungulathur, Chennai 600063). The offer or would be shared to your registered e-mail ID upon successfully completing your further interviews.

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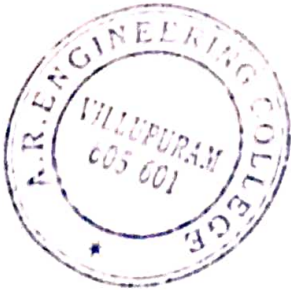
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- Medical Fitness Certificate-saying you are enough to work night shift.
- Offer letter/Relieving letter/Last 3 consecutive months per slips.

Yours sincerely,

Talent Acquisition
Sutherland

R. Sathish
Accepted

This is digitally generated soft copy hence signature is not required
Sutherland, The Gateway Office Parks, ITMITES SEZ Block-A1, 6TH Floor, Chennai, Tamil Nadu, PIN 600063



[Signature]
Dr. R. PANNEERDHASS, M.E., Ph.D.,
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.



SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: A.R. Engineering College
Date: 12-March-2019

Dear S.SATHISH (B.E MECH)
Congratulations!!!

Whence to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate. Your employment with us will be established on clearing further round of interview which would be conducted online/remotely or at over Perungulathur facility (no.16, GST Road, Gateway office Parks A-1 block, ground floor, Perungulathur, Chennai 600063). The offer or would be shared to your registered e-mail ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following document during the hiring/onboarding process.

- Passport size photographs.
- 10th, 12th And UGMPG education certificate-(whichever completed).
- E-Aadhar card Mandatory for address proof.
- Pan Card-Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/passport, voter ID address proof.
- Medical Fitness Certificate-saying you are enough to work night shift.
- Offer letter/Relieving letter/Last 3 consecutive months per slips.

Yours sincerely,

Talent Acquisition
Sutherland

S. Sathish
Accepted

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Sutherland, The Gateway Office Parks, ITMITES SEZ Block-A1, 6th Floor, Chennai, Tamil Nadu, PIN 600063




Dr. R. PANNEERDHASS, M.E., Ph.D.,
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.



SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: A.R. Engineering College
Date: 12-March-2019

Dear S.ANITHA (B.E CIVIL)

Congratulations!!!

Whence to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate. Your employment with us will be established on clearing further round of interview which would be conducted online/remotely or at over Perungulathur facility (no.16, GST Road, Gateway office Parks A-1 block, ground floor, Perungulathur, Chennai 600063). The offer or would be shared to your registered e-mail ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

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- Passport size photographs.
- 10TH, 12TH And UGMPG education certificate-(whichever completed).
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- In addition, you can also submit Ration card, Driving license/passport, voter ID address proof.
- Medical Fitness Certificate-saying you are enough to work night shift.
- Offer letter/Relieving letter/Last 3 consecutive months pay slips.

Yours sincerely,

**Talent Acquisition
Sutherland**

S. Anitha

Accepted

This is digitally generated soft copy hence signature is not required
Sutherland, The Gateway Office Parks, ITMITES SEZ Block-A1, 6TH Floor, Chennai, Tamil Nadu, PIN 600063



[Signature]
Dr. R. PANNEERCHASS, M.E., Ph.D.,
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.

SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: A.R. Engineering College
Date: 12-March-2019

Dear K.VELUMANI (B.E MECH)

Congratulations!!!

Whence to the Interview you had with us, we are pleased to inform that you have been shortlisted an "Associate. Your employment with us will be established on clearing further round of interview which would be conducted online/remotely or at over Perungulathur facility (no.16, GST Road, Gateway office Parks A-1 block, ground floor, Perungulathur, Chennai 600063). The offer or would be shared to your registered e-mail ID upon successfully completing your father interviews.

We at Sutherland area privileged to have you with us and we look forward to launching your carrier on a successful note.

You will have to furnish the following document during the hiring/onboarding process.

- Passport size photographs.
- 10TH , 12TH And UGMPG education certificate-(whichever completed).
- E-Aadhar card Mandatory for address proof.
- Pan Card-Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/passport, voter ID address proof.
- Medical Fitness Certificate-saying you are enough to work night shift.
- Offer letter/Relieving letter/Last 3 consecutive months per slips.

Yours sincerely,

Talent Acquisition
Sutherland

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Sutherland, The Gateway Office Parks, ITMITES SEZ Block-A1, 6TH Floor, Chennai, Tamil Nadu, PIN 600063



K. velumani
Accepted

Dr. R. PANNEERDHASS, M.E., Ph.D.,
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.



SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: A.R. Engineering College
Date: 12-March-2019

Dear M.GAYATHRI (B.E CIVIL)

Congratulations!!!

Whence to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate. Your employment with us will be established on clearing further round of interview which would be conducted online/remotely or at over Perungulathur facility (no.16, GST Road, Gateway office Parks A-1 block, ground floor, Perungulathur, Chennai 600063). The offer or would be shared to your registered e-mail ID upon successfully completing your further interviews.

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- Pan Card-Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/passport, voter ID address proof.
- Medical Fitness Certificate-saying you are enough to work night shift.
- Offer letter/Relieving letter/Last 3 consecutive months pay slips.

Yours sincerely,

**Talent Acquisition
Sutherland**

M. Gayathri
Accepted

This is digitally generated soft copy hence signature is not required
Sutherland, The Gateway Office Parks, ITMITES SEZ Block-A1, 6TH Floor, Chennai, Tamil Nadu, PIN 600063



[Signature]
Dr.R.PANNEERDHASS, M.E., Ph D.,
PRINCIPAL
A.R.ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.



SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: A.R. Engineering College
Date: 12-March-2019

Dear S.KRISHNAKUMAR (B.E CIVIL)
Congratulations!!!

Whence to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate. Your employment with us will be established on clearing further round of interview which would be conducted online/remotely or at over Perungulathur facility (no.16, GST Road, Gateway office Parks A-1 block, ground floor, Perungulathur, Chennai 600063). The offer or would be shared to your registered e-mail ID upon successfully completing your further interviews.

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- Medical Fitness Certificate-saying you are enough to work night shift.
- Offer letter/Relieving letter/Last 3 consecutive months per slips.

Yours sincerely,

Talent Acquisition
Sutherland

S. Krishnakumar
Accepted

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Sutherland, The Gateway Office Parks, ITMITES SEZ Block-A1, 6TH Floor, Chennai, Tamil Nadu, PIN 600063



[Signature]
O.R. PANNEERDHASS, M.B.A.,
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.



SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: A.R. Engineering College

Date: 12-March-2019

Dear K.PREMKUMAR (B.E CIVIL)

Congratulations!!!

Whence to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate. Your employment with us will be established on clearing further round of interview which would be conducted online/remotely or at over Perungulathur facility (no.16, GST Road, Gateway office Parks A-1 block, ground floor, Perungulathur, Chennai 600063). The offer or would be shared to your registered e-mail ID upon successfully completing your further interviews.

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- Medical Fitness Certificate-saying you are enough to work night shift.
- Offer letter/Relieving letter/Last 3 consecutive months per slips.

Yours sincerely,

**Talent Acquisition
Sutherland**

K. Premkumar
Accepted

This is digitally generated soft copy hence signature is not required
Sutherland, The Gateway Office Parks, ITMITES SEZ Block-A1, 6TH Floor, Chennai, Tamil Nadu, PIN
600063



[Signature]
Dr. R. PANNEDRASS, M.E., Ph.D.,
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.



SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: A.R. Engineering College

Date: 12-March-2019

Dear R.MANIKANDAN (B.E CIVIL)

Congratulations!!!

Whence to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate. Your employment with us will be established on clearing further round of interview which would be conducted online/remotely or at over Perungulathur facility (no.16, GST Road, Gateway office Parks A-1 block, ground floor, Perungulathur, Chennai 600063). The offer or would be shared to your registered e-mail ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following document during the hiring/onboarding process.

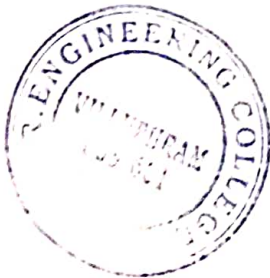
- Passport size photographs.
- 10TH, 12TH And UGMPG education certificate-(whichever completed).
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- Pan Card-Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/passport, voter ID address proof.
- Medical Fitness Certificate-saying you are enough to work night shift.
- Offer letter/Relieving letter/Last 3 consecutive months pay slips.

Yours sincerely,

**Talent Acquisition
Sutherland**

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Sutherland, The Gateway Office Parks, ITMITES SEZ Block-A1, 6TH Floor, Chennai, Tamil Nadu, PIN 600063

*R. Manikandan
Accepted*



Dr. R. PANNEERDHASS, M.E., Ph.D.,
PRINCIPAL
A.R. ENGINEERING COLLEGE



SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: A.R. Engineering College
Date: 12-March-2019

Dear E.SUGUVANAN (B.E CIVIL)
Congratulations!!!

Whence to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate. Your employment with us will be established on clearing further round of interview which would be conducted online/remotely or at over Perungulathur facility (no.16, GST Road, Gateway office Parks A-1 block, ground floor, Perungulathur, Chennai 600063). The offer or would be shared to your registered e-mail ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

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- Passport size photographs.
- 10TH , 12TH And UGMPG education certificate-(whichever completed).
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- In addition, you can also submit Ration card, Driving license/passport, voter ID address proof.
- Medical Fitness Certificate-saying you are enough to work night shift.
- Offer letter/Relieving letter/Last 3 consecutive months pay slips.

Yours sincerely,

Talent Acquisition
Sutherland

E. Sugumanan
Accepted

This is digitally generated soft copy hence signature is not required
Sutherland, The Gateway Office Parks, ITMITES SEZ Block-A1, 6TH Floor, Chennai, Tamil Nadu, PIN 600063



[Signature]
Dr. R. PANNEERDHASS, M.E., Ph.D.,
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.



PROVISIONAL OFFER LETTER

College Name: AREC
Date: 21.12.2019

Dear M. AJITHKUMAR

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Airoli facility (4th, 5th, 6th Floor, K-10, Liberty Tower, Reliable Plaza IT Park, MIDC, Kalwa Industrial Estate Thane Belapur Road Airoli, Navi Mumbai - 400708). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs.
- 10th, 12th and UG/PG education certificates – (whichever completed).
- E-Aadhar card- Mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts.
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates).

Yours sincerely,

**Talent Acquisition
Sutherland**

M. Ajithkumar
Accepted

This is digitally generated soft copy hence signature is not required

4th, 5th, 6th Floor, K-10, Liberty Tower, Reliable Plaza IT Park, MIDC, Kalwa Industrial Estate
Thane Belapur Road Airoli, Navi Mumbai - 400708



[Signature]
Dr. R. PANNEERDHASS, M.E., Ph.D.,
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.





PROVISIONAL OFFER LETTER

College Name: AREC
Date: 21.12.2019

Dear K. MANIKANDAN

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Airoli facility (4th, 5th, 6th Floor, K-10, Liberty Tower, Reliable Plaza IT Park, MIDC, Kalwa Industrial Estate Thane Belapur Road Airoli, Navi Mumbai - 400708). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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- Medical Fitness Certificate- saying you are fit enough to work in night shifts.
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates).

Yours sincerely,

**Talent Acquisition
Sutherland**

K. Manikandan

Accepted

This is digitally generated soft copy hence signature is not required.

4th, 5th, 6th Floor, K-10, Liberty Tower, Reliable Plaza IT Park, MIDC, Kalwa Industrial Estate
Thane Belapur Road Airoli, Navi Mumbai - 400708



[Signature]
Dr. R. PANNEERDRASS, M.E., Ph.D.,
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.



PROVISIONAL OFFER LETTER

College Name: AREC
Date: 21.12.2019

Dear A. MURALIDHARAN

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Airoli facility (4th, 5th, 6th Floor, K-10, Liberty Tower, Reliable Plaza IT Park, MIDC, Kalwa Industrial Estate Thane Belapur Road Airoli, Navi Mumbai - 400708). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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- Medical Fitness Certificate- saying you are fit enough to work in night shifts.
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates).

Yours sincerely,

Talent Acquisition
Sutherland

A. Muralidharan
Accepted

This is digitally generated soft copy hence signature is not required

4th, 5th, 6th Floor, K-10, Liberty Tower, Reliable Plaza IT Park, MIDC, Kalwa Industrial Estate
Thane Belapur Road Airoli, Navi Mumbai - 400708



[Signature]
Dr. R. PANNEERDHASS, M.E., Ph.D.,
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.



11th February 2023

GOKULAKRISHNAN K
AREC, VILLUPURAM

Congratulations on being selected for the *Wipro Summer Internship Experience - WISE 2013* program for Wipro Limited.

We are confident that this assignment will be a good opportunity for you to learn and also make an impact in terms of your contribution.

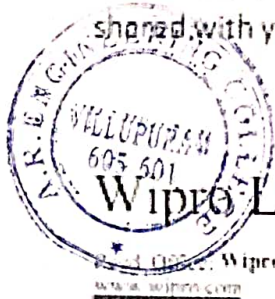
Your assignment will commence from **April 2023** and will be for a minimum period of **8 weeks**.

We will be glad to offer you professional fees of INR 30,000 (Rupees Thirty Thousand) per month.

In addition, travel Expenses on **actuals** can be claimed from base location (institute/residence) to the induction/internship location and back upto to a limit as defined below:

- 2nd Class A/c train OR upto equivalent cost of the same
Or
- If the travel by rail/road is for 14hrs & above, then Economy class air travel can be claimed.

More details on the exact date of joining, induction, project, location, project guide will be shared with you subsequently.



K. Gokulakrishnan
Accepted

[Signature]
Dr. R. PANNEERDHASS, M.E., Ph.D.,
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.



11th February 2023

GOKULNATH P

AREC, VILLUPURAM

Congratulations on being selected for the *Wipro Summer Internship Experience - WISE 2013* program for Wipro Limited.

We are confident that this assignment will be a good opportunity for you to learn and also make an impact in terms of your contribution.

Your assignment will commence from **April 2023** and will be for a minimum period of 8 weeks.

We will be glad to offer you professional fees of INR 30,000 (Rupees Thirty Thousand) per month.

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- 2nd Class A/c train OR upto equivalent cost of the same
Or
- If the travel by rail/road is for 14hrs & above, then Economy class air travel can be claimed.

More details on the exact date of joining, induction, project, location, project guide will be shared with you subsequently.



P. Gokulnath
Accepted

[Signature]
Dr. R. PANNEERDHASS, M.E., Ph.D.
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.



11th February 2023

PAVALAN B
AREC, VILLUPURAM

Congratulations on being selected for the Wipro Summer Internship Experience - WISE 2013 program for Wipro Limited.

We are confident that this assignment will be a good opportunity for you to learn and also make an impact in terms of your contribution.

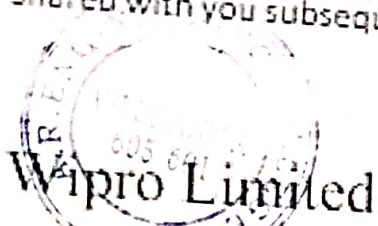
Your assignment will commence from April 2023 and will be for a minimum period of 8 weeks.

We will be glad to offer you professional fees of INR 30,000 (Rupees Thirty Thousand) per month.

In addition, travel Expenses on actuals can be claimed from base location (institute/residence) to the induction/internship location and back upto to a limit as defined below:

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Or
- If the travel by rail/road is for 14hrs & above, then Economy class air travel can be claimed.

More details on the exact date of joining, induction, project, location, project guide will be shared with you subsequently.



Head Office: Wipro Limited, Dada Kannelli, Sarjapur Road, Bangalore 560 035, India Tel: 91-80-28440011. Fax: 91-80-28440012.

B. Parashan
Accepted

[Signature]
Dr.R.PANNEERDHASS, M.E., Ph.D.,
PRINCIPAL
A.R.ENGINEERING COLLEGE
VADARUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.



11th February 2023

SANJIVIRAJ S
AREC, VILLUPURAM

Congratulations on being selected for the *Wipro Summer Internship Experience - WISE 2023* program for **Wipro Limited**.

We are confident that this assignment will be a good opportunity for you to learn and also make an impact in terms of your contribution.

Your assignment will commence from **April 2023** and will be for a minimum period of **8 weeks**.

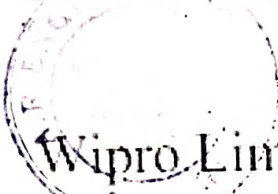
We will be glad to offer you professional fees of **INR 30,000 (Rupees Thirty Thousand)** per month.

In addition, travel Expenses on **actuals** can be claimed from base location (Institute/residence) to

the induction/internship location and back upto to a limit as defined below:

- 2nd Class A/c train OR upto equivalent cost of the same
Or
- If the travel by rail/road is for 14hrs & above, then Economy class air travel can be claimed.

More details on the exact date of joining, induction, project, location, project guide will be shared with you subsequently.



Wipro Limited, Dodda Kannelli, Sarjapur Road, Bangalore 560 035, India Tel: 91 80 29414141 Fax: 91 80 29414154

S. Sanjiviraj
Accepted

Dr.R.PANNEERDHASS, M.E., Ph.D.,
PRINCIPAL
A.R.ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.



SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: A.R. Engineering College
Date: 12-March-2019

Dear D PRAKASH (B.E MECH)

Congratulations!!!

Whence to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate. Your employment with us will be established on clearing further round of interview which would be conducted online/remotely or at over Perungulathur facility (no.16, GST Road, Gateway office Parks A-1 block, ground floor, Perungulathur, Chennai 600063). The offer or would be shared to your registered e-mail ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following document during the hiring/onboarding process.

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- In addition, you can also submit Ration card, Driving license/passport, voter ID address proof.
- Medical Fitness Certificate-saying you are enough to work night shift.
- Offer letter/Relieving letter/Last 3 consecutive months pay slips.

Yours sincerely,

Talent Acquisition
Sutherland

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Sutherland, The Gateway Office Parks, ITMITES SEZ Block-A1, 6TH Floor, Chennai, Tamil Nadu, PIN 600063



D. Prakash
Accepted


Dr. R. PANNEERDHASS, M.E., Ph.D.,
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.



SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: A.R. Engineering College
Date: 12-March-2019

Dear R PRAVEEN (B.E MECH)
Congratulations!!!

Whence to the Interview you had with us, we are pleased to inform that you have been shortlisted an "Associate. Your employment with us will be established on clearing further round of interview which would be conducted online/remotely or at over Perungulathur facility (no.16, GST Road, Gateway office Parks A-1 block, ground floor, Perungulathur, Chennai 600063). The offer or would be shared to your registered e-mail ID upon successfully completing your father interviews.

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- Pan Card-Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/passport, voter ID address proof.
- Medical Fitness Certificate-saying you are enough to work night shift.
- Offer letter/Relieving letter/Last 3 consecutive months per slips.

Yours sincerely,

Talent Acquisition
Sutherland

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Sutherland, The Gateway Office Parks, ITMITES SEZ Block-A1, 6TH Floor, Chennai, Tamil Nadu, PIN 600063



R. Praveen
Accepted


Dr. R. PANNEEROHASS, M.E., Ph.D.,
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.



SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: A.R. Engineering College

Date: 12-March-2019

Dear G BALACHANDR (B.E MECH)

Congratulations!!!

Whence to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate. Your employment with us will be established on clearing further round of interview which would be conducted online/remotely or at over Perungulathur facility (no.16, GST Road, Gateway office Parks A-1 block, ground floor, Perungulathur, Chennai 600063). The offer or would be shared to your registered e-mail ID upon successfully completing your father interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following document during the hiring/onboarding process.

- Passport size photographs.
- 10TH , 12TH And UGMPG education certificate-(whichever completed).
- E-Aadhar card Mandatory for address proof.
- Pan Card-Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/passport, voter ID address proof.
- Medical Fitness Certificate-saying you are enough to work night shift.
- Offer letter/Relieving letter/Last 3 consecutive months per slips.

Yours sincerely,

**Talent Acquisition
Sutherland**

This is digitally generated soft copy hence signature is not required
Sutherland, The Gateway Office Parks, ITMITES SEZ Block-A1, 6TH Floor, Chennai, Tamil Nadu, PIN 600063



G. Balachandran
Accepted


Dr. R. PANNEERDHASS, M.E., Ph.D.,
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMUDILUR POST,
VILLUPURAM-605 601.

TVSCS/OFF/06863/2019-20

December 19, 2019

VINOTHARAN. S
A.R. ENGINEERING COLLEGE, VILLUPURAM

Dear Vinotharan

This letter is **final reminder** for you to submit your academic qualification document. This is a mandate for your continuous services in the role of **"Sales Collection Executive"** at TVS Credit Services Limited.

The documents include :

1. Post Graduation Certificate / Mark sheets.
2. Graduation Certificate / Mark sheets.

All documents should be submitted by **December 30, 2019**

We would appreciate your attention to this matter and look forward to receiving the listed materials no later than the date provided.

With Best Wishes,

K Jayashubha
Head - Human Resources

S. Vinotharan
Accepted


Dr. R. PANNEERDHASS, M.E., Ph.D.,
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPALLYUR DIST,
VILLUPURAM DIST.



TVSCS/OFF/06863/2019-20

December 19, 2019

S. AJAY
A.R. ENGINEERING COLLEGE, VILLUPURAM

Dear Ajay

This letter is **final reminder** for you to submit your academic qualification document. This is a mandate for your continuous services in the role of **"Sales Collection Executive"** at TVS Credit Services Limited.

The documents include:

1. Post Graduation Certificate / Mark sheets.
2. Graduation Certificate / Mark sheets.

All documents should be submitted by **December 30, 2019**

We would appreciate your attention to this matter and look forward to receiving the listed materials no later than the date provided.

With Best Wishes,

K Jayashubha
Head - Human Resources

S. Ajay
Accepted


Dr. R. PANICKER
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.



TVSCS/OFF/06863/2019-20

December 19, 2019

R. MANIKANDAN
A.R. ENGINEERING COLLEGE, VILLUPURAM

Dear Manikandan,R

This letter is final reminder for you to submit your academic qualification document . This is a mandate for your continuous services in the role of "Sales Collection Executive" at TVS Credit Services Limited.

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1. Post Graduation Certificate / Mark sheets.
2. Graduation Certificate / Mark sheets.

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We would appreciate your attention to this matter and look forward to receiving the listed materials no later than the date provided.

With Best Wishes,

K Jayashubha
Head - Human Resources

R. Manikandan
Accepted

[Signature]
Dr. R. PANNEERDHASS, M.E., Ph.D.,
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.



TVSCS/OFF/06863/2019-20

December 19, 2019

S. SASIKUMAR
A.R. ENGINEERING COLLEGE, VILLUPURAM

Dear Sasikumar

This letter is **final reminder** for you to submit your academic qualification document. This is a mandate for your continuous services in the role of **"Sales Collection Executive"** at TVS Credit Services Limited.

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With Best Wishes,

K Jayashubha
Head - Human Resources



S. Sasikumar
Accepted


Dr. R. PANNEERCHASSI, M.E., Ph.D.,
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.

TVSCS/OFF/06863/2019-20

December 19, 2019

V. VIJAYARAGAVAN
A.R. ENGINEERING COLLEGE, VILLUPURAM

Dear VIJAY

This letter is final reminder for you to submit your academic qualification document. This is a mandate for your continuous services in the role of "Sales Collection Executive" at TVS Credit Services Limited.

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2. Graduation Certificate / Mark sheets.

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We would appreciate your attention to this matter and look forward to receiving the listed materials no later than the date provided.

With Best Wishes,

K Jayashubha
Head - Human Resources*V. Vijayaragavan*
Accepted
Dr. R. RANNEERODHASS, M.E., Ph.D.,
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKKUDUPOLEY,
KAPPAKUDUPOLEY POST,
VILLUPURAM - 605 601.



A.R.ENGINEERING COLLEGE

(Approved by AICTE, New Delhi & Affiliated to Anna university, Chennai)
Vadakuchipalayam, Kappiyampuliyur post, Villupuram-605601, Tamilnadu.

5.2.1 Percentage of Placement of outgoing students and students progressing to higher education during the last five years

Academic Year 2019-2020




DR. R. PANNEERDHASS, M.E., PH.D.,
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.



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Vadakuchipalayam, Kappiyampuliyur post, Villupuram-605601, Tamilnadu.

STUDENTS NAME LIST 2019-2020

S.NO	NAME OF THE STUDENTS	DEPARTMENT
1.	ADHINARAYANAN G	CIVIL
2.	NAVEEN KRISHNA K G	CIVIL
3.	POOVARASAN A	CIVIL
4.	RAJIVGANDHI R	CIVIL
5.	RAMKI R	CIVIL
6.	SANTHOSH KUMAR P	CIVIL
7.	SARANYA R	CIVIL
8.	VEERAMANI KANDAN M	CIVIL
9.	VIDIYABARATHY R	CIVIL
10.	VIGNESH R	CIVIL
11.	VINODHA R	CIVIL
12.	ILAMPARITHI K	CIVIL
13.	KALAIYARASAN M	CIVIL
14.	SAKTHI S	CIVIL
15.	GAYATHRI D	CSE
16.	LAVANYA R	CSE
17.	MUTHAMIZHSELVAN K	CSE
18.	MUTHULAKSHMI K	CSE
19.	PAVITHRA S	CSE
20.	PREMKUMAR K	CSE
21.	RAVICHANDRAN K	CSE
22.	UMASANKAR G	CSE
23.	GOMATHI K	CSE
24.	ASWINI V	ECE
25.	KALAIYARASI G	ECE
26.	PAVITHRA K	ECE
27.	SANDHIYA S	ECE
28.	VIGNESH P	ECE
29.	MELKY KING GNANARAJ J	EEE
30.	RADHA KRISHNAN N	EEE
31.	SOUNDHARYA M	EEE
32.	VIJAY R	EEE
33.	VIMALRAJ V	EEE
34.	NANDHINI K	EEE
35.	RAJESH M	EEE
36.	RAMACHANDIRAN A	EEE
37.	VIKNESH K	EEE
38.	MANIKANDAN R	EEE
39.	ANBUMANI S	MECH



[Signature]
Dr.R.PANNEERDHASS.M.E.,PH.D.,
PRINCIPAL
A.R.ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.

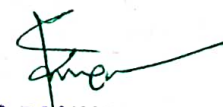


A.R.ENGINEERING COLLEGE

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Vadakuchipalayam, Kappiyampuliyur post, Villupuram-605601, Tamilnadu.

40.	ARUNKUMAR E	MECH
41.	BALASUBRAMANI S	MECH
42.	CHANDRU S	MECH
43.	DHINESH R	MECH
44.	JEEVANATHAN E	MECH
45.	KADAMBAN S	MECH
46.	KRISHNARAJ P	MECH
47.	MUTHUVEL P	MECH
48.	NAGARAJ A	MECH
49.	PRABAKARAN K	MECH
50.	PRASANNA S	MECH
51.	PRAVEENKUMAR K	MECH
52.	PRAVEENKUMAR M	MECH
53.	SEENUVASAN N	MECH
54.	SENTHAMIZHSELVAN S	MECH
55.	SIVAKUMAR M	MECH
56.	SURIYAPRAKASHRAJ M	MECH
57.	SURYA K	MECH
58.	SUSHIL KUMAR G	MECH
59.	THIRUMATHI M	MECH
60.	VIGNESH S	MECH
61.	VIGNESHKUMAR V	MECH
62.	VIGNESHWARAN S	MECH
63.	VINAYAGAMURTHY E	MECH
64.	ANBUMANI T	MECH
65.	BALAJI A	MECH
66.	MANIMARAN .M	MECH
67.	NARASIMMAN M	MECH
68.	PUSHPARAJ	MECH
69.	SELVA S	MECH
70.	VIGNESH R	MECH
71.	VINOTH M	MECH




Dr. R. PANNERDHAS, M.E., Ph.D.,
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.



A.R.ENGINEERING COLLEGE

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Vadakuchipalayam, Kappiyampuliyur post, Villupuram-605601, Tamilnadu.

Academic Year-2019-2020

S.NO	Name Of The Students Placed	Program Graduated From	Name Of The Employer with contact details/Name of institution joined	Pay Package At Appointment (In INR Per Annum In Lac)
1.	V.ASWINI	B.E-Electronics And Communication Engineering	AVA SOFTWARE PVT LTD CHENNAI	3.50
2.	P.VIGNESH	B.E-Electronics And Communication Engineering	AVA SOFTWARE PVT LTD CHENNAI	3.50
3.	N.RADHA KRISHNAN	B.E-Electrical And Electronics Engineering	AVA SOFTWARE PVT LTD CHENNAI	3.50
4.	M.SOUNDHARYA	B.E-Electrical And Electronics Engineering	AVA SOFTWARE PVT LTD CHENNAI	3.50
5.	R.VIJAY	B.E-Electrical And Electronics Engineering	AVA SOFTWARE PVT LTD CHENNAI	3.50
6.	K.VIKNESH	B.E-Electrical And Electronics Engineering	AVA SOFTWARE PVT LTD CHENNAI	3.50
7.	V.VIMALRAJ	B.E-Electrical And Electronics Engineering	MARFIC SOFTWARE SOLUTION	2.88
8.	K.NANDHINI	B.E-Electrical And Electronics Engineering	MARFIC SOFTWARE SOLUTION	2.88
9.	D.GAYATHRI	B.E-Computer Science And Engineering	WORKSBOAT APPLICATION PVT LTD	2.80
10.	K.MUTHAMIZHSELVAN	B.E-Computer Science And Engineering	WORKSBOAT APPLICATION PVT LTD	2.80




Dr. R. PANNEERDHASS, M.E., Ph.D.,
PRINCIPAL
A.R. ENGINEERING COLLEGE,
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.



A.R.ENGINEERING COLLEGE

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Vadakuchipalayam, Kappiyampuliyur post, Villupuram-605601, Tamilnadu.

11.	K.RAVICHANDRAN	B.E-Computer Science And Engineering	SUTHERLAND	2.40
12.	G.UMASANKAR	B.E-Computer Science And Engineering	SUTHERLAND	2.40
13.	R.LAVANYA	B.E-Computer Science And Engineering	SUTHERLAND	2.40
14.	K.MUTHULAKSHMI	B.E-Computer Science And Engineering	SUTHERLAND	2.40
15.	S.PAVITHRA	B.E-Computer Science And Engineering	SUTHERLAND	2.40
16.	K.PREM KUMAR	B.E-Computer Science And Engineering	SUTHERLAND	2.40
17.	S.ANBUMANI	B.E-Mechanical Engineering	SUTHERLAND	2.40
18.	E.ARUNKUMAR	B.E-Mechanical Engineering	SUTHERLAND	2.40
19.	S.BALASUBRAMANI	B.E-Mechanical Engineering	SUTHERLAND	2.40
20.	S.CHANDRU	B.E-Mechanical Engineering	SUTHERLAND	2.40
21.	R.DINESH	B.E-Mechanical Engineering	SUTHERLAND	2.40
22.	E.JEEVANATHAN	B.E-Mechanical Engineering	SUTHERLAND	2.40
23.	P.KRISHNARAJ	B.E-Mechanical Engineering	SUTHERLAND	2.40
24.	P.MUTHUVEL	B.E-Mechanical Engineering	SUTHERLAND	2.40




Dr. R. RANNEERDHASS, M.E., Ph.D.
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.



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(Approved by AICTE, New Delhi & Affiliated to Anna university, Chennai)
Vadakuchipalayam, Kappiyampuliur post, Villupuram-605601, Tamilnadu.

25.	S.VIGNESH	B.E-Mechanical Engineering	MARFIC SOFTWARE SOLUTION	2.88
26.	R.PUSHPARAJ	B.E-Mechanical Engineering	MARFIC SOFTWARE SOLUTION	2.88
27.	M.VINOTH	B.E-Mechanical Engineering	MARFIC SOFTWARE SOLUTION	2.88
28.	A.NAGARAJ	B.E-Mechanical Engineering	SUTHERLAND	2.40
29.	S.PRASANNA	B.E-Mechanical Engineering	SUTHERLAND	2.40
30.	K.PRAVEENKUMAR	B.E-Mechanical Engineering	SUTHERLAND	2.40
31.	S.SENTHAMIZHSELVAN	B.E Mechanical Engineering	SUTHERLAND	2.40
32.	M.SIVAKUMAR	B.E-Mechanical Engineering	SUTHERLAND	2.40
33.	K.SURYA	B.E-Mechanical Engineering	SUTHERLAND	2.40
34.	M.THIRUMATHI	B.E-Mechanical Engineering	SUTHERLAND	2.40
35.	A.BALAJI	B.E-Mechanical Engineering	SUTHERLAND	2.40
36.	M.MANIMARAN	B.E-Mechanical Engineering	SUTHERLAND	2.40
37.	S.SELVA	B.E-Mechanical Engineering	SUTHERLAND	2.40
38.	G.NAVEEN KRISHNA	B.E-CIVIL Engineering	WORKSBOAT APPLICATION PVT LTD	2.80
39.	A.POOVARASAN	B.E-CIVIL Engineering	WORKSBOAT APPLICATION PVT LTD	2.80
40.	R.RAJIVGANDHI	B.E-CIVIL Engineering	WORKSBOAT APPLICATION PVT LTD	2.80
41.	R.RAMKI	B.E-CIVIL Engineering	WORKSBOAT APPLICATION PVT LTD	2.80



[Signature]
Dr.R.PANNEEDHASS, M.E., Ph.D.,
PRINCIPAL
A.R.ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.



A.R.ENGINEERING COLLEGE

(Approved by AICTE, New Delhi & Affiliated to Anna university, Chennai)
Vadakuchipalayam, Kappiyampuliyur post, Villupuram-605601, Tamilnadu.

42.	R.SARANYA	B.E-CIVIL Engineering	WORKSBOAT APPLICATION PVT LTD	2.80
43.	VEERAMANI KANDAN M	B.E-CIVIL Engineering	WORKSBOAT APPLICATION PVT LTD	2.80
44.	R.VIGNESH	B.E-CIVIL Engineering	WORKSBOAT APPLICATION PVT LTD	2.80
45.	S.SAKTHI	B.E-CIVIL Engineering	WORKSBOAT APPLICATION PVT LTD	2.80
46.	P.SANTHOSH KUMAR	B.E-CIVIL Engineering	MARFIC SOFTWARE SOLUTION	2.88
47.	R.VIDHYABHARATHY	B.E-CIVIL Engineering	MARFIC SOFTWARE SOLUTION	2.88
48.	R.VINODHA	B.E-CIVIL Engineering	WORKSBOAT APPLICATION PVT LTD	2.80
49.	K.ILAMPARITHI	B.E-CIVIL Engineering	MARFIC SOFTWARE SOLUTION	2.88
50.	M.KALAIYARASAN	B.E-CIVIL Engineering	MARFIC SOFTWARE SOLUTION	2.88




Dr. R. PANNEERDHASS, M.E., Ph.D.,
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.



Ms. V.ASWINI ,
Chingavanam P.O
Kottayam-686531

Dear V.ASWINI,

Thank you for your interest in AVA SOFTWARE Pvt Ltd. Subsequent to our discussion with you, we are delighted to extend you an offer to join AVASOFT. We believe you can play an important role in our rapid growth and success and look forward to welcoming you to the AVASOFT family

Position

You will be undergoing an internship with AVASOFT for a period of 6 months and you will be designated as Trainee Engineer and will be paid a stipend of Rs.10,000/- per month subject to PF & 15 from the date of joining. After successful completion of your internship you will be designated as Software Engineer and your CTC would be Rs. 3.5/-Lakhs per annum (Rupees Three Lakhs Fifty Thousand only) is inclusive of basic salary HRA, medical and regular conveyance which is effective from the date of employment.

Probation

You will be on probation from your date of joining for a period of twelve months as Software Engineer. You will continue to do so until the company confirms your services in writing based on your conduct and performance during this period meeting the standards of the company.

Compensation

Your total cost to AVASOFT will be Rs 3.5/- Lakhs per annum (Rupees Three Lakhs and fifty thousand only) subject to Tax deduction. Further details are furnished in Annexure-1

AVA Software Pvt. Ltd.,
Bayline Infocity Limited, 1st Floor, Block 2, 33, Rajiv Gandhi Salai,
Navalur, Chennai-600 130
Website: <http://www.avasoft.com>



V. Aswini.
Accepted.


Dr. R. PANNEERDHASS, M.E., Ph.D.,
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.



Mr. P.VIGNESH,
S.P.Palayam,
Mannadipet P.O
Villupuram-605501.

Dear P.VIGNESH,

Thank you for your interest in AVA SOFTWARE Pvt Ltd. Subsequent to our discussion with you, we are delighted to extend you an offer to join AVASOFT. We believe you can play an important role in our rapid growth and success and look forward to welcoming you to the AVASOFT family

Position

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AVA Software Pvt. Ltd.,
Bayline Infocity Limited, 1st Floor, Block 2, 33, Rajiv Gandhi Salai,
Navalur, Chennai-600 130
Website: <http://www.avasoft.com>



p. Vignesh
Accepted.


DR. R. PANNEERDHASS, M.E., Ph.D.,
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.



Mr. N.RADHA KRISHNAN,
Main road,Kanai Kupam,
Kanai P.O
Villupuram-605301.

Dear V.ASWINI,

Thank you for your interest in AVA SOFTWARE Pvt Ltd. Subsequent to our discussion with you, we are delighted to extend you an offer to join AVASOFT. We believe you can play an important role in our rapid growth and success and look forward to welcoming you to the AVASOFT family

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AVA Software Pvt. Ltd.,
Bayline Infocity Limited, 1st Floor, Block 2, 33, Rajiv Gandhi Salai,
Navalur, Chennai-600 130
Website: <http://www.avasoft.com>



N. Radha Krishnan
Accepted.


Dr. R. PANNEERDHASS, M.E., Ph.D.,
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.



Ms. M.SOUNDHARYA,
Murugar Kovil Street,
Varinjipakkam & P.O
Panruti-607205.

Dear V.ASWINI,

Thank you for your interest in AVA SOFTWARE Pvt Ltd. Subsequent to our discussion with you, we are delighted to extend you an offer to join AVASOFT. We believe you can play an important role in our rapid growth and success and look forward to welcoming you to the AVASOFT family

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Compensation

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AVA Software Pvt. Ltd.,
Bayline Infocity Limited, 1st Floor, Block 2, 33, Rajiv Gandhi Salai,
Navalur, Chennai-600 130
Website: <http://www.avasoft.com>



M. Soundharya
Accepted


Dr. R. PANNEERDHASS, M.E., Ph.D.,
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.



Mr.R.VIJAY,
Sakthimurugan Nagar,
Panampattu & P.O,
Villupuram-605103.

Dear V.ASWINI,

Thank you for your interest in AVA SOFTWARE Pvt Ltd. Subsequent to our discussion with you, we are delighted to extend you an offer to join AVASOFT. We believe you can play an important role in our rapid growth and success and look forward to welcoming you to the AVASOFT family

Position

You will be undergoing an intership with AVASOFT for a period of 6 months and you will be designated as Trainee Engineer and will be paid a stipend of Rs.10,000/- per month subject to PF & 15 from the date of joining. After successful completion of your internship you will be designated as Software Engineer and your CTC would be Rs. 3.5/-Lakhs per annum (Rupees Three Lakhs Fifty Thousand only) is inclusive of basic salary HRA, medical and regular conveyance which is effective from the date of employment.

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Compensation

Your total cost to AVASOFT will be Rs 3.5/- Lakhs per annum (Rupees Three Lakhs and fifty thousand only) subject to Tax deduction. Further details are furnished in Annexure-1

AVA Software Pvt. Ltd.,
Bayline Infocity Limited, 1st Floor, Block 2, 33, Rajiv Gandhi Salai,
Navalur, Chennai-600 130
Website: <http://www.avasoft.com>



R.Vijay
Accepted.


Dr. R. PANNEERDHASS, M.E., Ph.D.,
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.



Mr.K.VIGNESH,
School Street,
Chitharasavadi & P.O
Panruti-607106.

Dear V.ASWINI,

Thank you for your interest in AVA SOFTWARE Pvt Ltd. Subsequent to our discussion with you, we are delighted to extend you an offer to join AVASOFT. We believe you can play an important role in our rapid growth and success and look forward to welcoming you to the AVASOFT family

Position

You will be undergoing an intership with AVASOFT for a period of 6 months and you will be designated as Trainee Engineer and will be paid a stipend of Rs.10,000/- per month subject to PF & 15 from the date of joining. After successful completion of your internship you will be designated as Software Engineer and your CTC would be Rs. 3.5/-Lakhs per annum (Rupees Three Lakhs Fifty Thousand only) is inclusive of basic salary HRA, medical and regular conveyance which is effective from the date of employment.

Probation

You will be on probation from your date of joining for a period of twelve months as Software Engineer. You will continue to do so until the company confirms your services in writing based on your conduct and performance during this period meeting the standards of the company.

Compensation

Your total cost to AVASOFT will be Rs 3.5/- Lakhs per annum (Rupees Three Lakhs and fifty thousand only) subject to Tax deduction. Further details are furnished in Annexure-1

AVA Software Pvt. Ltd.,
Bayline Infocity Limited, 1st Floor, Block 2, 33, Rajiv Gandhi Salai,
Navalur, Chennai-600 130
Website: <http://www.avasoft.com>



K. Vignesh
Accepted.


Dr. R. PANNEERDHASS, M.E., Ph.D.,
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.



Worksbot Applications Pvt Ltd
Carevoyant campus,
4th Man Road, SIPCOT IT Park,
SIRUSERI, omr, Chennai – 603 103.
Tamil Nadu, India.
CIN : U72100TN2014PTC094454

Offer Letter

Date: 12th March 2020

Name : D.GAYATHRI

College : A.R. Engineering College

Dear D.Gayathri,

Congratulations!

We are pleased to Offer you employment it Worksbot Applications Pvt Ltd. We feel that your skills background will be valuable assets to our team. Further to our discussion and the subsequent Interviews, you have been selected as "Software Engineer".

After successful completion of performance evaluation of the project at the end of your internship your Annual Total Total Compensation will be INR 2,80,000PA(Two Lakhs Eighty Thousand only) your probation period. After successful completion of your probation period you will be appointed as permanent employee as per the company norms.

Your services are transferrable and you can be seconded or deputed by the company in an operation/projects or any other establishment in India, at the sole discretion of the management.

I found insubordination during internship and gross negligence of duties for which you are making your self liable for necessary action or corrective action up to and including discharge.

We will inform you the D.O.J after completing your internship. At the time of joining please submit the photocopy of following documents (Educational documents, 3 Passport sizes photograph, Address proof and id proof (Aadhaar Card, PAN Card)).

Kindly sign the duplicate copy of this letter and return it as a token of acceptance.

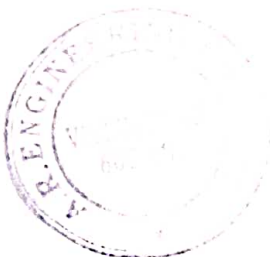
Regards,

Murali T
Head – Human Resource

D. Gayathri

Accepted

[Signature]
DR. R. PANNEERDHASS, M.E., Ph.D.
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.





Worksbot Applications Pvt Ltd
Carevoyant campus,
4th Man Road, SIPCOT IT Park,
SIRUSERI, omr, Chennai – 603 103.
Tamil Nadu, India.
CIN : U72100TN2014PTC094454

Offer Letter

Date: 12th March 2020

Name : K.MUTHAMIZHSELVAN

College : A.R. Engineering College

Dear K.Muthamizhselvan,

Congratulations!

We are pleased to Offer you employment it Worksbot Applications Pvt Ltd. We feel that your skills background will be valuable assets to our team. Further to our discussion and the subsequent Interviews, you have been selected as "Software Engineer".

After successful completion of performance evaluation of the project at the end of your internship your Annual Total Total Compensation will be INR 2,80,000PA(Two Lakhs Eighty Thousand only) your probation period. After successful completion of your probation period you will be appointed as permanent employee as per the company norms.

Your services are transferrable and you can be seconded or deputed by the company in an operation/projects or any other establishment in India, at the sole discretion of the management.

I found insubordination during internship and gross negligence of duties for which you are making your self liable for necessary action or corrective action up to and including discharge.

We will inform you the D.O.J after completing your internship. At the time of joining please submit the photocopy of following documents (Educational documents, 3 Passport sizes photograph, Address proof and id proof (Aadhaar Card, PAN Card)).

Kindly sign the duplicate copy of this letter and return it as a token of acceptance.

Regards,

Murali T
Head – Human Resource

K. Muthamizhselvan

Accepted


Dr. R. PANNEERDHASS, M.E., Ph.D.
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.





SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: A.R. Engineering College
Date: 12-March-2020

Dear K.RAVICHANDRAN (B.E CSE)

Congratulations!!!

Whence to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate. Your employment with us will be established on clearing further round of interview which would be conducted online/remotely or at over Perungulathur facility (no.16, GST Road, Gateway office Parks A-1 block, ground floor, Perungulathur, Chennai 600063). The offer or would be shared to your registered e-mail ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following document during the hiring/onboarding process.

- Passport size photographs.
- 10TH, 12TH And UGMPG education certificate-(whichever completed).
- E-Aadhar card Mandatory for address proof.
- Pan Card-Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/passport, voter ID address proof.
- Medical Fitness Certificate-saying you are enough to work night shift.
- Offer letter/Relieving letter/Last 3 consecutive months per slips.

Yours sincerely,

Talent Acquisition
Sutherland

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Sutherland, The Gateway Office Parks, ITMITES SEZ Block-A1, 6TH Floor, Chennai, Tamil Nadu, PIN 600063



K. Ravichandran -
Accepted.


Dr. R. PANNEERDHASS, M.E., Ph.D.,
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.



SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: A.R. Engineering College
Date: 12-March-2020

Dear G.UMASANKAR (B.E CSE)
Congratulations!!!

Whence to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate. Your employment with us will be established on clearing further round of interview which would be conducted online/remotely or at over Perungulathur facility (no.16, GST Road, Gateway office Parks A-1 block, ground floor, Perungulathur, Chennai 600063). The offer or would be shared to your registered e-mail ID upon successfully completing your further interviews.

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- Pan Card-Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/passport, voter ID address proof.
- Medical Fitness Certificate-saying you are enough to work night shift.
- Offer letter/Relieving letter/Last 3 consecutive months pay slips.

Yours sincerely,

Talent Acquisition
Sutherland

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Sutherland, The Gateway Office Parks, ITMITES SEZ Block-A1, 6TH Floor, Chennai, Tamil Nadu, PIN 600063



G. Umasankar
Accepted.


Dr. R. PANNEERDHASS, M.E., Ph.D.,
PRINCIPAL
A.R. ENGINEERING COLLEGE,
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.



SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: A.R. Engineering College
Date: 12-March-2020

Dear R.LAVANYA (B.E CSE)
Congratulations!!!

Whence to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate. Your employment with us will be established on clearing further round of interview which would be conducted online/remotely or at over Perungulathur facility (no.16, GST Road, Gateway office Parks A-1 block, ground floor, Perungulathur, Chennai 600063). The offer or would be shared to your registered e-mail ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following document during the hiring/onboarding process.

- Passport size photographs.
- 10TH , 12TH And UGMPG education certificate-(whichever completed).
- E-Aadhar card Mandatory for address proof.
- Pan Card-Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/passport, voter ID address proof.
- Medical Fitness Certificate-saying you are enough to work night shift.
- Offer letter/Relieving letter/Last 3 consecutive months per slips.

Yours sincerely,

Talent Acquisition
Sutherland

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R. Lavanya -
Accepted.


Dr. R. PANNEERDHASS, M.E., Ph.D.,
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.



SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: A.R. Engineering College
Date: 12-March-2020

Dear K.MUTHULAKSHMI (B.E CSE)

Congratulations!!!

Whence to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate. Your employment with us will be established on clearing further round of interview which would be conducted online/remotely or at over Perungulathur facility (no.16, GST Road, Gateway office Parks A-1 block, ground floor, Perungulathur, Chennai 600063). The offer would be shared to your registered e-mail ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process.

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- Pan Card-Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/passport, voter ID address proof.
- Medical Fitness Certificate-saying you are fit to work night shift.
- Offer letter/Relieving letter/Last 3 consecutive months pay slips.

Yours sincerely,

Talent Acquisition
Sutherland

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Sutherland, The Gateway Office Parks, ITMITES SEZ Block-A1, 6TH Floor, Chennai, Tamil Nadu, PIN 600063



K. Muthulakshmi
Accepted.


Dr. R. PANNEERDHASS, M.E., Ph.D.,
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.



SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: A.R. Engineering College
Date: 12-March-2020

Dear S.PAVITHRA (B.E CSE)

Congratulations!!!

Whence to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate. Your employment with us will be established on clearing further round of interview which would be conducted online/remotely or at over Perungulathur facility (no.16, GST Road, Gateway office Parks A-1 block, ground floor, Perungulathur, Chennai 600063). The offer or would be shared to your registered e-mail ID upon successfully completing your father interviews.

We at Sutherland area privileged to have you with us and we look forward to launching your carrier on a successful note.

You will have to furnish the following document during the hiring/onboarding process.

- Passport size photographs.
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- Pan Card-Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/passport, voter ID address proof.
- Medical Fitness Certificate-saying you are enough to work night shift.
- Offer letter/Relieving letter/Last 3 consecutive months per slips.

Yours sincerely,

Talent Acquisition
Sutherland

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Sutherland, The Gateway Office Parks, ITMITES SEZ Block-A1, 6TH Floor, Chennai, Tamil Nadu, PIN 600063



S. Pavithra
Accepted.


Dr. R. PANNEERDU
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.



SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: A.R. Engineering College
Date: 12-March-2020

Dear K.PREMKUMAR (B.E CSE)
Congratulations!!!

Whence to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate. Your employment with us will be established on clearing further round of interview which would be conducted online/remotely or at over Perungulathur facility (no.16, GST Road, Gateway office Parks A-1 block, ground floor, Perungulathur, Chennai 600063). The offer or would be shared to your registered e-mail ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following document during the hiring/onboarding process.

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- Pan Card-Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/passport, voter ID address proof.
- Medical Fitness Certificate-saying you are enough to work night shift.
- Offer letter/Relieving letter/Last 3 consecutive months per slips.

Yours sincerely,

Talent Acquisition
Sutherland

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Sutherland, The Gateway Office Parks, ITMITES SEZ Block-A1, 6TH Floor, Chennai, Tamil Nadu, PIN 600063



R. Prem Kumar
Accepted.


Dr. R. PANNEERDHASS, M.E., Ph.D.,
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.



SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: A.R. Engineering College
Date: 12-March-2020

Dear S.ANBUMANI (B.E MECH)

Congratulations!!!

Whence to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate. Your employment with us will be established on clearing further round of interview which would be conducted online/remotely or at over Perungulathur facility (no.16, GST Road, Gateway office Parks A-1 block, ground floor, Perungulathur, Chennai 600063). The offer or would be shared to your registered e-mail ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following document during the hiring/onboarding process.

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- Pan Card-Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/passport, voter ID address proof.
- Medical Fitness Certificate-saying you are enough to work night shift.
- Offer letter/Relieving letter/Last 3 consecutive months pay slips.

Yours sincerely,

**Talent Acquisition
Sutherland**

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Sutherland, The Gateway Office Parks, ITMITES SEZ Block-A1, 6TH Floor, Chennai, Tamil Nadu, PIN 600063



S. anbumani
Accepted.


Dr. R. PANNEERDHASS, M.E., Ph.D.,
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.



SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: A.R. Engineering College
Date: 12-March-2020

Dear E.ARUNKUMAR (B.E MECH)
Congratulations!!!

Whence to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate. Your employment with us will be established on clearing further round of interview which would be conducted online/remotely or at over Perungulathur facility (no.16, GST Road, Gateway office Parks A-1 block, ground floor, Perungulathur, Chennai 600063). The offer or would be shared to your registered e-mail ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following document during the hiring/onboarding process.

- Passport size photographs.
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- Medical Fitness Certificate-saying you are enough to work night shift.
- Offer letter/Relieving letter/Last 3 consecutive months per slips.

Yours sincerely,

Talent Acquisition
Sutherland

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Sutherland, The Gateway Office Parks, ITMITES SEZ Block-A1, 6TH Floor, Chennai, Tamil Nadu, PIN 600063



E. ARUNKUMAR
Accepted.


Dr. R. PANNEERGHASS, M.E., Ph.D.,
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.



SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: A.R. Engineering College

Date: 12-March-2020

Dear S.BALASUBRAMANI (B.E MECH)

Congratulations!!!

Whence to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate. Your employment with us will be established on clearing further round of interview which would be conducted online/remotely or at over Perungulathur facility (no.16, GST Road, Gateway office Parks A-1 block, ground floor, Perungulathur, Chennai 600063). The offer or would be shared to your registered e-mail ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following document during the hiring/onboarding process.

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- 10TH , 12TH And UGMPG education certificate-(whichever completed).
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- Pan Card-Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/passport, voter ID address proof.
- Medical Fitness Certificate-saying you are enough to work night shift.
- Offer letter/Relieving letter/Last 3 consecutive months pay slips.

Yours sincerely,

**Talent Acquisition
Sutherland**

This is digitally generated soft copy hence signature is not required
Sutherland, The Gateway Office Parks, ITMITES SEZ Block-A1, 6TH Floor, Chennai, Tamil Nadu, PIN 600063



S. Balasubramani
Accepted.


D.R. PANNEERDU, SS, ME, PhD.,
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.



SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: A.R. Engineering College
Date: 12-March-2020

Dear S.CHANDRU (B.E MECH)

Congratulations!!!

Whence to the Interview you had with us, we are pleased to inform that you have been shortlisted an "Associate. Your employment with us will be established on clearing further round of interview which would be conducted online/remotely or at over Perungulathur facility (no.16, GST Road, Gateway office Parks A-1 block, ground floor, Perungulathur, Chennai 600063). The offer or would be shared to your registered e-mail ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following document during the hiring/onboarding process.

- Passport size photographs.
- 10TH , 12TH And UGMPG education certificate-(whichever completed).
- E-Aadhar card Mandatory for address proof.
- Pan Card-Mandatory to open bank account.
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- Medical Fitness Certificate-saying you are enough to work night shift.
- Offer letter/Relieving letter/Last 3 consecutive months pay slips.

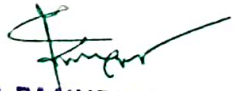
Yours sincerely,

**Talent Acquisition
Sutherland**

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Sutherland, The Gateway Office Parks, ITMITES SEZ Block-A1, 6TH Floor, Chennai, Tamil Nadu, PIN 600063



S. Chandru
Accepted.


Dr. R. PANNEERDHASS, M.E., Ph.D.,
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.



SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: A.R. Engineering College
Date: 12-March-2020

Dear R.DINESH (B.E MECH
Congratulations!!!

Whence to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate. Your employment with us will be established on clearing further round of interview which would be conducted online/remotely or at over Perungulathur facility (no.16, GST Road, Gateway office Parks A-1 block, ground floor, Perungulathur, Chennai 600063). The offer or would be shared to your registered e-mail ID upon successfully completing your further interviews.

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- Medical Fitness Certificate-saying you are enough to work night shift.
- Offer letter/Relieving letter/Last 3 consecutive months pay slips.

Yours sincerely,

Talent Acquisition
Sutherland

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Sutherland, The Gateway Office Parks, ITMITES SEZ Block-A1, 6TH Floor, Chennai, Tamil Nadu, PIN 600063



R. Dinesh
Accepted.

[Signature]
Dr.R.PANNEERDHASS, M.E., Ph.D.,
PRINCIPAL
A.R.ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.



SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: A.R. Engineering College
Date: 12-March-2020

Dear E.JEEVANATHAN (B.E MECH)
Congratulations!!!

Whence to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate. Your employment with us will be established on clearing further round of interview which would be conducted online/remotely or at over Perungulathur facility (no.16, GST Road, Gateway office Parks A-1 block, ground floor, Perungulathur, Chennai 600063). The offer or would be shared to your registered e-mail ID upon successfully completing your further interviews.

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- Medical Fitness Certificate-saying you are enough to work night shift.
- Offer letter/Relieving letter/Last 3 consecutive months pay slips.

Yours sincerely,

Talent Acquisition
Sutherland

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Sutherland, The Gateway Office Parks, ITMITES SEZ Block-A1, 6TH Floor, Chennai, Tamil Nadu, PIN 600063



E. Jeevanathan
Accepted.


Dr. R. PANNEERCHASSI, M.E., Ph.D.,
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.



SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: A.R. Engineering College
Date: 12-March-2020

Dear P.KRISHNARAJ (B.E MECH)
Congratulations!!!

Whence to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate. Your employment with us will be established on clearing further round of interview which would be conducted online/remotely or at over Perungulathur facility (no.16, GST Road, Gateway office Parks A-1 block, ground floor, Perungulathur, Chennai 600063). The offer or would be shared to your registered e-mail ID upon successfully completing your further interviews.

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- Pan Card-Mandatory to open bank account.
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- Medical Fitness Certificate-saying you are enough to work night shift.
- Offer letter/Relieving letter/Last 3 consecutive months pay slips.

Yours sincerely,

Talent Acquisition
Sutherland

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Sutherland, The Gateway Office Parks, ITMITES SEZ Block-A1, 6TH Floor, Chennai, Tamil Nadu, PIN 600063



P. Krishnaraj
Accepted.


Dr. R. PANNEERDHASS, M.E., Ph.D.,
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 001.



SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: A.R. Engineering College
Date: 12-March-2020

Dear P.MUTHUVEL (B.E MECH)
Congratulations!!!

Whence to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate. Your employment with us will be established on clearing further round of interview which would be conducted online/remotely or at over Perungulathur facility (no.16, GST Road, Gateway office Parks A-1 block, ground floor, Perungulathur, Chennai 600063). The offer or would be shared to your registered e-mail ID upon successfully completing your further interviews.

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- E-Aadhar card Mandatory for address proof.
- Pan Card-Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/passport, voter ID address proof.
- Medical Fitness Certificate-saying you are enough to work night shift.
- Offer letter/Relieving letter/Last 3 consecutive months pay slips.

Yours sincerely,

Talent Acquisition
Sutherland

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Sutherland, The Gateway Office Parks, ITMITES SEZ Block-A1, 6TH Floor, Chennai, Tamil Nadu, PIN 600063



P. Muthuvel

Accepted.


Dr. R. MANNEERDHASS, M.E., Ph.D.,
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.



SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: A.R. Engineering College
Date: 12-March-2020

Dear A.NAGARAJ (B.E MECH)
Congratulations!!!

Whence to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate. Your employment with us will be established on clearing further round of interview which would be conducted online/remotely or at over Perungulathur facility (no.16, GST Road, Gateway office Parks A-1 block, ground floor, Perungulathur, Chennai 600063). The offer or would be shared to your registered e-mail ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following document during the hiring/onboarding process.

- Passport size photographs.
- 10TH, 12TH And UGMPG education certificate-(whichever completed).
- E-Aadhar card Mandatory for address proof.
- Pan Card-Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/passport, voter ID address proof.
- Medical Fitness Certificate-saying you are enough to work night shift.
- Offer letter/Relieving letter/Last 3 consecutive months per slips.

Yours sincerely,

Talent Acquisition
Sutherland

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Sutherland, The Gateway Office Parks, ITMITES SEZ Block-A1, 6TH Floor, Chennai, Tamil Nadu, PIN 600063



A. Nagaraj
Accepted.


Dr. R. PARNEERTHI, M.E., Ph.D.,
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.



SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: A.R. Engineering College
Date: 12-March-2020

Dear S.PRASANNA(B.E MECH)
Congratulations!!!

Whence to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate. Your employment with us will be established on clearing further round of interview which would be conducted online/remotely or at over Perungulathur facility (no.16, GST Road, Gateway office Parks A-1 block, ground floor, Perungulathur, Chennai 600063). The offer or would be shared to your registered e-mail ID upon successfully completing your further interviews.

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You will have to furnish the following document during the hiring/onboarding process.

- Passport size photographs.
- 10TH , 12TH And UGMPG education certificate-(whichever completed).
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- In addition, you can also submit Ration card, Driving license/passport, voter ID address proof.
- Medical Fitness Certificate-saying you are enough to work night shift.
- Offer letter/Relieving letter/Last 3 consecutive months per slips.

Yours sincerely,

Talent Acquisition
Sutherland

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Sutherland, The Gateway Office Parks, ITMITES SEZ Block-A1, 6TH Floor, Chennai, Tamil Nadu, PIN 600063



S. Prasanna
Accepted.


Dr.R.PANNEERSELVAM, M.E., Ph.D.,
Principal
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.



SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: A.R. Engineering College
Date: 12-March-2020

Dear K.PRAVEENKUMAR (B.E MECH)

Congratulations!!!

Whence to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate. Your employment with us will be established on clearing further round of interview which would be conducted online/remotely or at over Perungulathur facility (no.16, GST Road, Gateway office Parks A-1 block, ground floor, Perungulathur, Chennai 600063). The offer or would be shared to your registered e-mail ID upon successfully completing your further interviews.

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- Medical Fitness Certificate-saying you are enough to work night shift.
- Offer letter/Relieving letter/Last 3 consecutive months pay slips.

Yours sincerely,

Talent Acquisition
Sutherland

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Sutherland, The Gateway Office Parks, ITMITES SEZ Block-A1, 6TH Floor, Chennai, Tamil Nadu, PIN 600063



K. Praveenkumar

Accepted.


DR. R. PANIGRAHI, M.E., PH.D.
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.



SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: A.R. Engineering College
Date: 12-March-2020

Dear S.SENTHAMIZH SELVAN (B.E MECH)
Congratulations!!!

Whence to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate. Your employment with us will be established on clearing further round of interview which would be conducted online/remotely or at over Perungulathur facility (no.16, GST Road, Gateway office Parks A-1 block, ground floor, Perungulathur, Chennai 600063). The offer or would be shared to your registered e-mail ID upon successfully completing your further interviews.

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- Medical Fitness Certificate-saying you are enough to work night shift.
- Offer letter/Relieving letter/Last 3 consecutive months pay slips.

Yours sincerely,

**Talent Acquisition
Sutherland**

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Sutherland, The Gateway Office Parks, ITMITES SEZ Block-A1, 6TH Floor, Chennai, Tamil Nadu, PIN 600063



S. Senthamizh Selvan .
Accepted.


DR. R. PANNEERDHASS, M.E., Ph.D.,
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.



SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: A.R. Engineering College
Date: 12-March-2020

Dear M.SIVAKUMAR (B.E MECH)

Congratulations!!!

Whence to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate. Your employment with us will be established on clearing further round of interview which would be conducted online/remotely or at over Perungulathur facility (no.16, GST Road, Gateway office Parks A-1 block, ground floor, Perungulathur, Chennai 600063). The offer or would be shared to your registered e-mail ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following document during the hiring/onboarding process.

- Passport size photographs.
- 10TH , 12TH And UGMPG education certificate-(whichever completed).
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- Medical Fitness Certificate-saying you are enough to work night shift.
- Offer letter/Relieving letter/Last 3 consecutive months pay slips.

Yours sincerely,

**Talent Acquisition
Sutherland**

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Sutherland, The Gateway Office Parks, ITMITES SEZ Block-A1, 6TH Floor, Chennai, Tamil Nadu, PIN 600063

M. Sivakumar
Accepted



[Signature]
D.R. PANNEERDHASS, M.E., Ph.D.,
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.



SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: A.R. Engineering College
Date: 12-March-2020

Dear K.SURYA (B.E MECH)
Congratulations!!!

Whence to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate. Your employment with us will be established on clearing further round of interview which would be conducted online/remotely or at over Perungulathur facility (no.16, GST Road, Gateway office Parks A-1 block, ground floor, Perungulathur, Chennai 600063). The offer or would be shared to your registered e-mail ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

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- Medical Fitness Certificate-saying you are enough to work night shift.
- Offer letter/Relieving letter/Last 3 consecutive months pay slips.

Yours sincerely,

Talent Acquisition
Sutherland

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Sutherland, The Gateway Office Parks, ITMITES SEZ Block-A1, 6TH Floor, Chennai, Tamil Nadu, PIN 600063

K. Surya
Accepted



[Signature]
Dr.R.PANNEERDHASS, M.E., Ph.D.,
PRINCIPAL
A.R.ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.

SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: A.R. Engineering College
Date: 12-March-2020

Dear M.THIRUMATHI (B.E MECH)

Congratulations!!!

Whence to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate. Your employment with us will be established on clearing further round of interview which would be conducted online/remotely or at over Perungulathur facility (no.16, GST Road, Gateway office Parks A-1 block, ground floor, Perungulathur, Chennai 600063). The offer or would be shared to your registered e-mail ID upon successfully completing your father interviews.

We at Sutherland area privileged to have you with us and we look forward to launching your carrier on a successful note.

You will have to furnish the following document during the hiring/onboarding process.

- Passport size photographs.
- 10TH , 12TH And UGMPG education certificate-(whichever completed).
- E-Aadhar card Mandatory for address proof.
- Pan Card-Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/passport, voter ID address proof.
- Medical Fitness Certificate-saying you are enough to work night shift.
- Offer letter/Relieving letter/Last 3 consecutive months per slips.

Yours sincerely,

**Talent Acquisition
Sutherland**

M. Thirumathi
Accepted

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Sutherland, The Gateway Office Parks, ITMITES SEZ Block-A1, 6TH Floor, Chennai, Tamil Nadu, PIN 600063



[Signature]
Dr. R. PANNEERDASS, M.E., Ph.D.,
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.



SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: A.R. Engineering College
Date: 12-March-2020

Dear A.BALAJI (B.E MECH)
Congratulations!!!

Whence to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate. Your employment with us will be established on clearing further round of interview which would be conducted online/remotely or at over Perungulathur facility (no.16, GST Road, Gateway office Parks A-1 block, ground floor, Perungulathur, Chennai 600063). The offer or would be shared to your registered e-mail ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

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- In addition, you can also submit Ration card, Driving license/passport, voter ID address proof.
- Medical Fitness Certificate-saying you are enough to work night shift.
- Offer letter/Relieving letter/Last 3 consecutive months pay slips.

Yours sincerely,

Talent Acquisition
Sutherland

A. Balaji

Accepted

This is digitally generated soft copy hence signature is not required
Sutherland, The Gateway Office Parks, ITMITES SEZ Block-A1, 6TH Floor, Chennai, Tamil Nadu, PIN 600063



[Signature]
Dr. R. PANNEDHASS, M.E., Ph.D.,
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.



SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: A.R. Engineering College

Date: 12-March-2020

Dear M.MANIMARAN (B.E MECH)

Congratulations!!!

Whence to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate. Your employment with us will be established on clearing further round of interview which would be conducted online/remotely or at over Perungulathur facility (no.16, GST Road, Gateway office Parks A-1 block, ground floor, Perungulathur, Chennai 600063). The offer or would be shared to your registered e-mail ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

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- Medical Fitness Certificate-saying you are enough to work night shift.
- Offer letter/Relieving letter/Last 3 consecutive months pay slips.

Yours sincerely,

**Talent Acquisition
Sutherland**

M. Manimaran
Accepted

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Sutherland, The Gateway Office Parks, ITMITES SEZ Block-A1, 6TH Floor, Chennai, Tamil Nadu, PIN 600063




D.R.PANNEERSELVAM, M.E., Ph.D.,
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 001.



SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: A.R. Engineering College

Date: 12-March-2020

Dear S.SELVA (B.E MECH)

Congratulations!!!

Whence to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate. Your employment with us will be established on clearing further round of interview which would be conducted online/remotely or at over Perungulathur facility (no.16, GST Road, Gateway office Parks A-1 block, ground floor, Perungulathur, Chennai 600063). The offer or would be shared to your registered e-mail ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following document during the hiring/onboarding process.

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- 10TH , 12TH And UGMPG education certificate-(whichever completed).
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- In addition, you can also submit Ration card, Driving license/passport, voter ID address proof.
- Medical Fitness Certificate-saying you are enough to work night shift.
- Offer letter/Relieving letter/Last 3 consecutive months pay slips.

Yours sincerely,

**Talent Acquisition
Sutherland**

S. Selva
Accepted

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Sutherland, The Gateway Office Parks, ITMITES SEZ Block-A1, 6TH Floor, Chennai, Tamil Nadu, PIN 600063



[Signature]
DI.R.PANNEERCHASS, M.E., Ph.D.,
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.



Worksbot Applications Pvt Ltd
Carevoyant campus,
4th Man Road, SIPCOT IT Park,
SIRUSERI, omr, Chennai – 603 103.
Tamil Nadu, India.
CIN : U72100TN2014PTC094454

Offer Letter

Name : G.NAVEENKRISHNA

Date: 12th March 2020

College : A.R. Engineering College

Dear G.Naveenkrishna,

Congratulations!

We are pleased to Offer you employment it Worksbot Applications Pvt Ltd. We feel that your skills background will be valuable assets to our team. Further to our discussion and the subsequent Interviews, you have been selected as "Software Engineer".

After successful completion of performance evaluation of the project at the end of your internship your Annual Total Total Compensation will be INR 2,80,000PA(Two Lakhs Eighty Thousand only) your probation period. After successful completion of your probation period you will be appointed as permanent employee as per the company norms.

Your services are transferrable and you can be seconded or deputed by the company in an operation/projects or any other establishment in India, at the sole discretion of the management.

I found insubordination during internship and gross negligence of duties for which you are making your self liable for necessary action or corrective action up to and including discharge.

We will inform you the D.O.J after completing your internship. At the time of joining please submit the photocopy of following documents (Educational documents, 3 Passport sizes photograph, Address proof and id proof (Aadhaar Card, PAN Card)) .

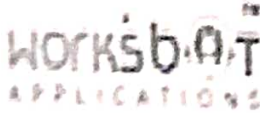
Kindly sign the duplicate copy of this letter and return it as a token of acceptance.

Regards,

Murali T
Head – Human Resource



G. Naveenkrishna
Accepted
D.R. PANNEERCHASS, M.E., Ph.D.,
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 603.



Workshot Applications Pvt Ltd
Carevoyant campus,
4th Man Road, SIPCOT IT Park,
SIRUSERI, omr, Chennai – 603 103.
Tamil Nadu, India.
CIN : U72100TN2014PTC094454

Offer Letter

Date: 12th March 2020

Name : A.POOVARASAN

College : A.R. Engineering College

Dear A.Poovarasam,

Congratulations!

We are pleased to Offer you employment it Workshot Applications Pvt Ltd. We feel that your skills background will be valuable assets to our team. Further to our discussion and the subsequent Interviews, you have been selected as "Software Engineer".

After successful completion of performance evaluation of the project at the end of your internship your Annual Total Total Compensation will be INR 2,80,000PA(Two Lakhs Eighty Thousand only) your probation period. After successful completion of your probation period you will be appointed as permanent employee as per the company norms.

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Kindly sign the duplicate copy of this letter and return it as a token of acceptance.

Regards,

Murali T
Head – Human Resource

A. Poovarasam

Accepted




Dr. R. PANNEERDU S, M.E., PH.D.,
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 001.



Workshot Applications Pvt Ltd
Corporate campus,
4th Main Road, SILICON IT Park,
SILICON, omi, Chennai - 603 103,
Tamil Nadu, India.
CIN : U72100TN2014PTV004454

Offer Letter

Date: 12th March 2020

Name : R.RAJIVGANTHI

College : A.R. Engineering College

Dear R.Rajivganthi,

Congratulations!

We are pleased to Offer you employment in Workshot Applications Pvt Ltd. We feel that your skills background will be valuable assets to our team. Further to our discussion and the subsequent interviews, you have been selected as "Software Engineer".

After successful completion of performance evaluation of the project at the end of your internship your Annual Total Trial Compensation will be INR 2,80,000PA (Two Lakhs Eighty Thousand only) your probation period. After successful completion of your probation period you will be appointed as permanent employee as per the company norms.

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We will inform you the D.O.J after completing your internship. At the time of joining please submit the photocopy of following documents (Educational documents, 3 Passport sizes photograph, Address proof and id proof (Aadhaar Card, PAN Card)).

Kindly sign the duplicate copy of this letter and return it as a token of acceptance.

Regards,

Murali T
Head - Human Resource



R. Rajivganthi
Accepted

Dr. R. PANNELCHASSAVALAN
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 605



Worksbot Applications Pvt Ltd
Carevoyant campus,
4th Man Road, SIPCOT IT Park,
SIRUSERI, omr, Chennai – 603 103.
Tamil Nadu, India.
CIN : U72100TN2014PTC094454

Offer Letter

Date: 12th March 2020

Name : R.RAMKI

College : A.R. Engineering College

Dear R.Ramki,

Congratulations!

We are pleased to Offer you employment it Worksbot Applications Pvt Ltd. We feel that your skills background will be valuable assets to our team. Further to our discussion and the subsequent Interviews, you have been selected as "Software Engineer".

After successful completion of performance evaluation of the project at the end of your internship your Annual Total Total Compensation will be INR 2,80,000PA(Two Lakhs Eighty Thousand only) your probation period. After successful completion of your probation period you will be appointed as permanent employee as per the company norms.

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I found insubordination during internship and gross negligence of duties for which you are making your self liable for necessary action or corrective action up to and including discharge.

We will inform you the D.O.J after completing your internship. At the time of joining please submit the photocopy of following documents (Educational documents, 3 Passport sizes photograph, Address proof and id proof (Aadhaar Card, PAN Card)).

Kindly sign the duplicate copy of this letter and return it as a token of acceptance.

Regards,

Murali T
Head – Human Resource



R. Ramki
Accepted
[Signature]
Dr. R. PANNT... Ph.D.,
Principal,
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601



Worksbot Applications Pvt Ltd
Carevoyant campus,
4th Man Road, SIPCOT IT Park,
SIRUSERI, omr, Chennai – 603 103.
Tamil Nadu, India.
CIN : U72100TN2014PTC094454

Offer Letter

Name : R.SATHYA

Date: 12th March 2020

College : A.R. Engineering College

Dear R.Sathya,

Congratulations!

We are pleased to Offer you employment it Worksbot Applications Pvt Ltd. We feel that your skills background will be valuable assets to our team. Further to our discussion and the subsequent Interviews, you have been selected as "Software Engineer".

After successful completion of performance evaluation of the project at the end of your internship your Annual Total Total Compensation will be INR 2,80,000PA(Two Lakhs Eighty Thousand only) your probation period. After successful completion of your probation period you will be appointed as permanent employee as per the company norms.

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Kindly sign the duplicate copy of this letter and return it as a token of acceptance.

Regards,

Murali T
Head – Human Resource

R. Sathya

Accepted

D. A. PANNEER SELVAM, PH.D.,
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-606 601.





Worksbot Applications Pvt Ltd
Carevoyant campus,
4th Man Road, SIPCOT IT Park,
SIRUSERI, omr, Chennai – 603 103,
Tamil Nadu, India.
CIN : U72100TN2014PTC094454

Offer Letter

Name : R.VINODHA

Date: 12th March 2020

College : A.R. Engineering College

Dear R.Vinodha,

Congratulations!

We are pleased to Offer you employment it Worksbot Applications Pvt Ltd. We feel that your skills background will be valuable assets to our team. Further to our discussion and the subsequent Interviews, you have been selected as "Software Engineer".

After successful completion of performance evaluation of the project at the end of your internship your Annual Total Total Compensation will be INR 2,80,000PA(Two Lakhs Eighty Thousand only) your probation period. After successful completion of your probation period you will be appointed as permanent employee as per the company norms.

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Kindly sign the duplicate copy of this letter and return it as a token of acceptance.

Regards,

Murali T
Head – Human Resource



R. Vinodha

Accepted

[Signature]
Dr. R. PANNEERDHASS, M.E., Ph.D.,
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601,



Worksbot Applications Pvt Ltd
Carevoyant campus,
4th Man Road, SIPCOT IT Park,
SIRUSERI, omr, Chennai – 603 103.
Tamil Nadu, India.
CIN : U72100TN2014PTC094454

Offer Letter

Date: 12th March 2020

Name : S.SAKTHI

College : A.R. Engineering College

Dear S.Sakthi,

Congratulations!

We are pleased to Offer you employment it Worksbot Applications Pvt Ltd. We feel that your skills background will be valuable assets to our team. Further to our discussion and the subsequent Interviews, you have been selected as "Software Engineer".

After successful completion of performance evaluation of the project at the end of your internship your Annual Total Total Compensation will be INR 2,80,000PA(Two Lakhs Eighty Thousand only) your probation period. After successful completion of your probation period you will be appointed as permanent employee as per the company norms.

Your services are transferrable and you can be seconded or deputed by the company in an operation/projects or any other establishment in India, at the sole discretion of the management.

I found insubordination during internship and gross negligence of duties for which you are making your self liable for necessary action or corrective action up to and including discharge.

We will inform you the D.O.J after completing your internship. At the time of joining please submit the photocopy of following documents (Educational documents, 3 Passport sizes photograph, Address proof and id proof (Aadhaar Card, PAN Card)) .

Kindly sign the duplicate copy of this letter and return it as a token of acceptance.

Regards,

Murali T
Head – Human Resource



S. Sakthi
Accepted

Dr. R. PANNESSELUASS, M.E., Ph.D.,
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.



Worksbot Applications Pvt Ltd
Carevoyant campus,
4th Man Road, SIPCOT IT Park,
SIRUSERI, omr, Chennai – 603 103.
Tamil Nadu, India.
CIN : U72100TN2014PTC094454

Offer Letter

Name : M.VEERAMANIKANDAN

Date: 12th March 2020

College : A.R. Engineering College

Dear M.VEERAMANIKANDAN,

Congratulations!

We are pleased to Offer you employment it Worksbot Applications Pvt Ltd. We feel that your skills background will be valuable assets to our team. Further to our discussion and the subsequent Interviews, you have been selected as "Software Engineer".

After successful completion of performance evaluation of the project at the end of your internship your Annual Total Total Compensation will be INR 2,80,000PA(Two Lakhs Eighty Thousand only) your probation period. After successful completion of your probation period you will be appointed as permanent employee as per the company norms.

Your services are transferrable and you can be seconded or deputed by the company in an operation/projects or any other establishment in India, at the sole discretion of the management.

I found insubordination during internship and gross negligence of duties for which you are making your self liable for necessary action or corrective action up to and including discharge.

We will inform you the D.O.J after completing your internship. At the time of joining please submit the photocopy of following documents (Educational documents, 3 Passport sizes photograph, Address proof and id proof (Aadhaar Card, PAN Card)) .

Kindly sign the duplicate copy of this letter and return it as a token of acceptance.

Regards,

Murali T
Head – Human Resource



M. Veeramanikandan

Accepted
[Signature]

Dr.R.PANNEERDHASS, M.E., Ph.D.,
PRINCIPAL
A.R.ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.

Offer Letter

18 MAY 2020

ME. V. VIMALRAJ
A.R. ENGINEERING COLLEGE
VILLUPURAM, TN.

Dear Vimalraj,

CONGRATULATIONS!

This has reference to the interview (Referral Drive) and the selection process thereon. We are impressed with your credentials and are pleased to extend you this Offer Letter as Software Trainee at Marfic Software Solutions Pvt Ltd. Your compensation details are attached herewith in Annexure A. Your total annual compensation inclusive of all benefits (statutory or otherwise) will be Rs. 2, 40, 000.00 (Rupees Two Lakhs Forty Thousand only) per annum as Fixed Salary. All components of your compensation are subject to deduction of tax at source in accordance with the prevailing laws.

You are required to join us on 23 May 2020, if you agree with the following conditions, however your work location and others would be sent in a separate mail from our HR Department.

1. Please note that this Offer Letter is subject to, fulfilment of the following conditions by you: a. Completion of degree and submission of degree marks sheet and/or certificate and other documents as may be required by the Company.
2. You will be liable to serve the organization for a period not less than 1 Year. In the event of separation you shall provide 1 Months written notice to the company, failure of which leads to legal action. If your performance is not up to the expectations. The Company reserves the right to terminate.

V. Vimalraj
Accepted


Dr. R. PANNEERDHASS, M.E., Ph.D.,
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 001.



18 MAY 2020

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Ms. K.NANDHINI
A.R. ENGINEERING COLLEGE
VILLUPURAM, TN.

Dear Nandhini,

CONGRATULATIONS!

This has reference to the interview (Referral Drive) and the selection process thereon. We are impressed with your credentials and are pleased to extend you this Offer Letter as Software Trainee at Marfie Software Solutions Pvt Ltd. Your compensation details are attached herewith in Annexure A. Your total annual compensation inclusive of all benefits (statutory or otherwise) will be Rs. 2, 40, 000.00 (Rupees Two Lakhs Forty Thousand only) per annum as Fixed Salary. All components of your compensation are subject to deduction of tax at source in accordance with the prevailing laws.

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K. Nandhini
Accepted



D.R. MANNEEPANASS, M.E., PH.D.,
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.



18 MAY 2020

Mr. S.VIGNESH
A.R. ENGINEERING COLLEGE
VILLUPURAM, TN.

Dear Vingnesh,

CONGRATULATIONS!

This has reference to the interview (Referral Drive) and the selection process thereon. We are impressed with your credentials and are pleased to extend you this Offer Letter as Software Trainee at Marfic Software Solutions Pvt Ltd. Your compensation details are attached herewith in Annexure A. Your total annual compensation inclusive of all benefits (statutory or otherwise) will be Rs. 2, 40, 000.00 (Rupees Two Lakhs Forty Thousand only) per annum as Fixed Salary. All components of your compensation are subject to deduction of tax at source in accordance with the prevailing laws.

You are required to join us on 23 May 2020, if you agree with the following conditions, however your work location and others would be sent in a separate mail from our HR Department.

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S. Vignesh
Accepted



DR. R. PANNEER DHASS, M.E., PH.D.,
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 001.



Offer Letter

18 MAY 2020

Mr. R.PUSHIPARAJ
A.R. ENGINEERING COLLEGE
VILLUPURAM, TN.

Dear Pushparaj,

CONGRATULATIONS!

This has reference to the interview (Referral Drive) and the selection process thereon. We are impressed with your credentials and are pleased to extend you this Offer Letter as **Software Trainee at Marfic Software Solutions Pvt Ltd.** Your compensation details are attached herewith in Annexure A. Your total annual compensation inclusive of all benefits (statutory or otherwise) will be **Rs. 2, 40, 000.00 (Rupees Two Lakhs Forty Thousand only)** per annum as Fixed Salary. All components of your compensation are subject to deduction of tax at source in accordance with the prevailing laws.

You are required to join us on **23 May 2020**, if you agree with the following conditions, however your work location and others would be sent in a separate mail from our HR Department.

1. Please note that this Offer Letter is subject to, fulfilment of the following conditions by you: a. Completion of degree and submission of degree marks sheet and/or certificate and other documents as may be required by the Company.
2. You will be liable to serve the organization for a period not less than 1 Year. In the event of separation you shall provide 1 Months written notice to the company, failure of which leads to legal action. If your performance is not up to the expectations. The Company reserves the right to terminate.

R. Pushparaj
Accepted

[Signature]

D.R. RANNEERAM, M.E., Ph.D.,
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.



Offer Letter

18 MAY 2020

Mr. M. VINOTH
A.R. ENGINEERING COLLEGE
VILLUPURAM, TN.

Dear Vinoth,

CONGRATULATIONS!

This has reference to the interview (Referral Drive) and the selection process thereon. We are impressed with your credentials and are pleased to extend you this Offer Letter as Software Trainee at Marfic Software Solutions Pvt Ltd. Your compensation details are attached herewith in Annexure A. Your total annual compensation inclusive of all benefits (statutory or otherwise) will be Rs. 2, 40, 000.00 (Rupees Two Lakhs Forty Thousand only) per annum as Fixed Salary. All components of your compensation are subject to deduction of tax at source in accordance with the prevailing laws.

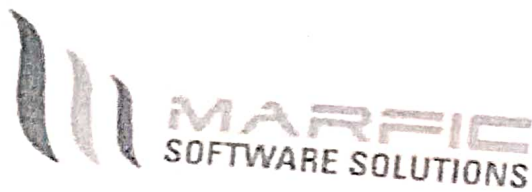
You are required to join us on 23 May 2020, if you agree with the following conditions, however your work location and others would be sent in a separate mail from our HR Department.

1. Please note that this Offer Letter is subject to, fulfilment of the following conditions by you: a. Completion of degree and submission of degree marks sheet and/or certificate and other documents as may be required by the Company.
2. You will be liable to serve the organization for a period not less than 1 Year. In the event of separation you shall provide 1 Months written notice to the company, failure of which leads to legal action. If your performance is not up to the expectations. The Company reserves the right to terminate.



M. Vinoth
Accepted


D.R. PANNEERTHI, M.E., Ph.D.,
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.



Offer Letter

18 MAY 2020

Mr. P. SANTHOSH KUMAR
A.R. ENGINEERING COLLEGE
VILLUPURAM, TN.

Dear Santhosh Kumar,

CONGRATULATIONS!

This has reference to the interview (Referral Drive) and the selection process thereon. We are impressed with your credentials and are pleased to extend you this Offer Letter as Software Trainee at Marfic Software Solutions Pvt Ltd. Your compensation details are attached herewith in Annexure A. Your total annual compensation inclusive of all benefits (statutory or otherwise) will be Rs. 2, 40, 000.00 (Rupees Two Lakhs Forty Thousand only) per annum as Fixed Salary. All components of your compensation are subject to deduction of tax at source in accordance with the prevailing laws.

You are required to join us on 23 May 2020, if you agree with the following conditions, however your work location and others would be sent in a separate mail from our HR Department.

1. Please note that this Offer Letter is subject to, fulfilment of the following conditions by you: a. Completion of degree and submission of degree marks sheet and/or certificate and other documents as may be required by the Company.
2. You will be liable to serve the organization for a period not less than 1 Year. In the event of separation you shall provide 1 Months written notice to the company, failure of which leads to legal action. If your performance is not up to the expectations. The Company reserves the right to terminate.

P. Santhosh Kumar
Accepted



DI. R. PANNEERDHASS, M.E., PH.D.,
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.

Ground Floor, Beech Building, E-3, Manyata Embassy Business Park, Outer Ring Road, Nagawara, Bangalore - 560 045
Phone: 080-39276090 E-mail: info@mssp.net www.mssp.net

Offer Letter

18 MAY 2020

Ms. VIDHYABHARATHY
A.R. ENGINEERING COLLEGE
VILLUPURAM, TN.

Dear Vidhyabharathy,

CONGRATULATIONS!

This has reference to the interview (Referral Drive) and the selection process thereon. We are impressed with your credentials and are pleased to extend you this Offer Letter as Software Trainee at Marfic Software Solutions Pvt Ltd. Your compensation details are attached herewith in Annexure A. Your total annual compensation inclusive of all benefits (statutory or otherwise) will be Rs. 2, 40, 000.00 (Rupees Two Lakhs Forty Thousand only) per annum as Fixed Salary. All components of your compensation are subject to deduction of tax at source in accordance with the prevailing laws.

You are required to join us on 23 May 2020, if you agree with the following conditions, however your work location and others would be sent in a separate mail from our HR Department.

1. Please note that this Offer Letter is subject to, fulfilment of the following conditions by you: a. Completion of degree and submission of degree marks sheet and/or certificate and other documents as may be required by the Company.
2. You will be liable to serve the organization for a period not less than 1 Year. In the event of separation you shall provide 1 Months written notice to the company, failure of which leads to legal action. If your performance is not up to the expectations. The Company reserves the right to terminate.

Vidhyabharathy
Accepted



Dr. R. PANNEERDHASS, M.E., Ph.D.,
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.



18 MAY 2020

Mr. K. ILAMPARITHI
A.R. ENGINEERING COLLEGE
VILLUPURAM, TN.

Dear Ilamparithi,

CONGRATULATIONS!

This has reference to the interview (Referral Drive) and the selection process thereon. We are impressed with your credentials and are pleased to extend you this Offer Letter as **Software Trainee** at **Marfie Software Solutions Pvt Ltd.** Your compensation details are attached herewith in **Annexure A.** Your total annual compensation inclusive of all benefits (statutory or otherwise) will be **Rs. 2, 40, 000.00 (Rupees Two Lakhs Forty Thousand only)** per annum as **Fixed Salary.** All components of your compensation are subject to deduction of tax at source in accordance with the prevailing laws.

You are required to join us on **23 May 2020** if you agree with the following conditions, however your work location and others would be sent in a separate mail from our HR Department.

1. Please note that this Offer Letter is subject to, fulfilment of the following conditions by you: a. Completion of degree and submission of degree marks sheet and/or certificate and other documents as may be required by the Company.
2. You will be liable to serve the organization for a period not less than 1 Year. In the event of separation you shall provide 1 Months written notice to the company, failure of which leads to legal action. If your performance is not up to the expectations. The Company reserves the right to terminate.

K. Ilamparithi
Accepted



[Signature]
DR. P. ANNAMALAI, B.Sc., M.A., Ph.D.,
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.

18 MAY 2020

Mr. M. KALAIARASAN
A.R. ENGINEERING COLLEGE
VILLUPURAM, TN.

Dear Kalaiarasan,

CONGRATULATIONS!

This has reference to the interview (Referral Drive) and the selection process thereon. We are impressed with your credentials and are pleased to extend you this Offer Letter as Software Trainee at Marfie Software Solutions Pvt Ltd. Your compensation details are attached herewith in Annexure A. Your total annual compensation inclusive of all benefits (statutory or otherwise) will be Rs. 2, 40, 000.00 (Rupees Two Lakhs Forty Thousand only) per annum as Fixed Salary. All components of your compensation are subject to deduction of tax at source in accordance with the prevailing laws.

You are required to join us on 23 May 2020, if you agree with the following conditions, however your work location and others would be sent in a separate mail from our HR Department.

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2. You will be liable to serve the organization for a period not less than 1 Year. In the event of separation you shall provide 1 Months written notice to the company, failure of which leads to legal action. If your performance is not up to the expectations. The Company reserves the right to terminate.

M. Kalaiarasan
Accepted




Dr. R. PANNESSELVAM, M.E., Ph.D.,
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.



A.R. ENGINEERING COLLEGE

(Approved by AICTE, New Delhi & Affiliated to Anna university, Chennai)
Vadakuchipalayam, Kappiyampuliyur post, Villupuram-605601, Tamilnadu.

5.2.1 Percentage of Placement of outgoing students and students progressing to higher education during the last five years

Academic Year 2020-2021




Dr. R. PANNEERCHASSI, M.E., PH.D.,
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.



A.R.ENGINEERING COLLEGE

(Approved by AICTE, New Delhi & Affiliated to Anna university, Chennai)
Vadakuchipalayam, Kappiyampuliyur post, Villupuram-605601, Tamilnadu.

STUDENTS NAME LIST 2020-2021

S.NO	NAME OF THE STUDENTS	DEPARTMENT
1	BALAGI C	CIVIL
2	JAYANTHI K	CIVIL
3	MOHANA RAJAN M	CIVIL
4	PRAVEEN KRISHNA D	CIVIL
5	SASIKUMAR K	CIVIL
6	SIVARANJANI R	CIVIL
7	SRIRANJANI R	CIVIL
8	VASANTHA KUMARI N	CIVIL
9	VIJAYA KUMAR S	CIVIL
10	SAKTHIVEL A	CIVIL
11	VIGNESH K	CIVIL
12	RAMYA A	CIVIL
13	GOWSALYA R	CSE
14	JAYASRI P	CSE
15	MANIKANDAN P	CSE
16	NIVEDHA R	CSE
17	PREMKUMAR P	CSE
18	PRIYANKA R	CSE
19	RABIYA D	CSE
20	RAJESHWARI N	CSE
21	SAKTHIVEL N	CSE
22	SATHISH A	CSE
23	SHALANI S	CSE
24	SUNILJOSHI V	CSE
25	VALLARASU K	CSE
26	VANISHREE N	CSE
27	YUVARANI M	CSE
28	ABISHA N	ECE
29	DHANALAKSHMI T	ECE
30	JAMUNA S	ECE
31	KASTHURI S	ECE
32	KEERTHANAVATHI R	ECE
33	KOWSALYA R	ECE
34	NARMADHA N	ECE
35	PREMALATHA S	ECE
36	SUGASHINI N	ECE
37	SUNITHA K	ECE
38	VIJAY M	ECE
39	PARTHIBAN P	ECE
40	AMALA K	EEE
41	BHARATHIRAJA R	EEE




Dr. R. PANNERDHASS, M.E., Ph.D.,
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.



A.R.ENGINEERING COLLEGE

(Approved by AICTE, New Delhi & Affiliated to Anna university, Chennai)
Vadakuchipalayam, Kappiyampuliyur post, Villupuram-605601, Tamilnadu.

42	HARIRAJ R	EEE
43	JAYASRI D	EEE
44	JEEVA PRIYA K	EEE
45	MAHALAKSHMI S	EEE
46	RAJALAKSHMI T	EEE
47	RAJESH R	EEE
48	RAVIKUMAR R	EEE
49	SANTHOSH J	EEE
50	SARAVANAN K	EEE
51	SARAVANAN M	EEE
52	SIVARAMAN C	EEE
53	SUDHIR K	EEE
54	SURESHKUMAR K	EEE
55	VASANTHKUMAR V	EEE
56	VIJAYALAKSHMI M	EEE
57	VINOTHINI S	EEE
58	GIRIJA B	EEE
59	VENKATRAMAN P	EEE
60	ABINESH K	MECH
61	ANBARASAN S	MECH
62	ARUNKUMAR E	MECH
63	BAKKIYALAKSHMI E	MECH
64	BALASANKAR P	MECH
65	BRAIN LARA L	MECH
66	CHANDRU S	MECH
67	DEENADHAYALAN A	MECH
68	DHANANJEYAN S	MECH
69	DHINAGARAN P	MECH
70	DHINESH S	MECH
71	DINAKARAN M	MECH
72	DIWAKAR R	MECH
73	GOBINATH V	MECH
74	GREEN KUMAR P	MECH
75	ILAMATHI E	MECH
76	IYYAPPAN B	MECH
77	JAYACHANDRAN C	MECH
78	JAYARAJ G	MECH
79	KAVIYARASU K	MECH
80	KRISHNA KUMAR E	MECH
81	KUMAR S	MECH
82	LOGESHWARAN M	MECH
83	MANIKANDAN K	MECH
84	MOHANRAJ R	MECH
85	MOHANRAJ S	MECH




Dr. R. PANNĒRDHASS, M.E., Ph.D.,
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR PO,
VILLUPURAM-605 601.



A.R. ENGINEERING COLLEGE

(Approved by AICTE, New Delhi & Affiliated to Anna university, Chennai)
Vadakuchipalayam, Kappiyampuliyur post, Villupuram-605601, Tamilnadu.

86	MOHINDAR AMARNATH P	MECH
87	MUGILARASAN S	MECH
88	MURUGAPERUMAL M	MECH
89	NATHIYA S	MECH
90	PALANIVEL	MECH
91	PRAKASH D	MECH
92	PRAVEEN KUMAR A	MECH
93	PREMKUMAR K	MECH
94	PUSHPARAJA A	MECH
95	RAGHU D	MECH
96	RAJESH J	MECH
97	RUDHRA VINAYAGAM R	MECH
98	SAMUVEL J	MECH
99	SANTHOSH G	MECH
100	SIVAMOORTHY L	MECH
101	SRIDHAR V	MECH
102	SRIHARIHARAN A	MECH
103	SUNIL KUMAR S	MECH
104	SURESH J	MECH
105	SURIYA S	MECH
106	THULASITHARAN P	MECH
107	VALLARASU A	MECH
108	VARADHARAJAN V	MECH
109	VIGNESHWARAN R	MECH
110	SRITHARAN T	MECH

Dr. R. PANNEERDHASS, M.E., Ph.D.,
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.





A.R.ENGINEERING COLLEGE

(Approved by AICTE, New Delhi & Affiliated to Anna university, Chennai)
Vadakuchipalayam, Kappiyampuliyur post, Villupuram-605601, Tamilnadu.

Academic Year-2020-2021

S.NO	Name Of The Students Placed	Program Graduated From	Name Of The Employer with contact details/Name of institution joined	Pay Package At Appointment(In INR Per Annum In Lac)
1.	R. DIWAKAR	B.E-Mechanical Engineering	TVS EDUCATIONAL SOCIETY	1.80
2.	R. MOHAN RAJ	B.E-Mechanical Engineering	TVS EDUCATIONAL SOCIETY	1.80
3.	A. SRIHARIHARAN	B.E-Mechanical Engineering	TVS EDUCATIONAL SOCIETY	1.80
4.	D. PRAKASH	B.E-Mechanical Engineering	TVS EDUCATIONAL SOCIETY	1.80
5.	S. SUNIL KUMAR	B.E-Mechanical Engineering	TVS EDUCATIONAL SOCIETY	1.80
6.	V. GOPINATH	B.E-Mechanical Engineering	TVS EDUCATIONAL SOCIETY	1.80
7.	A. DEENADYALAN	B.E-Mechanical Engineering	TVS EDUCATIONAL SOCIETY	1.80
8.	R. VIGNESHWARAN	B.E-Mechanical Engineering	WORKSBOAT APPLICATION PVT LTD	2.80
9.	S.SURIYA	B.E-Mechanical Engineering	WORKSBOAT APPLICATION PVT LTD	2.80
10.	S. KASTHURI	B.E-Electronics And Communication Engineering	WORKSBOAT APPLICATION PVT LTD	2.80




Dr. R. PANNERDHASS, M.E., Ph.D.,
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.



A.R.ENGINEERING COLLEGE

(Approved by AICTE, New Delhi & Affiliated to Anna university, Chennai)
Vadakuchipalayam, Kappiyampuliur post, Villupuram-605601, Tamilnadu.

11.	K. SUNITHA	B.E-Electronics And Communication Engineering	WORKSBOAT APPLICATION PVT LTD	2.80
12.	R. GOWSALYA	B.E-Electronics And Communication Engineering	WORKSBOAT APPLICATION PVT LTD	2.80
13.	T. DHANALAKSHMI	B.E-Electronics And Communication Engineering	WORKSBOAT APPLICATION PVT LTD	2.80
14.	N. ABISHA	B.E-Electronics And Communication Engineering	WORKSBOAT APPLICATION PVT LTD	2.80
15.	PARTHIBAN P	B.E-Electronics And Communication Engineering	WORKSBOAT APPLICATION PVT LTD	2.80
16.	N. VIJAY	B.E-Computer Science Engineering	WORKSBOAT APPLICATION PVT LTD	2.80
17.	R. GOWSALYA	B.E-Computer Science Engineering	WORKSBOAT APPLICATION PVT LTD	2.80
18.	P. VENKAT RAMAN	B.E-Electrical and Electronics Engineering	WORKSBOAT APPLICATION PVT LTD	2.80
19.	M. VIJIYALAKSHMI	B.E-Electrical and Electronics Engineering	WORKSBOAT APPLICATION PVT LTD	2.80
20.	B.GIRIJA	B.E-Electrical and Electronics Engineering	WORKSBOAT APPLICATION PVT LTD	2.80
21.	S. MAHALAKSHMI SUNDAR	B.E-Electrical and Electronics Engineering	WORKSBOAT APPLICATION PVT LTD	2.80
22.	V. SUNIL JOSHI	B.E-Computer Science Engineering	WORKSBOAT APPLICATION PVT LTD	2.80



Dr. R. PRANEEPRDHASS, M.E., PH.D.,
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIUR POST,
VILLUPURAM-605 601.



A.R. ENGINEERING COLLEGE

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23.	S. SHALINI	B.E-Computer Science Engineering	WORKSBOAT APPLICATION PVT LTD	2.80
24.	M. YUVARANI	B.E-Computer Science Engineering	WORKSBOAT APPLICATION PVT LTD	2.80
25.	P. MANIKANDAN	B.E-Computer Science Engineering	WORKSBOAT APPLICATION PVT LTD	2.80
26.	R. NIVEDHA	B.E-Computer Science Engineering	WORKSBOAT APPLICATION PVT LTD	2.80
27.	SAKTHIVEL N	B.E-Computer Science Engineering	AS SOFT TECHNOLOGIES	3.36
28.	SATHISH A	B.E-Computer Science Engineering	AS SOFT TECHNOLOGIES	3.36
29.	VANISHREE N	B.E-Computer Science Engineering	AS SOFT TECHNOLOGIES	3.36
30.	P.PREMKUMAR	B.E-Computer Science Engineering	WORKSBOAT APPLICATION PVT LTD	2.80
31.	RABIYA DHANDAPANI	B.E-Computer Science Engineering	WORKSBOAT APPLICATION PVT LTD	2.80
32.	GREEN KUMAR P	B.E-Mechanical Engineering	SUTHERLAND	2.40
33.	ILAMATHI E	B.E-Mechanical Engineering	SUTHERLAND	2.40
34.	IYYAPPAN B	B.E-Mechanical Engineering	SUTHERLAND	2.40




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35.	JAYACHANDRAN C	B.E-Mechanical Engineering	SUTHERLAND	2.40
36.	JAYARAJ G	B.E-Mechanical Engineering	SUTHERLAND	2.40
37.	KAVIYARASU K	B.E-Mechanical Engineering	SUTHERLAND	2.40
38.	KRISHNA KUMAR E	B.E-Mechanical Engineering	SUTHERLAND	2.40
39.	KUMAR S	B.E-Mechanical Engineering	SUTHERLAND	2.40
40.	LOGESHWARAN M	B.E-Mechanical Engineering	SUTHERLAND	2.40
41.	MANIKANDAN K	B.E-Mechanical Engineering	SUTHERLAND	2.40
42.	PRAVEEN KUMAR R	B.E-Mechanical Engineering	SUTHERLAND	2.40
43.	MOHANRAJ S	B.E-Mechanical Engineering	SUTHERLAND	2.4
44.	MOHINDAR AMARNATH P	B.E-Mechanical Engineering	SUTHERLAND	2.40
45.	MUGILARASAN S	B.E-Mechanical Engineering	SUTHERLAND	2.40
46.	MURUGAPERUMAL M	B.E-Mechanical Engineering	SUTHERLAND	2.40
47.	NATHIYA S	B.E-Mechanical Engineering	SUTHERLAND	2.40
48.	PALANIVEL	B.E-Mechanical Engineering	SUTHERLAND	2.40




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49.	DHINESH S	B.E-Mechanical Engineering	SUTHERLAND	2.40
50.	ABINESH K	B.E-Mechanical Engineering	AS SOFT TECHNOLOGIES	3.36
51.	ANBARASAN S	B.E-Mechanical Engineering	AS SOFT TECHNOLOGIES	3.36
52.	ARUNKUMAR E	B.E-Mechanical Engineering	POWER MECH	2.04
53.	BAKKIYALAKSHMI E	B.E-Mechanical Engineering	POWER MECH	2.04
54.	BALASANKAR P	B.E-Mechanical Engineering	POWER MECH	2.04
55.	CHANDRU S	B.E-Mechanical Engineering	POWER MECH	2.04
56.	PREMKUMAR K	B.E-Mechanical Engineering	POWER MECH	2.04
57.	PUSHPARAJA A	B.E-Mechanical Engineering	POWER MECH	2.04
58.	DINAKARAN M	B.E-Mechanical Engineering	SUTHERLAND	2.40
59.	RAJALAKSHMI T	B.E-Electrical And Electronics Engineering	AVA SOFTWARE PVT LTD CHENNAI	3.50
60.	RAJESH R	B.E-Electrical And Electronics Engineering	AVA SOFTWARE PVT LTD CHENNAI	3.50
61.	RAVIKUMAR R	B.E-Electrical And Electronics Engineering	AVA SOFTWARE PVT LTD CHENNAI	3.50



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62.	SANTHOSH J	B.E-Electrical And Electronics Engineering	AVA SOFTWARE PVT LTD CHENNAI	3.50
63.	SARAVANAN K	B.E-Electrical And Electronics Engineering	AVA SOFTWARE PVT LTD CHENNAI	3.50
64.	SARAVANAN M	B.E-Electrical And Electronics Engineering	AVA SOFTWARE PVT LTD CHENNAI	3.50
65.	SIVARAMAN C	B.E-Electrical And Electronics Engineering	AVA SOFTWARE PVT LTD CHENNAI	3.50
66.	SUDHIR K	B.E-Electrical And Electronics Engineering	AVA SOFTWARE PVT LTD CHENNAI	3.50
67.	HARIRAJ R	B.E-Electrical And Electronics Engineering	AVA SOFTWARE PVT LTD CHENNAI	3.50
68.	JAYASRI D	B.E-Electrical And Electronics Engineering	AVA SOFTWARE PVT LTD CHENNAI	3.50
69.	BALAGI C	B.E-CIVIL Engineering	POWER MECH	2.04
70.	JAYANTHI K	B.E-CIVIL Engineering	POWER MECH	2.04
71.	MOHANARAJAN M	B.E-CIVIL Engineering	POWER MECH	2.04
72.	PRAVEEN KRISHNA D	B.E-CIVIL Engineering	POWER MECH	2.04
73.	SASIKUMAR K	B.E-CIVIL Engineering	POWER MECH	2.04
74.	SIVARANJINI R	B.E-CIVIL Engineering	POWER MECH	2.04
75.	VASANTHAKUMARI N	B.E-CIVIL Engineering	POWER MECH	2.04
76.	VIJAYAKUMAR S	B.E-CIVIL Engineering	POWER MECH	2.04



[Signature]

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77.	SAKTHIVEL A	B.E-CIVIL Engineering	POWER MECH	2.04
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VILLUPURAM-605 601.



Offer Letter

Date: 5th March, 2021

Name : Premkumar P

College : A.R. Engineering College.

Dear Premkumar P,

Congratulations!

We are pleased to Offer you employment at Workshot Applications Pvt Ltd. We feel that your skills and background will be valuable assets to our team. Further to our discussion and the subsequent interviews, you have been selected as "Software Engineer".

After successful completion of performance evaluation of the project at the end of your internship your Annual Total Compensation will be INR 2,80,000PA (Two Lakhs Eighty Thousand only) at your probation period. After successful completion of your probation period, you will be appointed as permanent employee as per the company norms.

Your services are transferrable and you can be seconded or deputed by the company in any operation/projects or any other establishment in India, at the sole discretion of the management.

If found insubordination during internship and gross negligence of duties for which you are making yourself liable for necessary action or corrective action up to and including discharge.

We will inform you the D.O.J after completing your internship. At the time of joining please submit the photocopy of following documents (Educational documents, 5 Passport size photograph. Address proof and Id proof (Aadhaar Card, PAN Card)).

Kindly sign the duplicate copy of this letter and return it as a token of acceptance.

Regards,

Murali T
Head - Human Resource



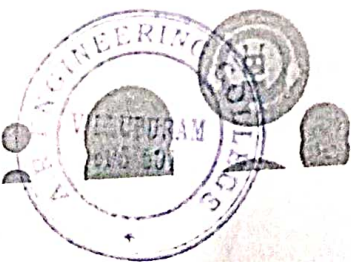
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VILLUPURAM-605 601.



Offer Letter

Date: 5th March, 2021

Name : Rabiya Dhandapani

College : A.R. Engineering College.

Dear Rabiya Dhandapani,

Congratulations!

We are pleased to Offer you employment at **Workshot Applications Pvt Ltd**. We feel that your skills and background will be valuable assets to our team. Further to our discussion and the subsequent Interviews, you have been selected as "**Software Engineer**".

After successful completion of performance evaluation of the project at the end of your internship your Annual Total Compensation will be **INR 2,80,000PA (Two Lakhs Eighty Thousand only)** at your probation period. After successful completion of your probation period, you will be appointed as permanent employee as per the company norms.

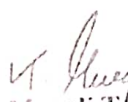
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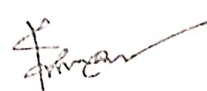
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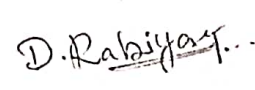
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Regards,


Murali T.
Head - Human Resource




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Offer Letter

Date: 20th March, 2021

Name : Venkat Raman P

College : A.R. Engineering College.

Dear Venkat Raman P,

Congratulations!

We are pleased to Offer you employment at Workshot Applications Pvt Ltd. We feel that your skills and background will be valuable assets to our team. Further to our discussion and the subsequent Interviews, you have been selected as "Software Engineer".

After successful completion of performance evaluation of the project at the end of your internship your Annual Total Compensation will be INR 2,80,000PA (Two Lakhs Eighty Thousand only) at your probation period. After successful completion of your probation period, you will be appointed as permanent employee as per the company norms.

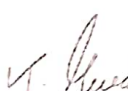
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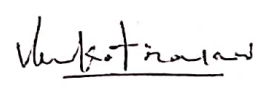
Kindly sign the duplicate copy of this letter and return it as a token of acceptance.

Regards,


Murali T
Head - Human Resource




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Offer Letter

Date: 5th March, 2021

Name : Vijayalakshmi Murugan

College : A.R. Engineering College.

Dear Vijayalakshmi Murugan,

Congratulations!

We are pleased to Offer you employment at Workshot Applications Pvt Ltd. We feel that your skills and background will be valuable assets to our team. Further to our discussion and the subsequent interviews, you have been selected as "Software Engineer".

After successful completion of performance evaluation of the project at the end of your internship your Annual Total Compensation will be INR 2,80,000PA (Two Lakhs Eighty Thousand only) at your probation period. After successful completion of your probation period, you will be appointed as permanent employee as per the company norms.

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Regards,

Murali T
Head - Human Resource

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Offer Letter

Date: 5th March, 2021

Name : Mahalakshmi Sundar S

College : A.R. Engineering College.

Dear Mahalakshmi Sundar S,

Congratulations!

We are pleased to Offer you employment at **Workshot Applications Pvt Ltd**. We feel that your skills and background will be valuable assets to our team. Further to our discussion and the subsequent Interviews, you have been selected as **"Software Engineer"**.

After successful completion of performance evaluation of the project at the end of your internship your Annual Total Compensation will be **INR 2,80,000PA (Two Lakhs Eighty Thousand only)** at your probation period. After successful completion of your probation period you will be appointed as permanent employee as per the company norms.

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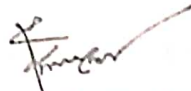
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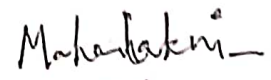
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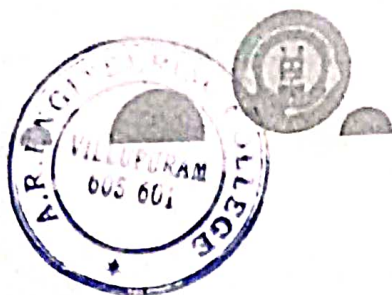

Murali T
Head - Human Resource


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Offer Letter

Date: 12th March, 2021

Name : Sunil Joshi

College : A.R. Engineering College.

Dear Sunil Joshi,

Congratulations!

We are pleased to Offer you employment at **Workshot Applications Pvt Ltd**. We feel that your skills and background will be valuable assets to our team. Further to our discussion and the subsequent Interviews, you have been selected as **"Software Engineer"**.

After successful completion of performance evaluation of the project at the end of your internship your Annual Total Compensation will be **INR 2,80,000PA (Two Lakhs Eighty Thousand only)** at your probation period. After successful completion of your probation period, you will be appointed as permanent employee as per the company norms.

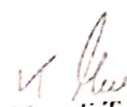
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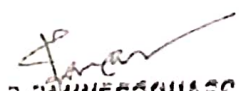
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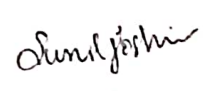
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Regards,


Murali T
Head - Human Resource


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VILLUPURAM-605 601.

Offer Letter

Date: 12th March, 2021

Name : Shalini S

College : A.R. Engineering College.

Dear Shalini S,

Congratulations!

We are pleased to Offer you employment at **Workshot Applications Pvt Ltd**. We feel that your skills and background will be valuable assets to our team. Further to our discussion and the subsequent Interviews, you have been selected as "**Software Engineer**".

After successful completion of performance evaluation of the project at the end of your Internship your Annual Total Compensation will be **INR 2,80,000PA (Two Lakhs Eighty Thousand only)** at your probation period. After successful completion of your probation period, you will be appointed as permanent employee as per the company norms.

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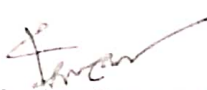
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Regards,


Murali T
Head - Human Resource


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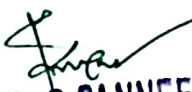
S. Shalini

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KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.

Offer Letter

Date: 12th March, 2021

Name : Yuvarani M

College : A.R. Engineering College.

Dear Yuvarani M,

Congratulations!

We are pleased to Offer you employment at Workshot Applications Pvt Ltd. We feel that your skills and background will be valuable assets to our team. Further to our discussion and the subsequent Interviews, you have been selected as "Software Engineer".

After successful completion of performance evaluation of the project at the end of your internship your Annual Total Compensation will be INR 2,80,000PA (Two Lakhs Eighty Thousand only) at your probation period. After successful completion of your probation period, you will be appointed as permanent employee as per the company norms.

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Regards,

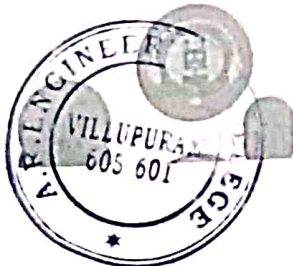

Murali T
Head - Human Resource


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A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
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M. Yuvarani
Accepted

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VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.

Offer Letter

Date: 12th March, 2021

Name : Manikandan P

College : A.R. Engineering College.

Dear Manikandan P,

Congratulations!

We are pleased to Offer you employment at Workshot Applications Pvt Ltd. We feel that your skills and background will be valuable assets to our team. Further to our discussion and the subsequent Interviews, you have been selected as "Software Engineer".

After successful completion of performance evaluation of the project at the end of your internship your Annual Total Compensation will be INR 2,80,000PA(Two Lakhs Eighty Thousand only) at your probation period. After successful completion of your probation period, you will be appointed as permanent employee as per the company norms.

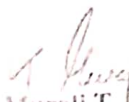
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Regards,


Murali T
Head - Human Resource


Dr. R. PANNEERDHASS, M.E., PH.D.,
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.
(044) - 6741 4054


Accepted

Info@workshot.com
www.workshot.com




Dr. R. PANNEERDHASS, M.E., PH.D.,
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.

Offer Letter

Date: 5th March, 2021

Name : Nivedha R

College : A.R. Engineering College.

Dear Nivedha R,

Congratulations!

We are pleased to Offer you employment at Workbot Applications Pvt Ltd. We feel that your skills and background will be valuable assets to our team. Further to our discussion and the subsequent interviews, you have been selected as "Software Engineer".

After successful completion of performance evaluation of the project at the end of your internship your Annual Total Compensation will be INR 2,80,000PA (Two Lakhs Eighty Thousand only) at your probation period. After successful completion of your probation period you will be appointed as permanent employee as per the company norms.

Your services are transferrable and you can be seconded or deputed by the company in any operation /projects or any other establishment in India, at the sole discretion of the management.

If found insubordination during internship and gross negligence of duties for which you are making yourself liable for necessary action or corrective action up to and including discharge.

We will inform you the D.O.J after completing your internship. At the time of joining please submit the photocopy of following documents (Educational documents, 5 Passport size photograph, Address proof and Id proof (Aadhaar Card, PAN Card)).

Kindly sign the duplicate copy of this letter and return it as a token of acceptance.

Regards,

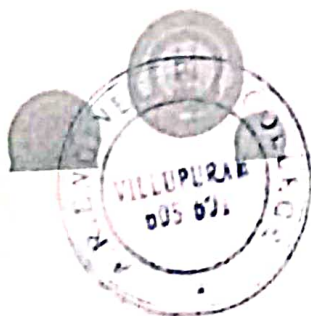

Murali T
Head - Human Resource


Dr. R. PANNEERDHASS, M.E., Ph.D.
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.


R. Nivedha
Accepted

(044) - 6741 4054

Info@workshot.com
www.workshot.com




Dr. R. PANNEERDHASS, M.E., Ph.D.
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.

Offer Letter

Date: 5th March, 2021

Name : Nivedha R

College : A.R. Engineering College.

Dear Nivedha R,

Congratulations!

We are pleased to Offer you employment at Workbot Applications Pvt Ltd. We feel that your skills and background will be valuable assets to our team. Further to our discussion and the subsequent Interviews, you have been selected as "Software Engineer".

After successful completion of performance evaluation of the project at the end of your internship your Annual Total Compensation will be INR 2,80,000PA (Two Lakhs Eighty Thousand only) at your probation period. After successful completion of your probation period, you will be appointed as permanent employee as per the company norms.

Your services are transferrable and you can be seconded or deputed by the company in any operation /projects or any other establishment in India, at the sole discretion of the management.

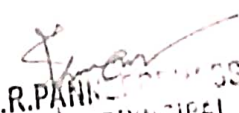
If found insubordination during internship and gross negligence of duties for which you are making yourself liable for necessary action or corrective action up to and including discharge.

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Kindly sign the duplicate copy of this letter and return it as a token of acceptance.

Regards,

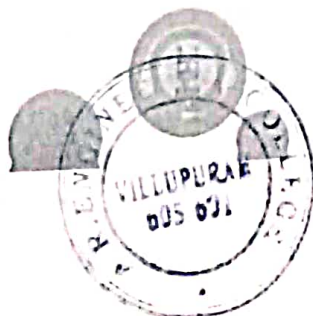

Murali T
Head - Human Resource


Dr. R. PANNEERDHASS, M.E., Ph.D.
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.


Accepted

(044) - 6741 4054

Info@worksbot.com
www.worksbot.com




Dr. R. PANNEERDHASS, M.E., Ph.D.
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.

Offer Letter

Date: 5th March, 2021

Name: Vigneshwaran R

College: A.R. Engineering College

Dear Vigneshwaran R,

Congratulations!

We are pleased to Offer you employment at Worksbot Applications Pvt Ltd. We feel that your skills and background will be valuable assets to our team. Further to our discussion and the subsequent Interviews, you have been selected as "Trainee Engineer".

Your Annual Total Compensation will be INR 2,00,000PA (Two Lakhs only) at your Probation Period. After successful completion of your probation period, you will be appointed as permanent employee as per the company norms.

We will inform you the D.O.J after completing your internship. At the time of joining please submit the photocopy of following documents (Educational documents, 5 Passport size photograph, Address proof and Id proof (Aadhaar Card, PAN Card)).

Terms & Conditions:

1. It is mandatory to attend internship.

2. Certificate we offer: Internship Certificate.

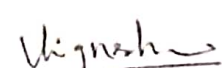
3. This offer will be valid only after completing the internship.

4. Please sign the duplicate copy of this letter and return it as a token of acceptance.

Regards,


Murali T
Head - Human Resource


Dr. R. PANNEERDHASS, M.E., Ph.D.,
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.


Accepted

Info@worksbot.com
www.worksbot.com




Dr. R. PANNEERDHASS, M.E., Ph.D.,
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.

Offer Letter

Date: 5th March, 2021

Name : Sathish Surya

College : A.R. Engineering College.

Dear Sathish Surya,

Congratulations!

We are pleased to Offer you employment at Workshot Applications Pvt Ltd. We feel that your skills and background will be valuable assets to our team. Further to our discussion and the subsequent interviews, you have been selected as "Software Engineer".

After successful completion of performance evaluation of the project at the end of your internship your Annual Total Compensation will be INR 2,80,000PA (Two Lakhs Eighty Thousand only) at your probation period. After successful completion of your probation period you will be appointed as permanent employee as per the company norms.

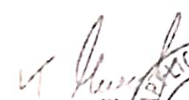
Your services are transferrable and you can be seconded or deputed by the company in any operation /projects or any other establishment in India, at the sole discretion of the management.

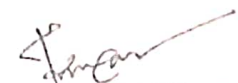
If found insubordination during internship and gross negligence of duties for which you are making yourself liable for necessary action or corrective action up to and including discharge.

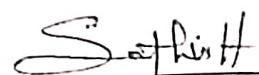
We will inform you the D.O.J after completing your internship. At the time of joining please submit the photocopy of following documents (Educational documents, 5 Passport size photograph. Address proof and Id proof (Aadhaar Card, PAN Card)).

Kindly sign the duplicate copy of this letter and return it as a token of acceptance.

Regards,

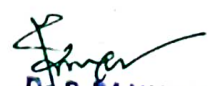

Murali T
Head - Human Resource


DR. R. PANNEERDUASS, M.E., Ph.D.
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.


Accepted

(044) - 6741 4054 Info@workshot.com
www.workshot.com




DR. R. PANNEERDUASS, M.E., Ph.D.,
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.

Offer Letter

Date: 5th March, 2021

Name : Kasthuri S

College : A.R. Engineering College.

Dear Kasthuri S,

Congratulations!

We are pleased to Offer you employment at **Worksbot Applications Pvt Ltd**. We feel that your skills and background will be valuable assets to our team. Further to our discussion and the subsequent interviews, you have been selected as "**Software Engineer**".

After successful completion of performance evaluation of the project at the end of your internship your Annual Total Compensation will be **INR 2,30,000PA**(Two Lakhs Eighty Thousand only) at your probation period. After successful completion of your probation period, you will be appointed as permanent employee as per the company norms.

Your services are transferrable and you can be seconded or deputed by the company in any operation/projects or any other establishment in India, at the sole discretion of the management.

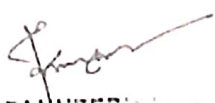
If found insubordination during internship and gross negligence of duties for which you are making yourself liable for necessary action or corrective action up to and including discharge.

We will inform you the D.O.J after completing your internship. At the time of joining please submit the photocopy of following documents (Educational documents, 5 Passport size photograph, Address proof and Id proof (Aadhaar Card, PAN Card)).

Kindly sign the duplicate copy of this letter and return it as a token of acceptance.

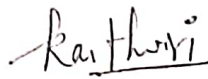
Regards,


Murali T
Head - Human Resource


Dr. R. PANNEERDHASS, M.E., Ph.D.,

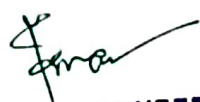
A.R. ENGINEERING COLLEGE

VILLUPURAM-605 001


Accepted

Info@worksbot.com
www.worksbot.com




Dr. R. PANNEERDHASS, M.E., Ph.D.,
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 001.

Offer Letter

Date: 5th March, 2021

Name : Sunitha

College : A.R. Engineering College.

Dear Sunitha,

Congratulations!

We are pleased to Offer you employment at Worksbote Applications Pvt Ltd. We feel that your skills and background will be valuable assets to our team. Further to our discussion and the subsequent Interviews, you have been selected as "Software Engineer".

After successful completion of performance evaluation of the project at the end of your internship your Annual Total Compensation will be INR 2,80,000PA (Two Lakhs Eighty Thousand only) at your probation period. After successful completion of your probation period, you will be appointed as permanent employee as per the company norms.

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We will inform you the D.O.J after completing your internship. At the time of joining please submit the photocopy of following documents (Educational documents, 5 Passport size photograph, Address proof and Id proof (Aadhaar Card, PAN Card)).

Kindly sign the duplicate copy of this letter and return it as a token of acceptance.

Regards,


Murali T
Head - Human Resource


Dr. R. PANNEERDHASS, M.E., Ph.D.,
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM - 605 601
(044) 267014054


Accepted

Info@worksbote.com
www.worksbote.com




Dr. R. PANNEERDHASS, M.E., Ph.D.,
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM - 605 601

Offer Letter

Date: 5th March, 2021

Name : Gowsalya R

College : A.R. Engineering College.

Dear Gowsalya R,

Congratulations!

We are pleased to Offer you employment at Workshot Applications Pvt Ltd. We feel that your skills and background will be valuable assets to our team. Further to our discussion and the subsequent interviews, you have been selected as "Software Engineer".

After successful completion of performance evaluation of the project at the end of your internship your Annual Total Compensation will be INR 2,80,000PA (Two Lakhs Eighty Thousand only) at your probation period. After successful completion of your probation period you will be appointed as permanent employee as per the company norms.

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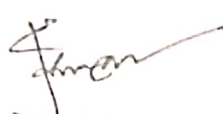
It is found insubordination during internship and gross negligence of duties for which you are making yourself liable for necessary action or corrective action up to and including discharge.

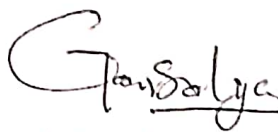
We will inform you the D.O.J after completing your internship. At the time of joining please submit the photocopy of following documents (Educational documents, 5 Passport size photograph, Address proof and Id proof (Aadhaar Card, PAN Card)).

Kindly sign the duplicate copy of this letter and return it as a token of acceptance.

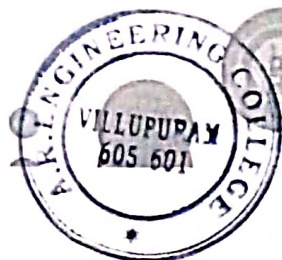
Regards,


Murali T
Head - Human Resource


Dr. R. PANNEERDHASS, M.E., Ph.D.,
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM - 605 601


Accepted

Info@workshot.com
www.workshot.com




Dr. R. PANNEERDHASS, M.E., Ph.D.,
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM - 605 601.

Offer Letter

Date: 5th March, 2021

Name : Dhanalakshmi T

College : A.R. Engineering College.

Dear Dhanalakshmi T,

Congratulations!

We are pleased to Offer you employment at Worksbot Applications Pvt Ltd. We feel that your skills and background will be valuable assets to our team. Further to our discussion and the subsequent Interviews, you have been selected as "Software Engineer".

After successful completion of performance evaluation of the project at the end of your internship your Annual Total Compensation will be INR 2,80,000PA(Two Lakhs Eighty Thousand only) at your probation period. After successful completion of your probation period you will be appointed as permanent employee as per the company norms.

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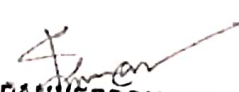
If found insubordination during internship and gross negligence of duties for which you are making yourself liable for necessary action or corrective action up to and including discharge.

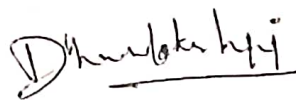
We will inform you the D.O.J after completing your internship. At the time of joining please submit the photocopy of following documents (Educational documents, 5 Passport size photograph, Address proof and Id proof (Aadhaar Card, PAN Card)).

Kindly sign the duplicate copy of this letter and return it as a token of acceptance.

Regards,


Murali T
Head - Human Resource


Dr. R. PANNEERDHASS, M.E., Ph D.,
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601 4054
(044) 6041 4054


Accepted

Info@worksbot.com
www.worksbot.com




Dr. R. PANNEERDHASS, M.E., Ph D.,
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601

Offer Letter

Date: 5th March, 2021

Name : Abisha N

College : A.R. Engineering College.

Dear Abisha N,

Congratulations!

We are pleased to Offer you employment at Worksbot Applications Pvt Ltd. We feel that your skills and background will be valuable assets to our team. Further to our discussion and the subsequent interviews, you have been selected as "Software Engineer".

After successful completion of performance evaluation of the project at the end of your internship your Annual Total Compensation will be INR 2,80,000PA (Two Lakhs Eighty Thousand only) at your probation period. After successful completion of your probation period, you will be appointed as permanent employee as per the company norms.

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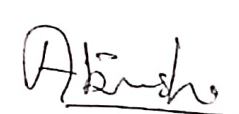
We will inform you the D.O.J after completing your internship. At the time of joining please submit the photocopy of following documents (Educational documents, 5 Passport size photograph, Address proof and Id proof (Aadhaar Card, PAN Card)).

Kindly sign the duplicate copy of this letter and return it as a token of acceptance.

Regards,


Murali T
Head - Human Resource


Dr. R. PANNEERDHASS, M.E., Ph.D.,
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.


Accepted

(044) - 6741 4054

Info@worksbot.com
www.worksbot.com




Dr. R. PANNEERDHASS, M.E., Ph.D.,
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.





27.05.2023

OFFER LETTER

N. SAKTHIVEL

A.R. ENGINEERING COLLEGE, VILLUPURAM

Welcome to A S Soft Technologies Private Limited

It was a pleasure meeting you to explore a career opportunity with **A S SOFT TECHNOLOGIES PRIVATE LIMITED**.

Based on our discussions, we are pleased to offer you the position of **Associate Consultant**, in **Band 1 and Level 1** with our organisation. The gross compensation will be **INR 280000/- (Rupees Two Lakhs Eighty Thousand Only)** per annum. The details of the terms and conditions of the offer of employment are detailed in the enclosed annexure.

At **A S SOFT TECHNOLOGIES PRIVATE LIMITED** we believe we have a historic opportunity of building a global world class company. We also believe we are very unique in several ways - our equal strengths in Applications, BPO and ITO; being a flat, open and communicative organization; our ethos that encourages, promotes and rewards empowerment; initiative; flawless execution and leadership. In return, we promise to provide you a platform to grow and fulfil your personal and professional goals. We look for professionals like you who would partner the future growth of the Organization. We are confident that with your skills, competencies and capabilities you would be a valuable addition to the team.

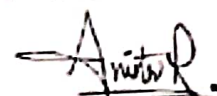
This offer of employment is contingent upon you fulfilling the background verification process that the organization will conduct.

We look forward to you joining us at our **Chennai** office on **August 05, 2023**. Please keep your recruiter informed, in case of advancement in the joining date.

Please endorse your acceptance by duly signing the duplicate copy of this letter on all sheets at the bottom on the right corner and return to the undersigned by either mailing it or handing it over to us.

Yours Sincerely,

For **A S SOFT TECHNOLOGIES PRIVATE LIMITED.,**



Anita Roselin

Global Head-HRD



N. Sakthivel
Accepted


DR. R. PANNEERDHASS, M.E., Ph.D.,
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.



27.05.2023

OFFER LETTER

A. SATHISH

A.R. ENGINEERING COLLEGE, VILLUPURAM

Welcome to A S Soft Technologies Private Limited

It was a pleasure meeting you to explore a career opportunity with A S SOFT TECHNOLOGIES PRIVATE LIMITED.

Based on our discussions, we are pleased to offer you the position of **Associate Consultant**, in Band 1 and Level 1 with our organisation. The gross compensation will be **INR 280000/- (Rupees Two Lakhs Eighty Thousand Only)** per annum. The details of the terms and conditions of the offer of employment are detailed in the enclosed annexure.

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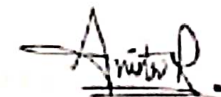
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Please endorse your acceptance by duly signing the duplicate copy of this letter on all sheets at the bottom on the right corner and return to the undersigned by either mailing it or handing it over to us.

Yours Sincerely,

For A S SOFT TECHNOLOGIES PRIVATE LIMITED.,


Anita Roselin

Global Head-HRD



A. Sathish
Accepted



Dr. R. PANNEERDHASS, M.E., Ph.D.,
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.



27.05.2023

OFFER LETTER

N. VANISREE

A.R. ENGINEERING COLLEGE, VILLUPURAM

Welcome to A S Soft Technologies Private Limited

It was a pleasure meeting you to explore a career opportunity with A S SOFT TECHNOLOGIES PRIVATE LIMITED.

Based on our discussions, we are pleased to offer you the position of **Associate Consultant**, in Band 1 and Level 1 with our organisation. The gross compensation will be **INR 280000/- (Rupees Two Lakhs Eighty Thousand Only)** per annum. The details of the terms and conditions of the offer of employment are detailed in the enclosed annexure.

At A S SOFT TECHNOLOGIES PRIVATE LIMITED, we believe we have a historic opportunity of building a global world class company. We also believe we are very unique in several ways – our equal strengths in Applications, SPO and ITO, being a flat, open and communicative organization; our ethos that encourages, promotes and rewards empowerment; initiative; flawless execution and leadership. In return, we promise to provide you a platform to grow and fulfil your personal and professional goals. We look for professionals like you who would partner the future growth of the Organization. We are confident that with your skills, competencies and capabilities you would be a valuable addition to the team.

This offer of employment is contingent upon you fulfilling the background verification process that the organization will conduct.

We look forward to you joining us at our **Chennai** office on **August 05, 2023**. Please keep your recruiter informed, in case of advancement in the joining date.

Please endorse your acceptance by duly signing the duplicate copy of this letter on all sheets at the bottom on the right corner and return to the undersigned by either mailing it or handing it over to us.

Yours Sincerely,

For A S SOFT TECHNOLOGIES PRIVATE LIMITED.,

Anita Roselin

Global Head-HRD



N. Vanisree

Accepted

Dr. R. RANNEERDUHASS, M.E., Ph.D.,
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 661.



27.05.2023

OFFER LETTER

N. ABINESH

A.R. ENGINEERING COLLEGE, VILLUPURAM

Welcome to A S Soft Technologies Private Limited

It was a pleasure meeting you to explore a career opportunity with A S SOFT TECHNOLOGIES PRIVATE LIMITED.

Based on our discussions, we are pleased to offer you the position of Associate Consultant, in Band 1 and Level 1 with our organisation. The gross compensation will be INR 280000/- (Rupees Two Lakhs Eighty Thousand Only) per annum. The details of the terms and conditions of the offer of employment are detailed in the enclosed annexure.

At A S SOFT TECHNOLOGIES PRIVATE LIMITED we believe we have a historic opportunity of building a global world class company. We also believe we are very unique in several ways - our equal strengths in Applications, BPO and ITO; being a flat, open and communicative organization; our ethos that encourages, promotes and rewards empowerment; initiative; flawless execution and leadership. In return, we promise to provide you a platform to grow and fulfil your personal and professional goals. We look for professionals like you who would partner the future growth of the Organization. We are confident that with your skills, competencies and capabilities you would be a valuable addition to the team.

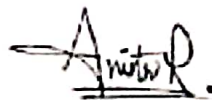
This offer of employment is contingent upon you fulfilling the background verification process that the organization will conduct.

We look forward to you joining us at our Chennai office on August 05, 2023. Please keep your recruiter informed, in case of advancement in the joining date.

Please endorse your acceptance by duly signing the duplicate copy of this letter on all sheets at the bottom on the right corner and return to the undersigned by either mailing it or handing it over to us.

Yours Sincerely,

For A S SOFT TECHNOLOGIES PRIVATE LIMITED.,



Anita Roselin

Global Head-HRD



N. Abinash

Accepted


Dr. R. PANNEERDHASS, M.E., Ph.D.
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.



27.05.2023

OFFER LETTER

S. ANBARASAN

A.R. ENGINEERING COLLEGE, VILLUPURAM

Welcome to A S Soft Technologies Private Limited

It was a pleasure meeting you to explore a career opportunity with A S SOFT TECHNOLOGIES PRIVATE LIMITED.

Based on our discussions, we are pleased to offer you the position of **Associate Consultant, in Band 1 and Level 1** with our organisation. The gross compensation will be **INR 280000/- (Rupees Two Lakhs Eighty Thousand Only)** per annum. The details of the terms and conditions of the offer of employment are detailed in the enclosed annexure.

At A S SOFT TECHNOLOGIES PRIVATE LIMITED we believe we have a historic opportunity of building a global world class company. We also believe we are very unique in several ways - our equal strengths in Applications, BPO and ITO, being a flat, open and communicative organization; our ethos that encourages, promotes and rewards empowerment; initiative; flawless execution and leadership. In return, we promise to provide you a platform to grow and fulfil your personal and professional goals. We look for professionals like you who would partner the future growth of the Organization. We are confident that with your skills, competencies and capabilities you would be a valuable addition to the team.

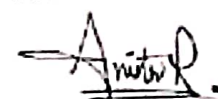
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Please endorse your acceptance by duly signing the duplicate copy of this letter on all sheets at the bottom on the right corner and return to the undersigned by either mailing it or handing it over to us.

Yours Sincerely,

For A S SOFT TECHNOLOGIES PRIVATE LIMITED.,



Anita Roselin

Global Head-HRD



S. Anbarasan
Accepted


DR. R. PANNEERDHASS, M.E., P.O.,
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.

Ref: PM/CO/HR/P.No.704/23-24/ 657

10.05.2021

OFFER LETTER

To,

A. SATHIVEL

It is my pleasure to extend the following offer of employment on behalf of M/S Power Mech Projects Ltd., further to your discussions you have had with our Site In Charge and Customer.

You are being offered the position of **Engineer (O&M)** and in this capacity, you will directly report to Construction Manager/Head of the department.

In this capacity your gross salary will be Rs 17,000/- (Rupees Seventeen Thousand only) per month which included the family accommodation and you will be eligible all company benefits as per HR policy. Company will provide the bachelor accommodation.

You are requested to join us latest by 10.03.2014; beyond which any delay then both parties communicates the said delay beforehand.

The detailed appointment order will be issued to you at the time of your joining. You are requested to submit the all education certificates, PAN card copy, latest salary slip and relieving letter.

Please sign and return duplicate copy of this letter in token of your acceptance.

I look forward to having you join in our company.

Yours sincerely,



K. Vijay Kumar
DGM (HR)

A. Sathivel
Accepted
SAHU

POWER MECH PROJECTS LIMITED
AN ISO 9001:2008 CERTIFIED COMPANY



Corporate Office:
Plot No. 77, Jubilee Sectors,
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A. P., India

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PRINCIPAL
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VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 001.



POWER MECH

AN ISO 9001:2008 CERTIFIED COMPANY

AN ISO 9001:2008 CERTIFIED COMPANY

Ref: PM/CO/HR/F.No.704/23-24/ 657

10.05.2021

OFFER LETTER

To,

E. ARUNKUMAR

It is my pleasure to extend the following offer of employment on behalf of M/S Power Mech Projects Ltd., further to your discussions you have had with our Site In Charge and Customer.

You are being offered the position of **Engineer (O&M)** and in this capacity, you will directly report to Construction Manager/Head of the department.

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Please sign and return duplicate copy of this letter in token of your acceptance.

I look forward to having you join in our company.

Yours sincerely,



K. Vijay Kumar
DGM (HR)

E. Arunkumar

Accepted

SAHU

POWER MECH PROJECTS LIMITED

AN ISO 9001:2008 CERTIFIED COMPANY

Company Office:
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[Signature]
D.R. PINNEERDHASS, M.C.E.,
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VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.

POWER MECH

AN ISO 9001:2008 CERTIFIED COMPANY

11/05/2014

Ref: PM/CO/HR/F.No.704/23-24/ 657

10.05.2021

OFFER LETTER

To,

E. BAKKIYALASHIMI

It is my pleasure to extend the following offer of employment on behalf of M/S Power Mech Projects Ltd., further to your discussions you have had with our Site In Charge and Customer.

You are being offered the position of **Engineer (O&M)** and in this capacity, you will directly report to Construction Manager/Head of the department.

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Please sign and return duplicate copy of this letter in token of your acceptance.

I look forward to having you join in our company.

Yours sincerely,

K. Vijay Kumar
DGM (HR)

E. Bakkiyalashimi
Accepted
SAHU

POWER MECH PROJECTS LIMITED

AN ISO 9001:2008 CERTIFIED COMPANY



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[Signature]
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PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.

11 **Source: iStock**

POWER MECH

AN ISO 9001:2008 CERTIFIED COMPANY

11/05/2021

Ref: PM/CO/HR/F.No.704/23-24/657

10.05.2021

OFFER LETTER

To,

S. CHANDRU

It is my pleasure to extend the following offer of employment on behalf of M/S Power Mech Projects Ltd., further to your discussions you have had with our Site In Charge and Customer.

You are being offered the position of **Engineer (O&M)** and in this capacity, you will directly report to Construction Manager/Head of the department.

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Please sign and return duplicate copy of this letter in token of your acceptance.

I look forward to having you join in our company.

Yours sincerely,

K. Vijay Kumar

K. Vijay Kumar
DGM (HR)

S. Chandru

Accepted

SAHU

POWER MECH PROJECTS LIMITED

AN ISO 9001:2008 CERTIFIED COMPANY



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[Signature]
DR. R. P. ANNEE PHASS, M.E., Ph.D.
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KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.

POWER MECH

AN ISO 9001:2008 CERTIFIED COMPANY

11 5-000-0000

Ref: PM/CO/HR/F.No.704/23-24/ 657

10.05.2021

OFFER LETTER

To,

K. PREMKUMAR

It is my pleasure to extend the following offer of employment on behalf of M/S Power Mech Projects Ltd., further to your discussions you have had with our Site In Charge and Customer.

You are being offered the position of **Engineer (O&M)** and in this capacity, you will directly report to Construction Manager/Head of the department.

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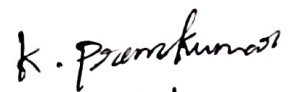
Please sign and return duplicate copy of this letter in token of your acceptance.

I look forward to having you join in our company.

Yours sincerely,



K. Vijay Kumar
DGM (HR)





SAHU

POWER MECH PROJECTS LIMITED

AN ISO 9001:2008 CERTIFIED COMPANY



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KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.

POWER MECH

AN ISO 9001:2008 CERTIFIED COMPANY

ESTD 1994

Ref: PM/CO/HR/F.No.704/23-24/ 657

10.05.2021

OFFER LETTER

To,

A. PUSHPARAJA

It is my pleasure to extend the following offer of employment on behalf of M/S Power Mech Projects Ltd., further to your discussions you have had with our Site In Charge and Customer.

You are being offered the position of **Engineer (OSM)** and in this capacity, you will directly report to Construction Manager/Head of the department.

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Please sign and return duplicate copy of this letter in token of your acceptance.

I look forward to having you join in our company.

Yours sincerely,

K. Vijay Kumar
DGM (HR)

A. Pushparaja
Accepted
SAHU

POWER MECH PROJECTS LIMITED

AN ISO 9001 : 2008 CERTIFIED COMPANY



Corporate Office
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VILLUPURAM-605 601.

POWER MECH

AN ISO 9001:2008 CERTIFIED COMPANY

[1 Since 1989]

Ref: PM/CO/HR/F.No.704/23-24/ 657

10.05.2021

OFFER LETTER

To,

C. BALAGI

It is my pleasure to extend the following offer of employment on behalf of M/S Power Mech Projects Ltd., further to your discussions you have had with our Site In Charge and Customer.

You are being offered the position of **Engineer (O&M)** and in this capacity, you will directly report to Construction Manager/Head of the department.

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Please sign and return duplicate copy of this letter in token of your acceptance.

I look forward to having you join in our company.

Yours sincerely,

K. Vijay Kumar
DGM (HR)

C. Balagi
Accepted

SAHU

POWER MECH PROJECTS LIMITED

AN ISO 9001 : 2008 CERTIFIED COMPANY



Corporate Office
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A.P., India

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Dr. R. PANNEDHASS, M.E., Ph.D.,
PRINCIPAL
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VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.

POWER MECH

ISO 9001:2008

AN ISO 9001:2008 CERTIFIED COMPANY

Ref: PM/CO/HR/F.No.704/23-24/ 657

OFFER LETTER

10.05.2021

To,

K. JAYANTHI

It is my pleasure to extend the following offer of employment on behalf of M/S Power Mech Projects Ltd., further to your discussions you have had with our Site In Charge and Customer.

You are being offered the position of **Engineer (O&M)** and in this capacity, you will directly report to Construction Manager/Head of the department.

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Please sign and return duplicate copy of this letter in token of your acceptance.

I look forward to having you join in our company.

Yours sincerely,

K. Vijay Kumar
DGM (HR)

K. Jayanthi
Accepted
SAHU

POWER MECH PROJECTS LIMITED

AN ISO 9001:2008 CERTIFIED COMPANY



Corporate Office
Plot No. 77, Jubilee Gardens
Off. Hyderabad-500 057
A.P., India

OR
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Website: www.powermechprojects.net



Dr. R. Pannerdhas, M.E., Ph.D.,
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KADDIYAMPULIYUR POST,
VILLUPURAM-605 601.

POWER MECH

ISO 9001:2008

AN ISO 9001:2008 CERTIFIED COMPANY

Ref: PM/CO/HR/F.No.704/23-24/ 657

10.05.2021

OFFER LETTER

To

M. MOHANARAJAN

It is my pleasure to extend the following offer of employment on behalf of M/S Power Mech Projects Ltd., further to your discussions you have had with our Site In Charge and Customer.

You are being offered the position of **Engineer (O&M)** and in this capacity, you will directly report to Construction Manager/Head of the department.

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Please sign and return duplicate copy of this letter in token of your acceptance.

I look forward to having you join in our company.

Yours sincerely,

K. Vijay Kumar

K. Vijay Kumar
DGM (HR)

M. Mohanarajan
Accepted

SAHU

POWER MECH PROJECTS LIMITED

AN ISO 9001:2008 CERTIFIED COMPANY

Corporate Office
Plot No. 77, Industrial Estate,
H.P.K., Hyderabad-500 081
A.P., India

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A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.



POWER MECH

ISO 9001:2008

AN ISO 9001:2008 CERTIFIED COMPANY

Ref: PM/CO/HR/P.No.704/23-24/ 657

OFFER LETTER

10.05.2021

To,

D. PREVEEN KRISHNA

It is my pleasure to extend the following offer of employment on behalf of M/S Power Mech Projects Ltd., further to your discussions you have had with our Site In Charge and Customer.

You are being offered the position of **Engineer (O&M)** and in this capacity, you will directly report to Construction Manager/Head of the department.

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Please sign and return duplicate copy of this letter in token of your acceptance.

I look forward to having you join in our company.

Yours sincerely,

K. Vijay Kumar
DSM (HR)

D. Preveen Krishna
Accepted

SAHU

POWER MECH PROJECTS LIMITED

AN ISO 9001:2008 CERTIFIED COMPANY



Company's Office :
Plot No. 77, Industrial Estate,
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A. P., India.

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[Signature]
Dr. R. PANNEERDHASS, M.E., Ph.D.,
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.

Ref: PM/CO/HR/F.No.704/23-24/657

OFFER LETTER

10.05.2021

To,

K. SASI KUMAR

It is my pleasure to extend the following offer of employment on behalf of M/S Power Mech Projects Ltd., further to your discussions you have had with our Site In Charge and Customer.

You are being offered the position of **Engineer (O&M)** and in this capacity, you will directly report to Construction Manager/Head of the department.

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I look forward to having you join in our company.

Yours sincerely,

K. Vijay Kumar
DGM (HR)

K. Sasi Kumar
Accepted.

SAHU

POWER MECH PROJECTS LIMITED

AN ISO 9001:2008 CERTIFIED COMPANY

Corporate Office:
Plot No. 77, Jubilee Enclave,
Hitech, Hyderabad-500 087
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A.R. Panneerdhass
A.R. PANNEERDHASS, M.E., Ph.D.,
PRINCIPAL

A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.



POWER MECH

AN ISO 9001:2008 CERTIFIED COMPANY

Ref: PM/CO/HR/F.No.704/23-24/ 657

OFFER LETTER

10.05.2021

To,

R. SIVARANJINI

It is my pleasure to extend the following offer of employment on behalf of M/S Power Mech Projects Ltd., further to your discussions you have had with our Site In Charge and Customer.

You are being offered the position of Engineer (O&M) and in this capacity, you will directly report to Construction Manager/Head of the department.

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Please sign and return duplicate copy of this letter in token of your acceptance.

I look forward to having you join in our company.

Yours sincerely,

K Vijay Kumar
DGM (HR)

R. Sivaranjini
Accepted

SAHU

POWER MECH PROJECTS LIMITED

AN ISO 9001:2008 CERTIFIED COMPANY

Corporate Office:
Plot No.77, Jubilee Gardens,
Hitech, Hyderabad-500 081
A.P., India

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Website : www.powermech.com



Dr. R. Pannerdhas, M.E., Ph.D.
PRINCIPAL
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VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.

POWER MECH

AN ISO 9001:2008 CERTIFIED COMPANY

Ref: PM/CO/HR/F.No.704/23-24/ 657

OFFER LETTER

10.05.2021

To,

A. VASANTHAKUMARI

It is my pleasure to extend the following offer of employment on behalf of M/S Power Mech Projects Ltd., further to your discussions you have had with our Site In Charge and Customer.

You are being offered the position of **Engineer (O&M)** and in this capacity, you will directly report to Construction Manager/Head of the department.

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I look forward to having you join in our company.

Yours sincerely,

K. Vijay Kumar
DGM (HR)

A. Vasanthakumari
Accepted

SAHU

POWER MECH PROJECTS LIMITED

AN ISO 9001:2008 CERTIFIED COMPANY

Corporate Office:
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Hitech, Hyderabad-500 087
M.P. India

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Email: hr@powermech.com
Website: www.powermech.com

DR. R. PANNEDHASS, M.E., Ph.D.,
PRINCIPAL

A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.



Date: 22/02/2021

Shri Diwakar R
S/O Ramesh
54 Pilliya Koil Street,
Reddikuppam, Vikravandi
Villupuram- 605652,

Trainee ID: N105878

Dear Diwakar R

NEEM Trainee Contract Letter

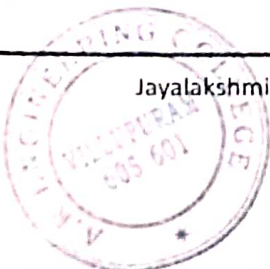
We are pleased to engage you as **NEEM Trainee** subject to the following terms and conditions:

1. The period of training shall be **Thirty Six** months with start date **22/02/2021** and end date **21/02/2024**.
2. It shall not be obligatory on our part or of the Establishment / Company wherein you will undergo the on the job training to offer any employment to you during or on successful completion of your training period. As a NEEM Trainee undergoing training in the establishment, you shall be a trainee and not a workman / employee and as such, the provisions of any labour legislations shall not apply to you or in relation to you and your on the job training shall be solely governed by the provisions of All India Council for Technical Educational [National Employability Enhancement Mission (NEEM)] Regulations 2017.
3. You shall be given on the job training with **Bright Brothers Limited, Plant-I** for the above mentioned period. You will be imparted training in shifts according to normal hours of work of the establishment to which you are attached for training.
4. During the tenure of your training, you shall abide by the rules and regulations from time to time as intimated to you by us and / or the Establishment wherein you will undergo on the job training including but not limited to all matters of conduct, discipline and safety and carry out all lawful orders of the establishment.
5. As NEEM Trainee you shall learn your subject field conscientiously and diligently and attend to practical and instructional classes regularly.
6. As NEEM Trainee you shall maintain a record of your Training during the period of the NEEM TRAINING in the proforma given by TVS Educational Society.
7. When the contract of Training is terminated for failure on your part to carry out the terms of contract, you shall refund to TVS Educational Society as cost of training such amount as may be determined by TVS Educational Society. In such event, you shall not be entitled to enter into another contract of training under the National Employability Enhancement Mission (NEEM).

[Signature]
Dr. R. PANNEERDHASS, M.E., Ph.D.,
PRINCIPAL

A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.

Jayalakshmi Estate, 29, Haddows Road, Chennai - 600 006. Tamil Nadu



8. Either party may terminate this contract by issuing 30 Days' Notice in writing or payment thereof.
9. The Contract of Training can be terminated without compensation payment to you:
 - a. If you secure gainful employment (on production of copy of the appointment letter); and
 - b. If you are unable to continue training on medical grounds (on production of a certificate to this effect from a medical officer not below the rank of a Civil Surgeon/surgeon attached to any Government Hospital).
10. During the period of Training, you shall be entitled to a Consolidated Stipend of Rs.9500/- per month. You hereby authorize TVS Educational Society to make all payment required to be made to you either by way of cheque or by directly crediting the amount to your bank account.
11. You will not be entitled to any other emoluments or payments during the period of training.
12. Continuance of payment of stipend shall depend on your satisfactory performance during the training period.
13. TVS Educational Society will formulate a "Training Program" for training the NEEM Trainees and shall make suitable arrangements for facilitating the same.
14. The Stipend for a particular month shall be paid on or before 10th of the following month.
15. Any disagreement or dispute between TVS Educational Society and the NEEM Trainee arising out of the terms and conditions of this Contract or incidental or ancillary thereto, shall be referred to and Governed by the provisions of the terms laid under the All India Council for Technical Education [National Employability Enhancement Mission (NEEM)] Regulations 2017.

ENDORSEMENT

I hereby confirm the acceptance of the above NEEM Contract letter, on the terms and conditions stipulated therein. I understand and agree that my signing this contract does not constitute employment by TVS Educational Society or any guarantee of employment. Also, I confirm that I am accepting this contract letter after understanding the clauses mentioned above and it will be conclusive proof of my acceptance to this letter.

For TVS Educational Society

Accepted and Agreed

V.P. Subbarao

Authorised Signatory

Diwakar R

Signature & Date
(Diwakar R)

[Signature]
Dr.R.PANNEERDHASS, M.E., Ph.D.,
PRINCIPAL
A.R.ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.

Jayalakshmi Estate, 29, Haddows Road, Chennai - 600 006, Tamilnadu Phone: 22222222

[Signature]
Dr.R.PANNEERDHASS, M.E., Ph.D.,
PRINCIPAL
A.R.ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.

Date: 24/02/2021

Shri Mohan Raj R
S/O Ravi
265, Pudhu Nagar, Radhapuram
Vikravandi
Villupuram 605501,

Trainee ID: N105885

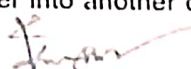
Dear Mohan Raj R

NEEM Trainee Contract Letter

We are pleased to engage you as **NEEM Trainee** subject to the following terms and conditions:

1. The period of training shall be **Thirty Six** months with start date **24/02/2021** and end date **23/02/2024**.
2. It shall not be obligatory on our part or of the Establishment / Company wherein you will undergo the on the job training to offer any employment to you during or on successful completion of your training period. As a NEEM Trainee undergoing training in the establishment, you shall be a trainee and not a workman / employee and as such, the provisions of any labour legislations shall not apply to you or in relation to you and your on the job training shall be solely governed by the provisions of All India Council for Technical Educational [National Employability Enhancement Mission (NEEM)] Regulations 2017.
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Dr. R. PANNEERDHASS, M.E., Ph.D.


Dr. R. PANNEERDHASS, M.E., Ph.D.
PRINCIPAL

A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.

A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,



8. Either party may terminate this contract by issuing 30 Days' Notice in writing or payment thereof.
9. The Contract of Training can be terminated without compensation payment to you:
 - a. If you secure gainful employment (on production of copy of the appointment letter); and
 - b. If you are unable to continue training on medical grounds (on production of a certificate to this effect from a medical officer not below the rank of a Civil Surgeon/surgeon attached to any Government Hospital).
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ENDORSEMENT

I hereby confirm the acceptance of the above NEEM Contract letter, on the terms and conditions stipulated therein. I understand and agree that my signing this contract does not constitute employment by TVS Educational Society or any guarantee of employment. Also, I confirm that I am accepting this contract letter after understanding the clauses mentioned above and it will be conclusive proof of my acceptance to this letter.

For TVS Educational Society

Accepted and Agreed

V.P. Subbaraj

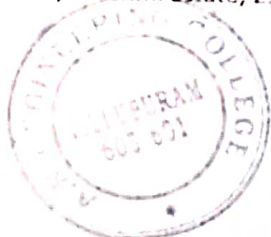
Authorised Signatory

R. MohanRaj

Signature & Date
(Mohan Raj R)

[Signature]
Dr.R.PANNEERDHASS,M.E.,Ph.D.,
PRINCIPAL
A.R.ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.

Jayalakshmi Estate, 29, Haddows Road, Chennai - 600 006. Tamil Nadu, India. Phone: 42466613



[Signature]
Dr.R.PANNEERDHASS,M.E.,Ph.D.,
PRINCIPAL
A.R.ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.

Date: 25/02/2021

Shri Srihariharan A
S/O Arumugam
392/1, Ulaganadhan Nagar, Thottikudimayan
Kuppam
Valavanur
Villupuram 605108,

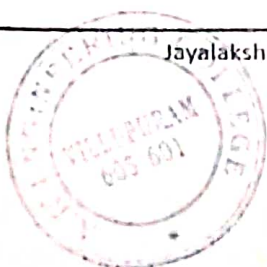
Trainee ID: N105892

Dear Srihariharan A

NEEM Trainee Contract Letter

We are pleased to engage you as **NEEM Trainee** subject to the following terms and conditions:

1. The period of training shall be **Thirty Six months** with start date **25/02/2021** and end date **24/02/2024**.
2. It shall not be obligatory on our part or of the Establishment / Company wherein you will undergo the on the job training to offer any employment to you during or on successful completion of your training period. As a NEEM Trainee undergoing training in the establishment, you shall be a trainee and not a workman / employee and as such, the provisions of any labour legislations shall not apply to you or in relation to you and your on the job training shall be solely governed by the provisions of All India Council for Technical Educational [National Employability Enhancement Mission (NEEM)] Regulations 2017.
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[Signature]
Dr. R. PANNEERDHASS, M.E., Ph.D.,
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.

[Signature]
Dr. R. PANNEERDHASS, M.E., Ph.D.,
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST

Date: 25/02/2021

Shri Srihariharan A
S/O Arumugam
392/1, Ulaganadhan Nagar, Thottikudimayan
Kuppam
Valavanur
Villupuram 605108,

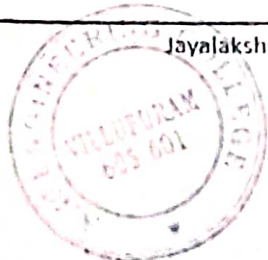
Trainee ID: N105892

Dear Srihariharan A

NEEM Trainee Contract Letter

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Jayalakshmi Estate, 29, Arudhale Road, Chennai - 600 006. Tamil Nadu, India. Phone: 044-2466613

Dr. R. PANNEERDHASS, M.E., Ph.D.,
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.

Dr. R. PANNEERDHASS, M.E., Ph.D.,
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST

8. Either party may terminate this contract by issuing 30 Days' Notice in writing or payment thereof.
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 - a. If you secure gainful employment (on production of copy of the appointment letter); and
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10. During the period of Training, you shall be entitled to a Consolidated Stipend of Rs.9500/- per month. You hereby authorize TVS Educational Society to make all payment required to be made to you either by way of cheque or by directly crediting the amount to your bank account.
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ENDORSEMENT

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For TVS Educational Society

Accepted and Agreed

V.P. Subbar

Authorised Signatory

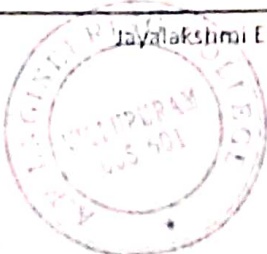
A. Sriharan
Signature & Date
(Srihariharan A)

[Signature]
Dr. R. PANNEERDHASS, M.E., Ph.D.,
PRINCIPAL

A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,

Jayalakshmi Estate, 29, Haddows Road, Chennai - 600 006. *[Signature]*
Dr. R. PANNEERDHASS, M.E., Ph.D.,
PRINCIPAL

A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.



Date: 25/02/2021

Shri Prakash D
S/O Dhakshanamoorthy
3/109, Perumal Kovil Street, Malarajan Kuppam
Gengarapalayam
Villupuram 605108,

Trainee ID: N105891

Dear Prakash D

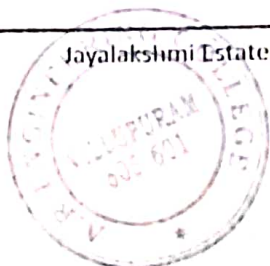
NEEM Trainee Contract Letter

We are pleased to engage you as **NEEM Trainee** subject to the following terms and conditions:

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Dr.R.PANNEERDHASS, M.E., Ph.D., ...2
PRINCIPAL

A.R.ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.



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 - a. If you secure gainful employment (on production of copy of the appointment letter); and
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For TVS Educational Society

Accepted and Agreed

V.P. Subbar

Authorised Signatory

Dr. Prakash D.
Signature & Date
(Prakash D)

Dr. R. Panneerdhass
Dr. R. PANNEERDHASS, M.E., Ph.D.,
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.

Dr. R. Panneerdhass
Dr. R. PANNEERDHASS, M.E., Ph.D.,
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.



Jayalalitha Estate, 29, Haddows Road, Chennai - 600 006. Tamilnadu Phone: 044-23344444

TVS Educational Society

Date: 24/02/2021

Shri Sunilkumar S
S/O Sankaralingam
314, Pilliyar Koil St, Janakipuram
Kandamandi
Villupuram 605401,

Trainee ID: N105887

Dear Sunilkumar S

NEEM Trainee Contract Letter

We are pleased to engage you as **NEEM Trainee** subject to the following terms and conditions:

1. The period of training shall be **Thirty Six** months with start date **24/02/2021** and end date **23/02/2024**.
2. It shall not be obligatory on our part or of the Establishment / Company wherein you will undergo the on the job training to offer any employment to you during or on successful completion of your training period. As a NEEM Trainee undergoing training in the establishment, you shall be a trainee and not a workman / employee and as such, the provisions of any labour legislations shall not apply to you or in relation to you and your on the job training shall be solely governed by the provisions of All India Council for Technical Educational [National Employability Enhancement Mission (NEEM)] Regulations 2017.
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Jayalakshmi Estate, 29, Haddows Road, Chennai - 600 006. Tamilnadu

Dr. R. PANNEERDASS, M.E., Ph.D.,
Dr. R. PANNEERDASS, M.E., Ph.D.,
A.B. ENGINEERING COLLEGE, Ph.D.,
MILITARY ENGINEERING COLLEGE,
VADAKUCHIPALAM,
KAPPIYAMPULIYUR POST, 17 SE
VADAKUCHIPALAM,
KAPPIYAMPULIYUR P.O.,
VILLUPURAM-605 001.

8. Either party may terminate this contract by issuing 30 Days' Notice in writing or payment thereof
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For TVS Educational Society

Accepted and Agreed

V. P. S. S.

Authorised Signatory

S. Sunilkumar
Signature & Date
(Sunilkumar S)

[Signature]
Dr. R. PANNEERDHASS, M.E., Ph.D.,
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.

[Signature]
Dr. R. PANNEERDHASS, M.E., Ph.D.,
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.



Date: 24/02/2021

Shri Gopinath V
S/O Vijayarangan
92, Main Road, Radhapuram,
Vikravandi
Villupuram 605652,

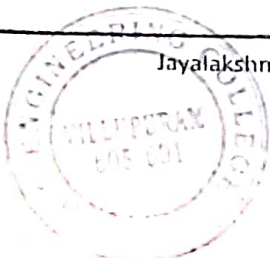
Trainee ID: N105886

Dear Gopinath V

NEEM Trainee Contract Letter

We are pleased to engage you as **NEEM Trainee** subject to the following terms and conditions:

1. The period of training shall be **Thirty Six** months with start date **24/02/2021** and end date **23/02/2024**.
2. It shall not be obligatory on our part or of the Establishment / Company wherein you will undergo the on the job training to offer any employment to you during or on successful completion of your training period. As a NEEM Trainee undergoing training in the establishment, you shall be a trainee and not a workman / employee and as such, the provisions of any labour legislations shall not apply to you or in relation to you and your on the job training shall be solely governed by the provisions of All India Council for Technical Educational [National Employability Enhancement Mission (NEEM)] Regulations 2017.
3. You shall be given on the job training with **Bright Brothers Limited, Plant-I** for the above mentioned period. You will be imparted training in shifts according to normal hours of work of the establishment to which you are attached for training.
4. During the tenure of your training, you shall abide by the rules and regulations from time to time as intimated to you by us and / or the Establishment wherein you will undergo on the job training including but not limited to all matters of conduct, discipline and safety and carry out all lawful orders of the establishment.
5. As NEEM Trainee you shall learn your subject field conscientiously and diligently and attend to practical and instructional classes regularly.
6. As NEEM Trainee you shall maintain a record of your Training during the period of the NEEM TRAINING in the proforma given by TVS Educational Society.
7. When the contract of Training is terminated for failure on your part to carry out the terms of contract, you shall refund to TVS Educational Society as cost of training such amount as may be determined by TVS Educational Society. In such event, you shall not be entitled to enter into another contract of training under the National Employability Enhancement Mission (NEEM).



Jayalakshmi Estate, 29, Haddows Road, Chennai - 600 006. Tamil Nadu - 600 006. Villupuram - 605 601.

D. P. PANNEERDHASS, M.E., Ph.D.
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.

8. Either party may terminate this contract by issuing 30 Days' Notice in writing or payment thereof.
9. The Contract of Training can be terminated without compensation payment to you:
 - a. If you secure gainful employment (on production of copy of the appointment letter); and
 - b. If you are unable to continue training on medical grounds (on production of a certificate to this effect from a medical officer not below the rank of a Civil Surgeon/surgeon attached to any Government Hospital).
10. During the period of Training, you shall be entitled to a Consolidated Stipend of Rs.9500/- per month. You hereby authorize TVS Educational Society to make all payment required to be made to you either by way of cheque or by directly crediting the amount to your bank account.
11. You will not be entitled to any other emoluments or payments during the period of training.
12. Continuance of payment of stipend shall depend on your satisfactory performance during the training period.
13. TVS Educational Society will formulate a "Training Program" for training the NEEM Trainees and shall make suitable arrangements for facilitating the same.
14. The Stipend for a particular month shall be paid on or before 10th of the following month.
15. Any disagreement or dispute between TVS Educational Society and the NEEM Trainee arising out of the terms and conditions of this Contract or incidental or ancillary thereto, shall be referred to and Governed by the provisions of the terms laid under the All India Council for Technical Education [National Employability Enhancement Mission (NEEM)] Regulations 2017.

ENDORSEMENT

I hereby confirm the acceptance of the above NEEM Contract letter, on the terms and conditions stipulated therein. I understand and agree that my signing this contract does not constitute employment by TVS Educational Society or any guarantee of employment. Also, I confirm that I am accepting this contract letter after understanding the clauses mentioned above and it will be conclusive proof of my acceptance to this letter.

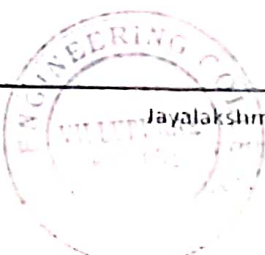
For TVS Educational Society

Accepted and Agreed

V. P. Subbarao

Authorised Signatory

V. Gopinath
Signature & Date
(Gopinath V)



Jayalakshmi Estate, 29, Haddows Road, Chennai - 600 006. Tamilnadu Pradesh

[Signature]
Dr. R. PANNEEDHASS, M.E., Ph.D.,
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.

Date: 22/02/2021

Shri Deenadyalan A
S/O Ayyanar
1/1200 Mariamman Koil Street, Purshannur
V. Agaram
Villupuram,

Trainee ID: N105879

Dear Deenadyalan A

NEEM Trainee Contract Letter

We are pleased to engage you as **NEEM Trainee** subject to the following terms and conditions:

1. The period of training shall be **Thirty Six months** with start date **22/02/2021** and end date **21/02/2024**.
2. It shall not be obligatory on our part or of the Establishment / Company wherein you will undergo the on the job training to offer any employment to you during or on successful completion of your training period. As a NEEM Trainee undergoing training in the establishment, you shall be a trainee and not a workman / employee and as such, the provisions of any labour legislations shall not apply to you or in relation to you and your on the job training shall be solely governed by the provisions of All India Council for Technical Educational [National Employability Enhancement Mission (NEEM)] Regulations 2017.
3. You shall be given on the job training with **Bright Brothers Limited, Plant-I** for the above mentioned period. You will be imparted training in shifts according to normal hours of work of the establishment to which you are attached for training.
4. During the tenure of your training, you shall abide by the rules and regulations from time to time as intimated to you by us and / or the Establishment wherein you will undergo on the job training including but not limited to all matters of conduct, discipline and safety and carry out all lawful orders of the establishment.
5. As NEEM Trainee you shall learn your subject field conscientiously and diligently and attend to practical and instructional classes regularly.
6. As NEEM Trainee you shall maintain a record of your Training during the period of the NEEM TRAINING in the proforma given by TVS Educational Society.
7. When the contract of Training is terminated for failure on your part to carry out the terms of contract, you shall refund to TVS Educational Society as cost of training such amount as may be determined by TVS Educational Society. In such event, you shall not be entitled to enter into another contract of training under the National Employability Enhancement Mission (NEEM).



Dr. P. R. MANI MOHAN SASSI, Ph.D.
Principal

A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM
KAPPALPULUR POST
VILLUPURAM-605 601.

Vadakkudi Estate, 29, Haddows Road, Chennai - 600 006.

8. Either party may terminate this contract by issuing 30 Days' Notice in writing or payment thereof.
9. The Contract of Training can be terminated without compensation payment to you:
 - a. If you secure gainful employment (on production of copy of the appointment letter), and
 - b. If you are unable to continue training on medical grounds (on production of a certificate to this effect from a medical officer not below the rank of a Civil Surgeon/surgeon attached to any Government Hospital).
10. During the period of Training, you shall be entitled to a Consolidated Stipend of Rs.9500/- per month. You hereby authorize TVS Educational Society to make all payment required to be made to you either by way of cheque or by directly crediting the amount to your bank account.
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13. TVS Educational Society will formulate a "Training Program" for training the NEEM Trainees and shall make suitable arrangements for facilitating the same.
14. The Stipend for a particular month shall be paid on or before 10th of the following month.
15. Any disagreement or dispute between TVS Educational Society and the NEEM Trainee arising out of the terms and conditions of this Contract or incidental or ancillary thereto, shall be referred to and Governed by the provisions of the terms laid under the All India Council for Technical Education [National Employability Enhancement Mission (NEEM)] Regulations 2017.

ENDORSEMENT

I hereby confirm the acceptance of the above NEEM Contract letter, on the terms and conditions stipulated therein. I understand and agree that my signing this contract does not constitute employment by TVS Educational Society or any guarantee of employment. Also, I confirm that I am accepting this contract letter after understanding the clauses mentioned above and it will be conclusive proof of my acceptance to this letter.

For TVS Educational Society

V P. Subbarao

Authorised Signatory

Accepted and Agreed

Deenadyalan A

Signature & Date
(Deenadyalan A)

Dr. R. Panneerchassi

DR. R. PANNEERCHASSI, M.E., Ph.D.,
PRINCIPAL

A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.





SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: A.R. Engineering College
Date: 15-APRIL-2021

Dear P GREEN KUMAR

Congratulations!!!

Whence to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate. Your employment with us will be established on clearing further round of interview which would be conducted online/remotely or at over Perungulathur facility (no.16, GST Road, Gateway office Parks A-1 block, ground floor, Perungulathur, Chennai 600063). The offer or would be shared to your registered e-mail ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process.

- Passport size photographs.
- 10TH, 12TH And UGMPG education certificate-(whichever completed).
- E-Aadhar card Mandatory for address proof.
- Pan Card-Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/passport, voter ID address proof.
- Medical Fitness Certificate-saying you are enough to work night shift.
- Offer letter/Relieving letter/Last 3 consecutive months pay slips.

Yours sincerely,

**Talent Acquisition
Sutherland**

P. Green Kumar.
Accepted

This is digitally generated soft copy hence signature is not required
Sutherland, The Gateway Office Parks, ITMITES SEZ Block-A1, 6TH Floor, Chennai, Tamil Nadu, PIN 600063




Dr. R. PANNEERDHASS, M.E., Ph.D.,
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.



SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: A.R. Engineering College
Date: 15-APRIL-2021

Dear E ILAMATHI
Congratulations!!!

Whence to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate. Your employment with us will be established on clearing further round of interview which would be conducted online/remotely or at over Perungulathur facility (no.16, GST Road, Gateway office Parks A-1 block, ground floor, Perungulathur, Chennai 600063). The offer or would be shared to your registered e-mail ID upon successfully completing your further interviews.

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- Medical Fitness Certificate-saying you are enough to work night shift.
- Offer letter/Relieving letter/Last 3 consecutive months pay slips.

Yours sincerely,

Talent Acquisition
Sutherland

E. Ilamathi

Accepted

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Sutherland, The Gateway Office Parks, ITMITES SEZ Block-A1, 6TH Floor, Chennai, Tamil Nadu, PIN 600063




Dr. R. PANNEERDHASS, M.E., Ph.D.,
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.



SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: A.R. Engineering College
Date: 15-APRIL-2021

Dear B IYYAPPAN

Congratulations!!!

Whence to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate. Your employment with us will be established on clearing further round of interview which would be conducted online/remotely or at over Perungulathur facility (no.16, GST Road, Gateway office Parks A-1 block, ground floor, Perungulathur, Chennai 600063). The offer or would be shared to your registered e-mail ID upon successfully completing your further interviews.

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- In addition, you can also submit Ration card, Driving license/passport, voter ID address proof.
- Medical Fitness Certificate-saying you are enough to work night shift.
- Offer letter/Relieving letter/Last 3 consecutive months pay slips.

Yours sincerely,

**Talent Acquisition
Sutherland**

B. Iyyappan.
Accepted

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Sutherland, The Gateway Office Parks, ITMITES SEZ Block-A1, 6TH Floor, Chennai, Tamil Nadu, PIN 600063




Dr. R. PANNEERDHASS, M.E., Ph.D.,
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.



SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: A.R. Engineering College

Date: 15-APRIL-2021

Dear C JAYACHANDRAN

Congratulations!!!

Whence to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate. Your employment with us will be established on clearing further round of interview which would be conducted online/remotely or at over Perungulathur facility (no.16, GST Road, Gateway office Parks A-1 block, ground floor, Perungulathur, Chennai 600063). The offer or would be shared to your registered e-mail ID upon successfully completing your father interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following document during the hiring/onboarding process.

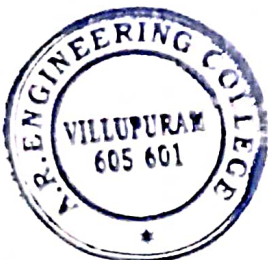
- Passport size photographs.
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- E-Aadhar card Mandatory for address proof.
- Pan Card-Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/passport, voter ID address proof.
- Medical Fitness Certificate-saying you are enough to work night shift.
- Offer letter/Relieving letter/Last 3 consecutive months per slips.

Yours sincerely,

**Talent Acquisition
Sutherland**

C. Jayachandran
Accepted

This is digitally generated soft copy hence signature is not required
Sutherland, The Gateway Office Parks, ITMITES SEZ Block-A1, 6TH Floor, Chennai, Tamil Nadu, PIN 600063



[Signature]
**DR. R. PANNEDHASS, M.E., Ph.D.,
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.**



SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: A.R. Engineering College

Date: 15-APRIL-2021

Dear G JAYARAJ

Congratulations!!!

Whence to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate. Your employment with us will be established on clearing further round of interview which would be conducted online/remotely or at over Perungulathur facility (no.16, GST Road, Gateway office Parks A-1 block, ground floor, Perungulathur, Chennai 600063). The offer or would be shared to your registered e-mail ID upon successfully completing your further interviews.

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- Medical Fitness Certificate-saying you are enough to work night shift.
- Offer letter/Relieving letter/Last 3 consecutive months pay slips.

Yours sincerely,

**Talent Acquisition
Sutherland**

*Cr. Jayaraj
Accepted*

This is digitally generated soft copy hence signature is not required
Sutherland, The Gateway Office Parks, ITMITES SEZ Block-A1, 6TH Floor, Chennai, Tamil Nadu, PIN 600063



[Signature]
Dr. R. PANNEERDHASS, M.E., Ph.D.,
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.



SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: A.R. Engineering College

Date: 15-APRIL-2021

Dear K KAVIYARASU

Congratulations!!!

Whence to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate. Your employment with us will be established on clearing further round of interview which would be conducted online/remotely or at over Perungulathur facility (no.16, GST Road, Gateway office Parks A-1 block, ground floor, Perungulathur, Chennai 600063). The offer would be shared to your registered e-mail ID upon successfully completing your further interviews.

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You will have to furnish the following documents during the hiring/onboarding process.

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- Medical Fitness Certificate-saying you are enough to work night shift.
- Offer letter/Relieving letter/Last 3 consecutive months pay slips.

Yours sincerely,

**Talent Acquisition
Sutherland**

K. Kaviyarasu
Accepted

This is digitally generated soft copy hence signature is not required
Sutherland, The Gateway Office Parks, ITMITES SEZ Block-A1, 6TH Floor, Chennai, Tamil Nadu, PIN 600063



[Signature]
Dr. R. PANNFEDHASS, M.E., Ph.D.,
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULINUR POST,
VILLUPURAM-605 601.



SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: A.R. Engineering College
Date: 15-APRIL-2021

Dear E KRISHNAKUMAR

Congratulations!!!

Whence to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate. Your employment with us will be established on clearing further round of interview which would be conducted online/remotely or at over Perungulathur facility (no.16, GST Road, Gateway office Parks A-1 block, ground floor, Perungulathur, Chennai 600063). The offer or would be shared to your registered e-mail ID upon successfully completing your father interviews.

We at Sutherland area privileged to have you with us and we look forward to launching your carrier on a successful note.

You will have to furnish the following document during the hiring/onboarding process.

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- In addition, you can also submit Ration card, Driving license/passport, voter ID address proof.
- Medical Fitness Certificate-saying you are enough to work night shift.
- Offer letter/Relieving letter/Last 3 consecutive months per slips.

Yours sincerely,

**Talent Acquisition
Sutherland**

E. Krishnakumar
Accepted

This is digitally generated soft copy hence signature is not required
Sutherland, The Gateway Office Parks, ITMITES SEZ Block-A1, 6TH Floor, Chennai, Tamil Nadu, PIN 600063



[Signature]
Dr.R.PANNEERDHASS, M.E., Ph.D.,
PRINCIPAL
A.R.ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.



SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: A.R. Engineering College
Date: 15-APRIL-2021

Dear M LOKESHWARAN

Congratulations!!!

Whence to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate. Your employment with us will be established on clearing further round of interview which would be conducted online/remotely or at over Perungulathur facility (no.16, GST Road, Gateway office Parks A-1 block, ground floor, Perungulathur, Chennai 600063). The offer or would be shared to your registered e-mail ID upon successfully completing your father interviews.

We at Sutherland area privileged to have you with us and we look forward to launching your carrier on a successful note.

You will have to furnish the following document during the hiring/onboarding process.

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- In addition, you can also submit Ration card, Driving license/passport, voter ID address proof.
- Medical Fitness Certificate-saying you are enough to work night shift.
- Offer letter/Relieving letter/Last 3 consecutive months per slips.

Yours sincerely,

Talent Acquisition
Sutherland

M. Lokeshwaran
Accepted

This is digitally generated soft copy hence signature is not required
Sutherland, The Gateway Office Parks, ITMITES SEZ Block-A1, 6TH Floor, Chennai, Tamil Nadu, PIN 600063



[Signature]
Dr.R.PANNEERDHASS, M.E., P.D.,
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.



SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: A.R. Engineering College
Date: 15-APRIL-2021

Dear K MANIKANDAN

Congratulations!!!

Whence to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate. Your employment with us will be established on clearing further round of interview which would be conducted online/remotely or at over Perungulathur facility (no.16, GST Road, Gateway office Parks A-1 block, ground floor, Perungulathur, Chennai 600063). The offer or would be shared to your registered e-mail ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

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- Medical Fitness Certificate-saying you are enough to work night shift.
- Offer letter/Relieving letter/Last 3 consecutive months pay slips.

Yours sincerely,

**Talent Acquisition
Sutherland**

K. Manikandan
Accepted

This is digitally generated soft copy hence signature is not required
Sutherland, The Gateway Office Parks, ITMITES SEZ Block-A1, 6TH Floor, Chennai, Tamil Nadu, PIN 600063



[Signature]
**Dr. R. PANNEERDHASS, M.E., Ph.D.,
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.**



SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: A.R. Engineering College
Date: 15-APRIL-2021

Dear R PRAVEENKUMAR
Congratulations!!!

Whence to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate. Your employment with us will be established on clearing further round of interview which would be conducted online/remotely or at over Perungulathur facility (no.16, GST Road, Gateway office Parks A-1 block, ground floor, Perungulathur, Chennai 600063). The offer or would be shared to your registered e-mail ID upon successfully completing your further interviews.

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- Medical Fitness Certificate-saying you are enough to work night shift.
- Offer letter/Relieving letter/Last 3 consecutive months pay slips.

Yours sincerely,

Talent Acquisition
Sutherland

R. Praveenkumar
Accepted

This is digitally generated soft copy hence signature is not required
Sutherland, The Gateway Office Parks, ITMITES SEZ Block-A1, 6TH Floor, Chennai, Tamil Nadu, PIN 600063




Dr. R. PANNEERDHASS, M.E., Ph.D.,
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.



SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: A.R. Engineering College

Date: 15-APRIL-2021

Dear S MOHANRAJ

Congratulations!!!

Whence to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate. Your employment with us will be established on clearing further round of interview which would be conducted online/remotely or at over Perungulathur facility (no.16, GST Road, Gateway office Parks A-1 block, ground floor, Perungulathur, Chennai 600063). The offer or would be shared to your registered e-mail ID upon successfully completing your father interviews.

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- Medical Fitness Certificate-saying you are enough to work night shift.
- Offer letter/Relieving letter/Last 3 consecutive months pay slips.

Yours sincerely,

**Talent Acquisition
Sutherland**

S. Mohanraj
Accepted

This is digitally generated soft copy hence signature is not required
Sutherland, The Gateway Office Parks, ITMITES SEZ Block-A1, 6TH Floor, Chennai, Tamil Nadu, PIN 600063



[Signature]
Dr. R. RANNEERDHASS, M.E., Ph.D.,
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.



SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: A.R. Engineering College
Date: 15-APRIL-2021

Dear P MOHINDARAMARNATH
Congratulations!!!

Whence to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate. Your employment with us will be established on clearing further round of interview which would be conducted online/remotely or at over Perungulathur facility (no.16, GST Road, Gateway office Parks A-1 block, ground floor, Perungulathur, Chennai 600063). The offer or would be shared to your registered e-mail ID upon successfully completing your further interviews.

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- Offer letter/Relieving letter/Last 3 consecutive months pay slips.

Yours sincerely,

Talent Acquisition
Sutherland

P. Mohindaram
Accepted

This is digitally generated soft copy hence signature is not required
Sutherland, The Gateway Office Parks, ITMITES SEZ Block-A1, 6TH Floor, Chennai, Tamil Nadu, PIN 600063



[Signature]
Dr. R. PANNEERDHASS, M.E., Ph.D.,
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.



SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: A.R. Engineering College

Date: 15-APRIL-2021

Dear S MUGILARASAN

Congratulations!!!

Whence to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate. Your employment with us will be established on clearing further round of interview which would be conducted online/remotely or at over Perungulathur facility (no.16, GST Road, Gateway office Parks A-1 block, ground floor, Perungulathur, Chennai 600063). The offer or would be shared to your registered e-mail ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following document during the hiring/onboarding process.

- Passport size photographs.
- 10TH, 12TH And UGMPG education certificate-(whichever completed).
- E-Aadhar card Mandatory for address proof.
- Pan Card-Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/passport, voter ID address proof.
- Medical Fitness Certificate-saying you are enough to work night shift.
- Offer letter/Relieving letter/Last 3 consecutive months pay slips.

Yours sincerely,

Talent Acquisition
Sutherland

S. Mugilarasan.
Accepted

This is digitally generated soft copy hence signature is not required
Sutherland, The Gateway Office Parks, ITMITES SEZ Block-A1, 6TH Floor, Chennai, Tamil Nadu, PIN 600063



[Signature]
Dr. R. PANNEERDHASS, M.E., Ph.D.,
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.



SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: A.R. Engineering College

Date: 15-APRIL-2021

Dear M MURUGAPERUMAL

Congratulations!!!

Whence to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate. Your employment with us will be established on clearing further round of interview which would be conducted online/remotely or at over Perungulathur facility (no.16, GST Road, Gateway office Parks A-1 block, ground floor, Perungulathur, Chennai 600063). The offer or would be shared to your registered e-mail ID upon successfully completing your further interviews.

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- Medical Fitness Certificate-saying you are enough to work night shift.
- Offer letter/Relieving letter/Last 3 consecutive months pay slips.

Yours sincerely,

**Talent Acquisition
Sutherland**

M. Murugaperumal
Accepted

This is digitally generated soft copy hence signature is not required
Sutherland, The Gateway Office Parks, ITMITES SEZ Block-A1, 6TH Floor, Chennai, Tamil Nadu, PIN 600063



[Signature]
**Dr. R. PANNEERDHASS, M.E., Ph.D.,
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.**



SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: A.R. Engineering College

Date: 15-APRIL-2021

Dear S NATHIYA

Congratulations!!!

Whence to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate. Your employment with us will be established on clearing further round of interview which would be conducted online/remotely or at over Perungulathur facility (no.16, GST Road, Gateway office Parks A-1 block, ground floor, Perungulathur, Chennai 600063). The offer or would be shared to your registered e-mail ID upon successfully completing your father interviews.

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- Medical Fitness Certificate-saying you are enough to work night shift.
- Offer letter/Relieving letter/Last 3 consecutive months pay slips.

Yours sincerely,

**Talent Acquisition
Sutherland**

S. Nathiya
Accepted.

This is digitally generated soft copy hence signature is not required
Sutherland, The Gateway Office Parks, ITMITES SEZ Block-A1, 6TH Floor, Chennai, Tamil Nadu, PIN 600063



[Signature]
Dr. R. PANNEERDHASS, M.E., Ph.D.,
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.

SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: A.R. Engineering College

Date: 15-APRIL-2021

Dear PALANIVEL

Congratulations!!!

Whence to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate. Your employment with us will be established on clearing further round of interview which would be conducted online/remotely or at over Perungulathur facility (no.16, GST Road, Gateway office Parks A-1 block, ground floor, Perungulathur, Chennai 600063). The offer or would be shared to your registered e-mail ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following document during the hiring/onboarding process.

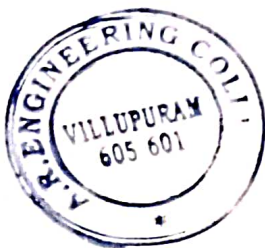
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- Medical Fitness Certificate-saying you are enough to work night shift.
- Offer letter/Relieving letter/Last 3 consecutive months pay slips.

Yours sincerely,

**Talent Acquisition
Sutherland**

Palanivel
Accepted

This is digitally generated soft copy hence signature is not required
Sutherland, The Gateway Office Parks, ITMITES SEZ Block-A1, 6TH Floor, Chennai, Tamil Nadu, PIN 600063



[Signature]
Dr. R. PANNEEDHASS, M.E., Ph.D.
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.



SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: A.R. Engineering College
Date: 15-APRIL-2021

Dear PALANIVEL
Congratulations!!!

Whence to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate. Your employment with us will be established on clearing further round of interview which would be conducted online/remotely or at over Perungulathur facility (no.16, GST Road, Gateway office Parks A-1 block, ground floor, Perungulathur, Chennai 600063). The offer or would be shared to your registered e-mail ID upon successfully completing your further interviews.

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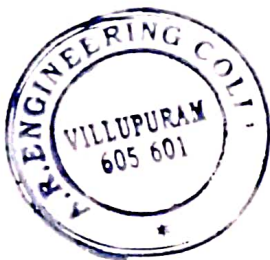
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- Medical Fitness Certificate-saying you are enough to work night shift.
- Offer letter/Relieving letter/Last 3 consecutive months pay slips.

Yours sincerely,

Talent Acquisition
Sutherland

Palanivel
Accepted

This is digitally generated soft copy hence signature is not required
Sutherland, The Gateway Office Parks, ITMITES SEZ Block-A1, 6TH Floor, Chennai, Tamil Nadu, PIN 600063




Dr. R. PANNEERDHASS, M.E., Ph.D.
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.



SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: A.R. Engineering College
Date: 15-APRIL-2021

Dear S DHINESH
Congratulations!!!

Whence to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate. Your employment with us will be established on clearing further round of interview which would be conducted online/remotely or at over Perungulathur facility (no.16, GST Road, Gateway office Parks A-1 block, ground floor, Perungulathur, Chennai 600063). The offer or would be shared to your registered e-mail ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

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- Passport size photographs.
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- Medical Fitness Certificate-saying you are enough to work night shift.
- Offer letter/Relieving letter/Last 3 consecutive months per slips.

Yours sincerely,

Talent Acquisition
Sutherland

S. Dhinesh
Accepted

This is digitally generated soft copy hence signature is not required
Sutherland, The Gateway Office Parks, ITMITES SEZ Block-A1, 6TH Floor, Chennai, Tamil Nadu, PIN 600063




Dr. R. PANNEERDHASS, M.E., Ph.D.,
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.



SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: A.R. Engineering College

Date: 15-APRIL-2021

Dear S KUMAR

Congratulations!!!

Whence to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate. Your employment with us will be established on clearing further round of interview which would be conducted online/remotely or at over Perungulathur facility (no.16, GST Road, Gateway office Parks A-1 block, ground floor, Perungulathur, Chennai 600063). The offer or would be shared to your registered e-mail ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

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- Pan Card-Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/passport, voter ID address proof.
- Medical Fitness Certificate-saying you are enough to work night shift.
- Offer letter/Relieving letter/Last 3 consecutive months pay slips.

Yours sincerely,

**Talent Acquisition
Sutherland**

S. Kumar .
Accepted

This is digitally generated soft copy hence signature is not required
Sutherland, The Gateway Office Parks, ITMITES SEZ Block-A1, 6TH Floor, Chennai, Tamil Nadu, PIN 600063



[Signature]
Dr. R. PANNEERDHASS, M.E., Ph.D.,
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 001.



Worksbot Applications Pvt Ltd
Carevoyant campus,
4th Man Road, SIPCOT IT Park,
SIRUSERI, omr, Chennai – 603 103.
Tamil Nadu, India.
CIN : U72100TN2014PTC094454

Offer Letter

Date: 18th APRIL 2021

Name : P PARTHIBAN

College : A.R. Engineering College

Dear P PARTHIBAN,

Congratulations!

We are pleased to Offer you employment it Worksbot Applications Pvt Ltd. We feel that your skills background will be valuable assets to our team. Further to our discussion and the subsequent Interviews, you have been selected as "Software Engineer".

After successful completion of performance evaluation of the project at the end of your internship your Annual Total Compensation will be INR 2,80,000PA(Two Lakhs Eighty Thousand only) your probation period. After successful completion of your probation period you will be appointed as permanent employee as per the company norms.

Your services are transferrable and you can be seconded or deputed by the company in an operation/projects or any other establishment in India, at the sole discretion of the management.

I found insubordination during internship and gross negligence of duties for which you are making your self liable for necessary action or corrective action up to and including discharge.

We will inform you the D.O.J after completing your internship. At the time of joining please submit the photocopy of following documents (Educational documents, 3 Passport sizes photograph, Address proof and id proof (Aadhar Card, PAN Card)) .

Kindly sign the duplicate copy of this letter and return it as a token of acceptance.

Regards,

Murali T
Head – Human Resource



p. parthiban.
[Signature]
Accepted
Dr.R.PANNEERDHASS, M.E., Ph.D.,
PRINCIPAL
A.R.ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.



Worksbot Applications Pvt Ltd
Carevoyant campus,
4th Man Road, SIPCOT IT Park,
SIRUSERI, omr, Chennai – 603 103.
Tamil Nadu, India.
CIN : U72100TN2014PTC094454

Offer Letter

Name : N VIJAY

Date: 18th APRIL 2021

College : A.R. Engineering College

Dear N VIJAY

Congratulations!

We are pleased to Offer you employment it Worksbot Applications Pvt Ltd. We feel that your skills background will be valuable assets to our team. Further to our discussion and the subsequent Interviews, you have been selected as "Software Engineer".

After successful completion of performance evaluation of the project at the end of your internship your Annual Total Compensation will be INR 2,80,000PA(Two Lakhs Eighty Thousand only) your probation period. After successful completion of your probation period you will be appointed as permanent employee as per the company norms.

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Kindly sign the duplicate copy of this letter and return it as a token of acceptance.

Regards,

Murali T
Head – Human Resourcee



 N. Vijay.
Accepted
Dr. R. PANNEERDHASS, M.E., Ph.D.,
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.



Ms. RAJALAKSHMI T,
Chingavanam P.O
Kottayam-686531

Dear RAJALAKSHMI T,

Thank you for your interest in AVA SOFTWARE Pvt Ltd. Subsequent to our discussion with you, we are delighted to extend you an offer to join AVASOFT. We believe you can play an important role in our rapid growth and success and look forward to welcoming you to the AVASOFT family

Position

You will be undergoing an internship with AVASOFT for a period of 6 months and you will be designated as Trainee Engineer and will be paid a stipend of Rs.10,000/- per month subject to PF & 15 from the date of joining. After successful completion of your internship you will be designated as Software Engineer and your CTC would be Rs. 3.5/-Lakhs per annum (Rupees Three Lakhs Fifty Thousand only) is inclusive of basic salary HRA, medical and regular conveyance which is effective from the date of employment.

Probation

You will be on probation from your date of joining for a period of twelve months as Software Engineer. You will continue to do so until the company confirms your services in writing based on your conduct and performance during this period meeting the standards of the company.

Compensation

Your total cost to AVASOFT will be Rs 3.5/- Lakhs per annum (Rupees Three Lakhs and fifty thousand only) subject to Tax deduction. Further details are furnished in Annexure-1

AVA Software Pvt. Ltd.,
Bayline Infocity Limited, 1st Floor, Block 2, 33, Rajiv Gandhi Salai,
Navalur, Chennai-600 130
Website: <http://www.avasoft.com>



Rajalakshmi T
Accepted

[Signature]
Dr. R. PANNEERDHASS, M.E., Ph.D.,
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601



Ms. R RAJESH
Chingavanam P.O
Kottayam-686531

Dear R RAJESH,

Thank you for your interest in AVA SOFTWARE Pvt Ltd. Subsequent to our discussion with you, we are delighted to extend you an offer to join AVASOFT. We believe you can play an important role in our rapid growth and success and look forward to welcoming you to the AVASOFT family

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AVA Software Pvt. Ltd.,
Bayline Infocity Limited, 1st Floor, Block 2, 33, Rajiv Gandhi Salai,
Navalur, Chennai-600 130
Website: <http://www.avasoft.com>



R. Rajesh.
Accepted


Dr. R. PANNEERDHASS, M.E., Ph.D.,
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPAI A.S.M.
KAPPIYAMPULIVU P.O.
VILLUPURAM-605 00



Ms. R RAVIKUAMR
Chingavanam P.O
Kottayam-686531

Dear R RAVIKUAMR,

Thank you for your interest in AVA SOFTWARE Pvt Ltd. Subsequent to our discussion with you, we are delighted to extend you an offer to join AVASOFT. We believe you can play an important role in our rapid growth and success and look forward to welcoming you to the AVASOFT family

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AVA Software Pvt. Ltd.,
Bayline Infocity Limited, 1st Floor, Block 2, 33, Rajiv Gandhi Salai,
Navalur, Chennai-600 130
Website: <http://www.avasoft.com>



R. Ravi Kumar
Accepted.


Dr. R. PANNEERDHASS, M.E., Ph.D.,
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULINUR P. ST.,
VILLUPURAM-605 601.



Ms. J SANTHOSH,
Chingavanam P.O
Kottayam-686531

Dear J SANTHOSH,

Thank you for your interest in AVA SOFTWARE Pvt Ltd. Subsequent to our discussion with you, we are delighted to extend you an offer to join AVASOFT. We believe you can play an important role in our rapid growth and success and look forward to welcoming you to the AVASOFT family

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AVA Software Pvt. Ltd.,
Bayline Infocity Limited, 1st Floor, Block 2, 33, Rajiv Gandhi Salai,
Navalur, Chennai-600 130
Website: <http://www.avasoft.com>



J. Santhosh.
Accepted


Dr. R. PANNEERDHASS, M.E., Ph.D.
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.



Ms. K SARAVANAN,
Chingavanam P.O
Kottayam-686531

Dear K SARAVANAN,

Thank you for your interest in AVA SOFTWARE Pvt Ltd. Subsequent to our discussion with you, we are delighted to extend you an offer to join AVASOFT. We believe you can play an important role in our rapid growth and success and look forward to welcoming you to the AVASOFT family

Position

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AVA Software Pvt. Ltd.,
Bayline Infocity Limited, 1st Floor, Block 2, 33, Rajiv Gandhi Salai,
Navalur, Chennai-600 130
Website: <http://www.avasoft.com>



K. Saravanan

Accepted


Dr. R. PANNEERDHASS, M.E., Ph.D.,
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.



Ms. M SARAVANAN
Chingavanam P.O
Kottayam-686531

Dear M SARAVANAN

Thank you for your interest in AVA SOFTWARE Pvt Ltd. Subsequent to our discussion with you, we are delighted to extend you an offer to join AVASOFT. We believe you can play an important role in our rapid growth and success and look forward to welcoming you to the AVASOFT family

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AVA Software Pvt. Ltd.,
Bayline Infocity Limited, 1st Floor, Block 2, 33, Rajiv Gandhi Salai,
Navalur, Chennai-600 130
Website: <http://www.avasoft.com>



M. Saravanan

Accepted


Dr. R. PANNEERDHASS, M.E., Ph.D.,
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601



Ms. C SIVARAMAN
Chingavanam P.O
Kottayam-686531

Dear C SIVARAMAN

Thank you for your interest in AVA SOFTWARE Pvt Ltd. Subsequent to our discussion with you, we are delighted to extend you an offer to join AVASOFT. We believe you can play an important role in our rapid growth and success and look forward to welcoming you to the AVASOFT family

Position

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AVA Software Pvt. Ltd.,
Bayline Infocity Limited, 1st Floor, Block 2, 33, Rajiv Gandhi Salai,
Navalur, Chennai-600 130
Website: <http://www.avasoft.com>



C. Sivaraman
Accepted


Dr. R. PANNEERDHASS, M.E., Ph.D.
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULYUR POST,
VILLUPURAM 605 601



Ms. K SUDHIR
Chingavanam P.O
Kottayam-686531

Dear K SUDHIR

Thank you for your interest in AVA SOFTWARE Pvt Ltd. Subsequent to our discussion with you, we are delighted to extend you an offer to join AVASOFT. We believe you can play an important role in our rapid growth and success and look forward to welcoming you to the AVASOFT family

Position

You will be undergoing an internship with AVASOFT for a period of 6 months and you will be designated as Trainee Engineer and will be paid a stipend of Rs.10,000/- per month subject to PF & 15 from the date of joining. After successful completion of your internship you will be designated as Software Engineer and your CTC would be Rs. 3.5/-Lakhs per annum (Rupees Three Lakhs Fifty Thousand only) is inclusive of basic salary HRA, medical and regular conveyance which is effective from the date of employment.

Probation

You will be on probation from your date of joining for a period of twelve months as Software Engineer. You will continue to do so until the company confirms your services in writing based on your conduct and performance during this period meeting the standards of the company.

Compensation

Your total cost to AVASOFT will be Rs 3.5/- Lakhs per annum (Rupees Three Lakhs and fifty thousand only) subject to Tax deduction. Further details are furnished in Annexure-1

AVA Software Pvt. Ltd.,
Bayline Infocity Limited, 1st Floor, Block 2, 33, Rajiv Gandhi Salai,
Navalur, Chennai-600 130
Website: <http://www.avasoft.com>



K. Sudhir

Accepted

[Signature]
Dr. R. PANNEERDHASS, M.E., Ph.D.
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM
KAPPIYAMPULIYUR
VILLUPURAM-605 601



Ms. R HARIRAJ
Chingavanam P.O
Kottayam-686531

Dear R HARIRAJ

Thank you for your interest in AVA SOFTWARE Pvt Ltd. Subsequent to our discussion with you, we are delighted to extend you an offer to join AVASOFT. We believe you can play an important role in our rapid growth and success and look forward to welcoming you to the AVASOFT family

Position

You will be undergoing an internship with AVASOFT for a period of 6 months and you will be designated as Trainee Engineer and will be paid a stipend of Rs.10,000/- per month subject to PF & 15 from the date of joining. After successful completion of your internship you will be designated as Software Engineer and your CTC would be Rs. 3.5/-Lakhs per annum (Rupees Three Lakhs Fifty Thousand only) is inclusive of basic salary HRA, medical and regular conveyance which is effective from the date of employment.

Probation

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Compensation

Your total cost to AVASOFT will be Rs 3.5/- Lakhs per annum (Rupees Three Lakhs and fifty thousand only) subject to Tax deduction. Further details are furnished in Annexure-1

AVA Software Pvt. Ltd.,
Bayline Infocity Limited, 1st Floor, Block 2, 33, Rajiv Gandhi Salai,
Navalur, Chennai-600 130
Website: <http://www.avasoft.com>



R. Hariraj
Accepted


Dr. R. PANNEERDHASS, M.E., Ph.D.
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIVOP COST,
VILLUPURAM-605 601.



Ms. D JAYASRI
Chingavanam P.O
Kottayam-686531

Dear D JAYASRI

Thank you for your interest in AVA SOFTWARE Pvt Ltd. Subsequent to our discussion with you, we are delighted to extend you an offer to join AVASOFT. We believe you can play an important role in our rapid growth and success and look forward to welcoming you to the AVASOFT family

Position

You will be undergoing an internship with AVASOFT for a period of 6 months and you will be designated as Trainee Engineer and will be paid a stipend of Rs.10,000/- per month subject to PF & 15 from the date of joining. After successful completion of your internship you will be designated as Software Engineer and your CTC would be Rs. 3.5/-Lakhs per annum (Rupees Three Lakhs Fifty Thousand only) is inclusive of basic salary HRA, medical and regular conveyance which is effective from the date of employment.

Probation

You will be on probation from your date of joining for a period of twelve months as Software Engineer. You will continue to do so until the company confirms your services in writing based on your conduct and performance during this period meeting the standards of the company.

Compensation

Your total cost to AVASOFT will be Rs 3.5/- Lakhs per annum (Rupees Three Lakhs and fifty thousand only) subject to Tax deduction. Further details are furnished in Annexure-1

AVA Software Pvt. Ltd.,
Bayline Infocity Limited, 1st Floor, Block 2, 33, Rajiv Gandhi Salai,
Navalur, Chennai-600 130
Website: <http://www.avasoft.com>



D. Jayasri
Accepted


Dr. R. PANNEERDHASS, M.E., Ph.D.
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601

Worksbob Applications Pvt Ltd
Carevoyant campus,
4th Man Road, SIPCOT IT Park,
SIRUSERI, omr, Chennai – 603 103.
Tamil Nadu, India.
CIN : U72100TN2014PTC094454

Offer Letter

Name : B.GIRIJA

Date: 12th March 2021

College : A.R. Engineering College

Dear B.Girija,

Congratulations!

We are pleased to Offer you employment it Worksbob Applications Pvt Ltd. We feel that your skills background will be valuable assets to our team. Further to our discussion and the subsequent Interviews, you have been selected as "Software Engineer".

After successful completion of performance evaluation of the project at the end of your internship your Annual Total Compensation will be INR 2,80,000PA(Two Lakhs Eighty Thousand only) your probation period. After successful completion of your probation period you will be appointed as permanent employee as per the company norms.

Your services are transferrable and you can be seconded or deputed by the company in an operation/projects or any other establishment in India, at the sole discretion of the management.

I found insubordination during internship and gross negligence of duties for which you are making your self liable for necessary action or corrective action up to and including discharge.

We will inform you the D.O.J after completing your internship. At the time of joining please submit the photocopy of following documents (Educational documents, 3 Passport sizes photograph, Address proof and id proof (Aadhaar Card, PAN Card)).

Kindly sign the duplicate copy of this letter and return it as a token of acceptance.

Regards,

Murali T
Head – Human Resouree

B. GIRIJA.

Accepted



Accepted
Dr. R. Pannerdhaas, M.E., Ph.D.
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKKUCHIPALAYAM,
KAPPINAMPULIYUR P.O.,
VILLUPURAM-605 601.



SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: A.R. Engineering College
Date: 15-APRIL-2021

Dear M DINAKARAN

Congratulations!!!

Whence to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate. Your employment with us will be established on clearing further round of interview which would be conducted online/remotely or at over Perungulathur facility (no.16, GST Road, Gateway office Parks A-1 block, ground floor, Perungulathur, Chennai 600063). The offer or would be shared to your registered e-mail ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following document during the hiring/onboarding process.

- Passport size photographs.
- 10TH , 12TH And UGMPG education certificate-(whichever completed).
- E-Aadhar card Mandatory for address proof.
- Pan Card-Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/passport, voter ID address proof.
- Medical Fitness Certificate-saying you are enough to work night shift.
- Offer letter/Relieving letter/Last 3 consecutive months pay slips.

Yours sincerely,

Talent Acquisition
Sutherland

This is digitally generated soft copy hence signature is not required
Sutherland, The Gateway Office Parks, ITMITES SEZ Block-A1, 6TH Floor, Chennai, Tamil Nadu, PIN 600063

M. Dinakaran.

Accepted



[Signature]
Dr. R. PANNEERDHASS, M.E., Ph.D.,
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM
KAPPIYAMPULIYUR
VILLUPURAM-605 601

Genius Consultants Ltd.

Office :

419-422, 4th Floor, B-Wing,
Praxis Chambers, Saki Vihar Road,
Sakinaka, Andheri (E), Mumbai - 400 072
CIN No. : U74140WB1993PLC059566
Ph : 022-6158 0444 / 80
E-mail : enquiry@geniusconsultant.com
Web : www.geniusconsultant.com

Date: 05-May-2021

KOWSALYA.R
CHENNAI

OFFER LETTER

Dear Kowsalya.R,

With reference to your application and subsequent review of your candidature, the management is pleased to offer you for **11 months** contractual deputation as an Associate with our client **TATA CONSULTANCY SERVICES**. You are request to join on **06th May 2021**.

As discussed & mutually agreed, your Gross will be Rs 10000/- per month. In Annexure I

The appointment letter will be issued with breakup of compensation only after the receipt of the entire joining documents as discussed and agreed.

As a confirmation of your acceptance of the above mentioned terms, please sign one copy of this offer letter and return it to us for our record.

You need to submit the following documents at the time of joining:

1. Updated Bio-Data.
2. Educational Testimonials.
3. Aadhaar card & PAN card.
4. Fitness Certificate.
5. Prior Professional Docs (If Any)
6. Resignation Letters/Experience Certificate.
7. Previous company Pay Slip.
8. Bank Passbook /Cancelled Cheque.

Wish you success in your assignment and career in our organization.
Thanking you.

For Genius Consultants Ltd



Authorized Signatory

[Signature]
Dr.R.PANNEERDHASS, M.E., Ph.D.,
PRINCIPAL
A.R. ENGINEERING COLLEGE
VILLUPURAM

Kowsalya
Accepted

[Signature]
Dr.R.PANNEERDHASS, M.E., Ph.D.,
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR P.O.,
VILLUPURAM-605 601





A.R.ENGINEERING COLLEGE

(Approved by AICTE, New Delhi & Affiliated to Anna university, Chennai)
Vadakuchipalayam, Kappiyampuliyur post, Villupuram-605601, Tamilnadu.

5.2.1 Percentage of Placement of outgoing students and students progressing to higher education during the last five years

Academic Year 2021-2022

Dr. R. PANNEERDHASS, M.E., Ph.D.,
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.





A.R.ENGINEERING COLLEGE

(Approved by AICTE, New Delhi & Affiliated to Anna university, Chennai)
Vadakuchipalayam, Kappiyampuliur post, Villupuram-605601, Tamilnadu.

STUDENTS NAME LIST 2021-2022

S.NO	NAME OF THE STUDENTS	DEPARTMENT
1	ABITHA A	CSE
2	AMIRTHALAKSHMI V	CSE
3	ANANDHI S	CSE
4	BIJUVANESHWARI G	CSE
5	GIRIPRASATH K	CSE
6	GUNASEELAN G	CSE
7	KAVITHENDRAL K	CSE
8	KAVITHRA K	CSE
9	MANGALAMBIGAI A	CSE
10	SANTHI J	CSE
11	STEPHENRAJ R	CSE
12	SUJATHA A	CSE
13	SWARNALAKSHMI B	CSE
14	VARADHARAJA PERUMAL L	CSE
15	YUVARAJ V	CSE
16	BALAJI S	ECE
17	HARISHANKAR V	ECE
18	SHAKI P	ECE
19	SUVASRI S	ECE
20	VANISRI S	ECE
21	DHARANEESHKUMAR R	EEE
22	GAYATHRI M	EEE
23	AJITH M	MECH
24	AJITHKUMAR M	MECH
25	ARULKUMAR S	MECH
26	DINESHKUMAR M	MECH
27	DINESHKUMAR V	MECH
28	EZHILMULLAIARASU M	MECH
29	GURUMOORTHY S	MECH
30	JAYAMOORTHY J	MECH
31	NIJANTHAN J	MECH
32	RAGURAMAN R	MECH
33	RAJ A	MECH
34	RAKESH R	MECH
35	RAMPRASATH D	MECH
36	RANGARAJAN R	MECH
37	TAMILSELVAM S	MECH
38	UDHAYAKUMAR M	MECH
39	VIGNESHWARAN M	MECH
40	YUVARAJ P	MECH
41	YUVARAJ T	MECH




Dr. R. PANNEERDHAS, M.E., Ph.D.
PRINCIPAL
A.R.ENGINEERING COLLEGE
VADAKUCHIPALAYAM
KAPPIYAMPULIUR POST,
VILLUPURAM-605 601



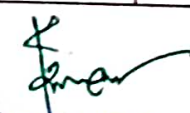
A.R.ENGINEERING COLLEGE

(Approved by AICTE, New Delhi & Affiliated to Anna university, Chennai)
Vadakuchipalayam, Kappiyampuliyur post, Villupuram-605601, Tamilnadu.

Academic Year-2021-2022

S.NO	Name Of The Students Placed	Program Graduated From	Name Of The Employer with contact details/Name of institution joined	Pay Package At Appointment(In INR Per Annum In Lac)
1.	S.BALAJI	B.E-Electronics And Communication Engineering	BEEYAAR ASSOCIATES	2.64
2.	V.HARISHANKAR	B.E-Electronics And Communication Engineering	Genius Consultants Ltd.	2.80
3.	P.SHAKI	B.E-Electronics And Communication Engineering	Genius Consultants Ltd.	2.80
4.	S.VANISRI	B.E-Electronics And Communication Engineering	Genius Consultants Ltd.	2.80
5.	R.DHARANEESH KUMAR	B.E-Electrical And Electronics Engineering	Netlink Digital Solution India Pvt Ltd.	2.80
6.	M.GAYATHRI	B.E-Electrical And Electronics Engineering	Netlink Digital Solution India Pvt Ltd.	2.80
7.	A.ABITHA	B.E-Computer Science Engineering	Netlink Digital Solution India Pvt Ltd.	2.80
8.	V.AMIRTHALAKSHMI	B.E-Computer Science Engineering	Netlink Digital Solution India Pvt Ltd.	2.80
9.	GIRIPRASATH K	B.E-Computer Science Engineering	Netlink Digital Solution India Pvt Ltd.	2.80




Dr. R. PANNEERCHASSI, M.C., Ph.D.
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601



A.R.ENGINEERING COLLEGE

(Approved by AICTE, New Delhi & Affiliated to Anna university, Chennai)
Vadakuchipalayam, Kappiyampuliur post, Villupuram-605601, Tamilnadu.

10.	GUNASEELAN G	B.E-Computer Science Engineering	CASTWEL AUTOPARTS PVT.LTD.,	1.32
11.	KAVITHENDRAL K	B.E-Computer Science Engineering	CASTWEL AUTOPARTS PVT.LTD.,	1.32
12.	KAVITHRA K	B.E-Computer Science Engineering	CASTWEL AUTOPARTS PVT.LTD.,	1.32
13.	STEPHENRAJ R	B.E-Computer Science Engineering	CASTWEL AUTOPARTS PVT.LTD.,	1.32
14.	VARADHARAJAPERUMAL L	B.E-Computer Science Engineering	Netlink Digital Solution India Pvt Ltd	2.80
15.	YUVARAJ V	B.E-Computer Science Engineering	CASTWEL AUTOPARTS PVT.LTD.,	1.32
16.	AJITH M	B.E-Mechanical Engineering	CASTWEL AUTOPARTS PVT.LTD.,	1.32
17.	AJITH KUMAR M	B.E-Mechanical Engineering	CASTWEL AUTOPARTS PVT.LTD.,	1.32
18.	RAJ A	B.E-Mechanical Engineering	CASTWEL AUTOPARTS PVT.LTD.,	1.32
19.	RAKESH R	B.E-Mechanical Engineering	CASTWEL AUTOPARTS PVT.LTD.,	1.32
20.	UDHAYAKUMAR M	B.E-Mechanical Engineering	CASTWEL AUTOPARTS PVT.LTD.,	1.32
21.	TAMILSELVAM D	B.E-Mechanical Engineering	WORKSBOAT APPLICATION PVT LTD	2.80
22.	RAMPRASATH D	B.E-Mechanical Engineering	WORKSBOAT APPLICATION PVT LTD	2.80




Dr. R. PANNEERDHAS, M.E., Ph.D.
PRINCIPAL
A.R.ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIUR POST
VILLUPURAM-605 601



A.R.ENGINEERING COLLEGE

(Approved by AICTE, New Delhi & Affiliated to Anna university, Chennai)
Vadakuchipalayam, Kappiyampuliyur post, Villupuram-605601, Tamilnadu.

23.	YUVARAJ P	B.E-Mechanical Engineering	CASTWEL AUTOPARTS PVT.LTD.,	1.32
24.	YUVARAJ T	B.E-Mechanical Engineering	WORKSBOAT APPLICATION PVT LTD	2.80
25.	RAGURAMAN R	B.E-Mechanical Engineering	WORKSBOAT APPLICATION PVT LTD	2.80
26.	RANGARAJAN R	B.E-Mechanical Engineering	WORKSBOAT APPLICATION PVT LTD	2.80
27.	NIJANTHAN J	B.E-Mechanical Engineering	WORKSBOAT APPLICATION PVT LTD	2.80
28.	ARUL KUMAR S	B.E-Mechanical Engineering	WORKSBOAT APPLICATION PVT LTD	2.80
29.	DINESHKUMAR M	B.E-Mechanical Engineering	WORKSBOAT APPLICATION PVT LTD	2.80
30.	VIGNESHWARAN M	B.E-Mechanical Engineering	WORKSBOAT APPLICATION PVT LTD	2.80
31.	EZHILMULLAIARASU M	B.E-Mechanical Engineering	WORKSBOAT APPLICATION PVT LTD	2.80

Dr.R.PANNEERDHASS, M.E., Ph.D.,
PRINCIPAL
A.R.ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.





A. ABITHA
Chennai

With reference to the discussions, we are pleased to offer you a position with Netlink Digital Solution India Pvt Ltd on the following terms and conditions:

1. Position: Intern
2. Location: Ground Floor, RR Tower IV, Thiru Vi Ka Industrial Estate, SIDCO, Guindy, Chennai - 600032.
3. Reporting to: Kalalarasu Renganathan - Netlink Digital Solution.
4. Compensation: As discussed you will join as an intern for a period of 3 months during which you will be paid a stipend of 12,500/- INR per month. On successful completion of your internship and assessment you will be take on rolls as a full-time employee. On confirmation your CTC will be 3,00,000/- INR per annum and a Mediclaim of 3,00,000/- INR which will cover you and your parents (1+2).
5. Joining Date: As agreed, you will join us on or before 18-May-2022.
6. Acceptance: Please send your acceptance within 01 day of issue of this letter, else this LOI shall stand cancelled.
7. Verification: The Offer is subject to a positive reference check and background screening.
8. Formal Employment Agreement: The formal Employment Service Agreement will be issued post your onboarding Netlink.

Looking forward to having you on board!

For Netlink Digital Solution India Pvt Ltd

ABITHA
Accepted

Dr. R. PANNEERDHASS, M.E., Ph.D.,
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.



Confidential, please do not circulate.



V.AMIRTHALAKSHMI
Chennai

With reference to the discussions, we are pleased to offer you a position with Netlink Digital Solution India Pvt Ltd on the following terms and conditions:

1. Position: Intern
2. Location: Ground Floor, RR Tower IV, Thiru Vi Ka Industrial Estate, SIDCO, Guindy, Chennai - 600032.
3. Reporting to: Kalalarasu Renganathan - Netlink Digital Solution.
4. Compensation: As discussed you will join as an intern for a period of 3 months during which you will be paid a stipend of 12,500/- INR per month. On successful completion of your internship and assessment you will be take on rolls as a full-time employee. On confirmation your CTC will be 3,00,000/- INR per annum and a Medclaim of 3,00,000/- INR which will cover you and your parents (1+2).
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7. Verification: The Offer is subject to a positive reference check and background screening.
8. Formal Employment Agreement: The formal Employment Service Agreement will be issued post your onboarding Netlink.

Looking forward to having you on board!

For Netlink Digital Solution India Pvt Ltd

Amirthalakshmi

Accepted



Confidential, please do not circulate

Dr.R.PANNEERDHASS, M.E. B.E.,
PRINCIPAL
A.R.ENGINEERING COLLEGE
VADAKUCHIPALAYAM
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.

BEEYAAR ASSOCIATES

"Sri Sathya Arcade", No. 192,
2nd Floor, Service Road,
West of Chord Road, 2nd Stage,
Mahalaxmipuram, Bangalore - 560 086.
Ph - 23498951/52/53, Fax - 23498953
E-mail - beeyaar@beeyaar.com

Date : 05.05.2023

To,
Mr BALAJI S
S/o S.Selvam.,
No 1/171, Kezzanda Street,
Ashokapuram Post, Tumbure,
Villupuram Dt., TAMIL NADU-605201.

Sub.: Issue of Appointment Order.

Dear Mr.Balaji,

Please refer to your application, dated 05.05.2023, and the subsequent interview you had with us, we are pleased to confirm your appointment in our Company with the following terms & conditions.

1. Position : Sales Engineer
2. Salary : Basic - Rs. 19,000/- (Nineteen thousand only)
: Rent - Rs.3000/- per month

3. Date of Appointment : 05.05.2023

You will be under probation for a period of six months, subject to further extension if required and upon successful completion; your services will be confirmed.

During the probationary period, we have a right to terminate your services, if your performances are not up to our expectations.

Upon confirmation, if you wish to resign from your services, you are required to give minimum three months notice, failing which your settlements of what so ever will not be made to you from the company.

You will keep yourselves fully acquainted with or ensure due compliance of all the laws, orders, rules, regulations, directives and other legal requirements concerning the various duties assigned to you from time to time and you will be personally responsible for any infringement or noncompliance of said laws, rules, etc.,

[Signature] Contd...2....
Balaji
Accepted

Dr.R.PANNEERDHASS,M.E.,Ph.D.,
PRINCIPAL

A.R.ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM DISTRICT.



You are eligible to avail your leave as per company rules, subject to getting prior permission in writing from the Management. In case you remain absent without permission, will be treated leave without wages and same may be deducted on the following month salary.

Further, you remain absent for 7 days without permission and you overstay on your sanctioned holidays in writing, company will have the right to terminate from the services without any notice.

That, when you are accused of any misconduct, you are liable to be suspended from service pending enquiry.

You shall not put the company in any financial obligations without getting the Management permission in writing.

You shall not divulge, part with in any manner, particulars and details of Marketing Technics, Technical knowhow, Security, Administration and Organizational matters pertaining to the company and our Principals, which you may gain during the course of the employment with us to any individuals, firms and Institutions, even after leaving the services.

The company will address all correspondences pertaining to you as given in your application and incase of any change, you are required to notify the same to the management within three days of such change.

You are responsible for safe keeping and return in good condition, the property or assets that are handled by you for your use, customer demonstrations and in case you fail to do so, you will be debited for the cost and required from your payments of what so ever they you will be receiving from the company.

The company expects you to work with a high standard of initiative, diligence, efficiency and economy in the section/department in which you are placed.

For the matters not specified in this contract, you will be governed by the rules & regulations from time to time as applicable for your category of employment.



[Signature]
Dr. R. PANNEERDHAS, M.E., Ph.D.,
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.

Accepted

capl CASTWEL AUTOPARTS PVT. LTD.,

To,

Dated,

The Principal

A.R Engineering College

Villupuram - 605601

Sub Letter of Offer for shortlisted students.

GUNASEELANG	AJITHKUMAR.M
KAVITHENDRAL.K	RAJ.M
KAVITHRAK	RAKESHER
STEPHENRAJ.R	UDHAVAKUMAR.M
YUVARAJ.V	TAMILSELVAM.D
AJITH.M	YUVARAJ.P

Further to our discussion had through tele conversation, we are pleased to offer for your students position as "Graduate Engineer Trainee" Gross Rs 11,000/- (Rupees Eleven Thousand Only) + Attendance Allowance Rs 1000/- per month, discussed and mutually agreed

Your students are requested to join duty on or before 06/06/2020, no extension of time will be granted for joining under any circumstances.

We request your students to hand over the following documents at the time of joining.

- 6 Passport Size Photograph
- Photocopy of all your educational certificates
- Photocopy of address proof and ID Proof
- Medical Fitness Certificate
- Bio - Data

Note:

The Shortlisted Candidates will be appointed for One year on Contract Basis during this period to monitor their Performance, Attendance, Discipline etc., based on that to take on roll with increment.

Thanking You,

For CASTWEL AUTOPARTS PVT LTD

HR & FACTORY MANAGER

(M MALAIRAJAN)

Accepted Signature



Dr. R. PANNEERDHASS, M.E., Ph.D.,

PRESSURE DIE CASTING, CNC MACHINED COMPONENTS AND SUB ASSEMBLY

82A/8B, 160, 161/1 & 161/2, SIDCO Industrial Estate, Thiruvallur District, Tamil Nadu, INDIA
Telephone 91 - 44 - 4904 7777 Email info@castwelauto.in Web: www.castwelauto.in

VADAKUCHIPALAYAM,

KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.





R.DHARANEESH KUMAR

With reference to the discussions, we are pleased to offer you a position with Netlink Digital Solution India Pvt Ltd on the following terms and conditions:

1. **Position:** Intern
2. **Location:** Ground Floor, RR Tower IV, Thiru Vi Ka Industrial Estate, SIDCO, Guindy, Chennai - 600032.
3. **Reporting to:** Kalalarasu Renganathan - Netlink Digital Solution.
4. **Compensation:** As discussed you will join as an intern for a period of 3 months during which you will be paid a stipend of 12,500/- INR per month. On successful completion of your internship and assessment you will be take on rolls as a full-time employee. On confirmation your CTC will be 3,00,000/- INR per annum and a Mediclaim of 3,00,000/- INR which will cover you and your parents (1+2).
5. **Joining Date:** As agreed, you will join us on or before 18-May-2022.
6. **Acceptance:** Please send your acceptance within 01 day of issue of this letter, else this LOI shall stand cancelled.
7. **Verification:** The Offer is subject to a positive reference check and background screening.
8. **Formal Employment Agreement:** The formal Employment Service Agreement will be issued post your onboarding Netlink

Looking forward to having you on board!

For Netlink Digital Solution India Pvt Ltd

R. Dharaaneesh Kumar

Accepted

[Signature]



Confidential, please do not circulate

Dr. R. PANNEERDHASS, M.E., Ph.D.,
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.

Offer Letter

Name : DINESH KUMARM

Date: 06 MAY-2022

College : A.R. Engineering College.

Dear DINESH KUMARM,

Congratulations!

We are pleased to Offer you employment at Workshot Applications Pvt Ltd. We feel that your skills and background will be valuable assets to our team. Further to our discussion and the subsequent Interviews, you have been selected as "Software Engineer".

After successful completion of performance evaluation of the project at the end of your internship your Annual Total Compensation will be INR 2,80,000PA (Two Lakhs Eighty Thousand only) at time of your probation period. After your probation period, you will be appointed as permanent employee as per the company norms.

Your services are transferable and you can be seconded or deputed by the company in any operation/ projects or any other establishment in India, at the sole discretion of the management.

If found insubordination during internship and gross negligence of duties for which you are making yourself liable for necessary action or corrective action up to and including discharge.

We will inform you the D.O.J after completing your internship. At the time of joining please submit the photocopy of following documents (Educational documents, 5 Passport size photograph, Address proof and Id proof (Aadhaar Card, PAN Card)).

Regards,




Murali T
Head - Human Resource


Dinesh Kumar. M
Accepted

Dr. R. PANNEERDHASS, M.E., Ph.D.,
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAVAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.



Offer Letter

Date: 06-MAY-2022

Name : EZHILMULLAIARASUM

College : A.R. Engineering College.

Dear EZHILMULLAIARASUM,

Congratulations!

We are pleased to Offer you employment at Workshot Applications Pvt Ltd. We feel that your skills and background will be valuable assets to our team. Further to our discussion and the subsequent Interviews, you have been selected as "Software Engineer".

After successful completion of performance evaluation of the project at the end of your internship your Annual Total Compensation will be **INR 2,80,000PA(Two Lakhs Eighty Thousand only)** at time of your probation period. After your probation period, you will be appointed as permanent employee as per the company norms.

Your services are transferable and you can be seconded or deputed by the company in any operation/ projects or any other establishment in India, at the sole discretion of the management.

If found insubordination during internship and gross negligence of duties for which you are making yourself liable for necessary action or corrective action up to and including discharge.

We will inform you the D.O.J after completing your internship. At the time of joining please submit the photocopy of following documents (Educational documents, 5 Passport size photograph, Address proof and Id proof (Aadhaar Card, PAN Card)).

Regards,



Murali T
Head - Human Resource

Ezhilmullaarasu.m

Accepted

Dr. R. PANNEERDHASS, M.E., Ph.D.,
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST, (14054)
VILLUPURAM-605 601.

www.worksbot.com

Info@worksbot.com





MR. GRAYATHIRI
Chennai

With reference to the discussions, we are pleased to offer you a position with Netlink Digital Solution India Pvt Ltd on the following terms and conditions:

1. **Position:** Intern
2. **Location:** Ground Floor, RR Tower IV, Thiru V. Ka Industrial Estate, SIDCO, Guindy, Chennai - 600032.
3. **Reporting to:** Kalaiarasu Renganathan - Netlink Digital Solution.
4. **Compensation:** As discussed you will join as an intern for a period of 3 months during which you will be paid a stipend of 12,500/- INR per month. On successful completion of your internship and assessment you will be take on rolls as a full-time employee. On confirmation your CTC will be 3,00,000/- INR per annum and a Mediclaim of 3,00,000/- INR which will cover you and your parents (1+2).
5. **Joining Date:** As agreed, you will join us on or before 18-May-2022.
6. **Acceptance:** Please send your acceptance within 01 day of issue of this letter, else this LOI shall stand cancelled.
7. **Verification:** The Offer is subject to a positive reference check and background screening.
8. **Formal Employment Agreement:** The formal Employment Service Agreement will be issued post your onboarding Netlink.

Looking forward to having you on board!

For Netlink Digital Solution India Pvt Ltd

Grayathiri

Accepted

Dr. R. PANNEERCHASSI, M.E., Ph.D.,
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.



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K. GIRIPRASATH
Chennai

With reference to the discussions, we are pleased to offer you a position with Netlink Digital Solution India Pvt Ltd on the following terms and conditions.

1. **Position:** Intern
2. **Location:** Ground Floor, RR Tower IV, Thiru Vi Ka Industrial Estate, SIDCO, Guindy, Chennai - 600032.
3. **Reporting to:** Kalaiarasu Renganathan - Netlink Digital Solution.
4. **Compensation:** As discussed you will join as an intern for a period of 3 months during which you will be paid a stipend of 12,500/- INR per month. On successful completion of your internship and assessment you will be take on rolls as a full-time employee. On confirmation your CTC will be 3,00,000/- INR per annum and a Medclaim of 3,00,000/- INR which will cover you and your parents (1+2).
5. **Joining Date:** As agreed, you will join us on or before 18-May-2022.
6. **Acceptance:** Please send your acceptance within 01 day of issue of this letter, else this LOI shall stand cancelled
7. **Verification:** The Offer is subject to a positive reference check and background screening.
8. **Formal Employment Agreement:** The formal Employment Service Agreement will be issued post your onboarding Netlink.

Looking forward to having you on board!

For Netlink Digital Solution India Pvt Ltd

K. Giriprasath

Accepted

Dr. R. PANNEERDHASS, M.E., Ph.D.,
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601



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Genius Consultants Ltd.

Office

419-422, 4th Floor, B Wing
Pratik Chambers, Sakinaka Road
Sakinaka, Andheri (E), Mumbai - 400 072
CIN No. U71140WB1993PLC058996
Ph: 022-6156 0444 / 80
E-mail: enquiry@geniusconsultant.com
Web: www.geniusconsultant.com

Date: 05-APR-2022

V. HARISHANKAR
CHENNAI

OFFER LETTER

Dear HARISHANKAR V.,

With reference to your application and subsequent review of your candidature, the management is pleased to offer you for **11 months** contractual deputation as an Associate with our client **TATA CONSULTANCY SERVICES**. You are request to join on **06th-APR-2023**.

As discussed & mutually agreed, your Gross will be Rs 10000/- per month. In Annexure I

The appointment letter will be issued with breakup of compensation only after the receipt of the entire joining documents as discussed and agreed.

As a confirmation of your acceptance of the above mentioned terms, please sign one copy of this offer letter and return it to us for our record.

You need to submit the following documents at the time of joining:

1. Updated Bio-Data.
2. Educational Testimonials.
3. Aadhaar card & PAN card.
4. Fitness Certificate.
5. Prior Professional Docs (If Any)
6. Resignation Letters/Experience Certificate.
7. Previous company Pay Slip.
8. Bank Passbook /Cancelled Cheque.

Wish you success in your assignment and career in our organization.
Thanking you.

For Genius Consultants Ltd



Authorized Signatory

V. Harishankar

Accepted

[Signature]

Dr. R. PANNEERDHASS, M.E., Ph.D.,
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601

Head & Corporate Office: 90, 1st Floor "Surya Business Park" Tower at CBD, Anna Nagar, Chennai - 600 021. E-mail: enquiry@geniusconsultant.com Web: www.geniusconsultant.com



Offer Letter

Date: 06-MAY-2022

Name : NIJANTHAN.J

College : A.R. Engineering College.

Congratulations!

We are pleased to Offer you employment at Workshot Applications Pvt Ltd. We feel that your skills and background will be valuable assets to our team. Further to our discussion and the subsequent Interviews, you have been selected as "Software Engineer".

After successful completion of performance evaluation of the project at the end of your internship your Annual Total Compensation will be **INR 2,80,000PA (Two Lakhs Eighty Thousand only)** at time of your probation period. After your probation period, you will be appointed as permanent employee as per the company norms.

Your services are transferable and you can be seconded or deputed by the company in any operation/ projects or any other establishment in India, at the sole discretion of the management.

If found insubordination during internship and gross negligence of duties for which you are making yourself liable for necessary action or corrective action up to and including discharge.

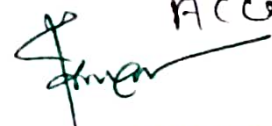
We will inform you the D.O.J after completing your internship. At the time of joining please submit the photocopy of following documents (Educational documents, 5 Passport size photograph, Address proof and Id proof (Aadhaar Card, PAN Card)).

Regards,




Murali T
Head - Human Resource

Nijanthan.J

Accepted


**Dr. R. PANNEERDHASS, M.E., Ph.D.,
PRINCIPAL**

**A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.**

www.workshot.com

Info@workshot.com



Offer Letter

Name : RAGURAMAN,R

Date: 06-MAY-2022

College : A.R. Engineering College.

Dear RAGURAMAN,R,

Congratulations!

We are pleased to Offer you employment at Workshot Applications Pvt Ltd. We feel that your skills and background will be valuable assets to our team. Further to our discussion and the subsequent Interviews, you have been selected as "Software Engineer".

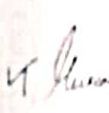
After successful completion of performance evaluation of the project at the end of your internship your Annual Total Compensation will be INR 2,80,000PA(Two Lakhs Eighty Thousand only) at time of your probation period. After your probation period, you will be appointed as permanent employee as per the company norms.

Your services are transferable and you can be seconded or deputed by the company in any operation/ projects or any other establishment in India, at the sole discretion of the management.

If found insubordination during internship and gross negligence of duties for which you are making yourself liable for necessary action or corrective action up to and including discharge.

We will inform you the D.O.J after completing your internship. At the time of joining please submit the photocopy of following documents (Educational documents, 5 Passport size photograph, Address proof and Id proof (Aadhaar Card, PAN Card)).

Regards,




Murali T

Head - Human Resource

Raguraman.R

Accepted



Dr. R. PANNEERDHASS, M.E., Ph.D.,
PRINCIPAL

A.R. ENGINEERING COLLEGE

VADAKUCHIPALAYAM (4054)

KAPPIYAMPULIYUR POST,

VILLUPURAM-605 601.



Info@workshot.com

Offer Letter

Date: 06-MAY-2022

Name : RAMPRASATH D

College : A.R. Engineering College,

Dear RAMPRASATH D

Congratulations!

We are pleased to Offer you employment at Worksbot Applications Pvt Ltd. We feel that your skills and background will be valuable assets to our team. Further to our discussion and the subsequent Interviews, you have been selected as "Software Engineer".

After successful completion of performance evaluation of the project at the end of your internship your Annual Total Compensation will be INR 2,80,000PA(Two Lakhs Eighty Thousand only) at time of your probation period. After your probation period, you will be appointed as permanent employee as per the company norms.

Your services are transferable and you can be seconded or deputed by the company in any operation/ projects or any other establishment in India, at the sole discretion of the management.

If found insubordination during internship and gross negligence of duties for which you are making yourself liable for necessary action or corrective action up to and including discharge.

We will inform you the D.O.J after completing your internship. At the time of joining please submit the photocopy of following documents (Educational documents, 5 Passport size photograph, Address proof and Id proof (Aadhaar Card, PAN Card)).

Regards,



Murali T
Head - Human Resource

Ramprasaath . D
Accepted
[Signature]

Dr.R.PANNEERDHASS, M.E., Ph.D.,
PRINCIPAL
A.R.ENGINEERING COLLEGE
VADAKUCHIPALAYAM
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.

www.worksbot.com

info@worksbot.com



Offer Letter

Name : RANGARAJAN.R

Date: 06-MAY-2022

College : A.R. Engineering College.

Dear RANGARAJAN.R,

Congratulations!

We are pleased to Offer you employment at Workshot Applications Pvt Ltd. We feel that your skills and background will be valuable assets to our team. Further to our discussion and the subsequent Interviews, you have been selected as "Software Engineer".

After successful completion of performance evaluation of the project at the end of your internship your Annual Total Compensation will be INR 2,80,000PA (Two Lakhs Eighty Thousand only) at time of your probation period. After your probation period, you will be appointed as permanent employee as per the company norms.

Your services are transferable and you can be seconded or deputed by the company in any operation/ projects or any other establishment in India, at the sole discretion of the management.

If found insubordination during internship and gross negligence of duties for which you are making yourself liable for necessary action or corrective action up to and including discharge.

We will inform you the D.O.J after completing your internship. At the time of joining please submit the photocopy of following documents (Educational documents, 5 Passport size photograph, Address proof and Id proof (Aadhaar Card, PAN Card)).

Regards,



Murali T

Head - Human Resource

Rangarajan.R
Accepted
[Signature]

Dr.R.PANNEERDHASS, M.E., Ph.D.,
PRINCIPAL

A.R.ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST, (605 601)
VILLUPURAM-605 601.



Info@workshot.com



Genius Consultants Ltd.

Office :

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Frank Chambers, Sakinaka Vihar Road
Sakinaka, Andheri (E), Mumbai - 400 072
CIN No : U74140WB1993PLC059586
Ph : 022-6156 0444 / 80
E-mail : enquiry@geniusconsultant.com
Web : www.geniusconsultant.com

Date: 05-APR-2022

S.VANISRI
CHENNAI

OFFER LETTER

Dear VANISRIS,

With reference to your application and subsequent review of your candidature, the management is pleased to offer you for 11 months contractual deputation as an Associate with our client TATA CONSULTANCY SERVICES. You are request to join on 06th-APR-2023.

As discussed & mutually agreed, your Gross will be Rs 10000/- per month. In Annexure I

The appointment letter will be issued with breakup of compensation only after the receipt of the entire joining documents as discussed and agreed.

As a confirmation of your acceptance of the above mentioned terms, please sign one copy of this offer letter and return it to us for our record.

You need to submit the following documents at the time of joining:

1. Updated Bio-Data.
2. Educational Testimonials.
3. Aadhaar card & PAN card.
4. Fitness Certificate.
5. Prior Professional Docs (If Any)
6. Resignation Letters/Experience Certificate.
7. Previous company Pay Slip.
8. Bank Passbook /Cancelled Cheque.

Wish you success in your assignment and career in our organization.
Thanking you.

For Genius Consultants Ltd



Authorized Signatory



S. vanisri

Accepted

Dr. R. PANNEERDHASS, M.E., Ph.D.
PRINCIPAL

A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.



Genius Consultants Ltd.

Office

419-422, 4th Floor, B-Wing
Pratik Chambers, Sakinaka Road
Sakinaka, Andheri (E), Mumbai - 400 072
CIN No. U74140WB1993PLC059586
Ph: 022 6158 0444 / 80
E-mail: enquiry@geniusconsultant.com
Web: www.geniusconsultant.com

Date: 05-APR-2022

P.SHAJI
CHENNAI

OFFER LETTER

Dear SHAJIL,

With reference to your application and subsequent review of your candidature, the management is pleased to offer you for 11 months contractual deputation as an Associate with our client TATA CONSULTANCY SERVICES. You are request to join on 06th-APR-2023.

As discussed & mutually agreed, your Gross will be Rs 10000/- per month. In Annexure I

The appointment letter will be issued with breakup of compensation only after the receipt of the entire joining documents as discussed and agreed.

As a confirmation of your acceptance of the above mentioned terms, please sign one copy of this offer letter and return it to us for our record.

You need to submit the following documents at the time of joining:

1. Updated Bio-Data.
2. Educational Testimonials.
3. Aadhaar card & PAN card.
4. Fitness Certificate.
5. Prior Professional Docs (If Any)
6. Resignation Letters/Experience Certificate.
7. Previous company Pay Slip.
8. Bank Passbook /Cancelled Cheque.

Wish you success in your assignment and career in our organization.
Thanking you.

For Genius Consultants Ltd



Authorized Signatory

P. Shaji
Accepted
[Signature]

Dr.R.PANNEERDHASS, M.E., Ph.D.,
PRINCIPAL
A.R.ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601



Offer Letter

Date: 06-MAY-2022

Name : VIGNESH WARAN.M

College : A.R. Engineering College.

Dear VIGNESH WARAN.M,

Congratulations!

We are pleased to Offer you employment at Worksbot Applications Pvt Ltd. We feel that your skills and background will be valuable assets to our team. Further to our discussion and the subsequent Interviews, you have been selected as "Software Engineer".

After successful completion of performance evaluation of the project at the end of your internship your Annual Total Compensation will be INR 2,80,000PA (Two Lakhs Eighty Thousand only) at time of your probation period. After your probation period, you will be appointed as permanent employee as per the company norms.

Your services are transferable and you can be seconded or deputed by the company in any operation/ projects or any other establishment in India, at the sole discretion of the management.

If found insubordination during internship and gross negligence of duties for which you are making yourself liable for necessary action or corrective action up to and including discharge.

We will inform you the D.O.J after completing your internship. At the time of joining please submit the photocopy of following documents (Educational documents, 5 Passport size photograph, Address proof and Id proof (Aadhaar Card, PAN Card)).

Regards,



Murali T
Head - Human Resource



Info@worksbot.com

vignesh waran.m
Accepted
[Signature]

D.R.PANNEERDHASS, M.E., Ph.D.
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR, POST (605 604)
VILLUPURAM DISTRICT

Offer Letter

Date: 06-MAY-2022

Name : YUVARAJ.T

College : A.R. Engineering College.

Dear YUVARAJ.T,

Congratulations!

We are pleased to Offer you employment at Workshot Applications Pvt Ltd. We feel that your skills and background will be valuable assets to our team. Further to our discussion and the subsequent Interviews, you have been selected as "Software Engineer".

After successful completion of performance evaluation of the project at the end of your internship your Annual Total Compensation will be INR 2,80,000PA (Two Lakhs Eighty Thousand only) at time of your probation period. After your probation period, you will be appointed as permanent employee as per the company norms.

Your services are transferable and you can be seconded or deputed by the company in any operation/ projects or any other establishment in India, at the sole discretion of the management.

If found insubordination during internship and gross negligence of duties for which you are making yourself liable for necessary action or corrective action up to and including discharge.

We will inform you the D.O.J after completing your internship. At the time of joining please submit the photocopy of following documents (Educational documents, 5 Passport size photograph, Address proof and Id proof (Aadhaar Card, PAN Card)).

Regards,



Murali T

Head - Human Resource



Info@workshot.com

YUVARAJ.T
Accepted
Dr. R. PANNEERDHASS, M.E., Ph.D.,
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-603 601.



Mr. Varadharaja Perumal L
Chemist

Dear Varadharaja Perumal L,

With reference to the documents, we are pleased to offer you a position with Netlink Digital Solution India Pvt Ltd on the following terms and conditions:

1. Position: Intern

2. Location: Ground Floor, 88 Thane Road, Thiruvallur Industrial Estate, NEXUS, Suburb,
Chennai - 600032

3. Reporting to: Kalirajay Kannanathan - Netlink Digital Solution

4. Compensation: As discussed you will join as an intern for a period of 3 months during which you will be paid a stipend of ₹1,500/- INR per month. On successful completion of your internship and assessment you will be taken on roll as a full time employee. On confirmation your CTC will be ₹50,000/- INR per annum and a Modicum of ₹50,000/- INR shall be given to you and your parents (₹12/-)

5. Joining Date: As agreed, you will join on or before 16-May-2022

6. Acceptance: Please send your acceptance within 30 days of date of this letter. Also this offer shall stand completed.

7. Verification: This Offer is subject to a positive reference check and background screening.

8. Formal Employment Agreement: The formal Employment Service Agreement will be issued post your onboarding Netlink.

Looking forward to seeing you onboard!

For Netlink Digital Solution India Pvt Ltd

Accepted

Netlink - Confidential, please do not circulate

Dr. R. PANNEERDHASS, M.E., Ph.D.,
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.





A.R.ENGINEERING COLLEGE

(Approved by AICTE, New Delhi & Affiliated to Anna university, Chennai)
Vadakuchipalayam, Kappiyampuliyur post, Villupuram-605601, Tamilnadu.

5.2.1 Percentage of Placement of outgoing students and students progressing to higher education during the last five years

Academic Year 2022-2023




Dr. R. PANNEERUDASS M.E., P.H.D.,
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.



A.R.ENGINEERING COLLEGE

(Approved by AICTE, New Delhi & Affiliated to Anna university, Chennai)
Vadakuchipalayam, Kappiyampuliyur post, Villupuram-605601, Tamilnadu.

5.2.1 Percentage of Placement of outgoing students and students progressing to higher education during the last five years

STUDENTS NAME LIST 2022-2023

S.NO	NAME OF THE STUDENTS	DEPARTMENT
1	CHANDRU M	CSE
2	GOPINATH K	CSE
3	REVATHY E	CSE
4	IYYAPPAN B	CSE
5	TAMILARASAN S	ECE
6	VINOTHINI V	ECE
7	SANTHOSH T	ECE
8	BALAKRISHNAN V	EEE
9	KRISHNARAJ R	EEE
10	LASARVIJAY B	EEE
11	ENIYAN P	MECH
12	MOHAN D	MECH
13	RAJAN R	MECH
14	VINAYAGAMOORTHY V	MECH
15	SRIDHAR M	MECH

Dr. R. PANNEERDHASS, M.E., Ph.D.,
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.





A.R.ENGINEERING COLLEGE

(Approved by AICTE, New Delhi & Affiliated to Anna university, Chennai)
Vadakuchipalayam, Kappiyampuliyur post, Villupuram-605601, Tamilnadu.

Academic Year-2022-2023

S.NO	Name Of The Students Placed	Program Graduated From	Name Of The Employer with contact details/Name of institution joined	Pay Package At Appointment(In INR Per Annum In Lac)
1.	CHANDRU M	B.E-Computer Science Engineering	WIPRO	2.28
2.	GOPINATH K	B.E-Computer Science Engineering	WIPRO	2.28
3.	REVATHY E	B.E-Computer Science Engineering	WIPRO	2.28
4.	IYYAPPAN B	B.E-Computer Science Engineering	WIPRO	2.28
5.	TAMILARASAN S	B.E- Electronics And Communication Engineering	WIPRO	2.28
6.	VINOTHINI V	B.E- Electronics And Communication Engineering	WIPRO	2.28

Dr.R.PANNEERDHASS, M.E., Ph.D.,
PRINCIPAL
A.R.ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.



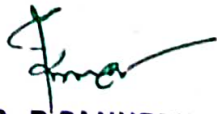


A.R. ENGINEERING COLLEGE

(Approved by AICTE, New Delhi & Affiliated to Anna university, Chennai)
Vadakuchipalayam, Kappiyampuliyur post, Villupuram-605601, Tamilnadu.

7.	SANTHOSH T	B.E- Electronics And Communication Engineering	WIPRO	2.28
8.	BALAKRISHNAN V	B.E-Electrical And Electronics Engineering	SUTHERLAND	2.40
9.	KRISHNARAJ R	B.E-Electrical And Electronics Engineering	SUTHERLAND	2.40
10.	LASARVIJAY B	B.E-Electrical And Electronics Engineering	AVA SOFT	2.40
11.	ENIYAN P	B.E-Mechanical Engineering	SUTHERLAND	2.40
12.	MOHAN D	B.E-Mechanical Engineering	SUTHERLAND	2.40
13.	RAJAN R	B.E-Mechanical Engineering	SUTHERLAND	2.40
14.	VINAYAGAMOORTHY V	B.E-Mechanical Engineering	AVA SOFT	2.40
15.	SRIDHAR M	B.E-Mechanical Engineering	AVA SOFT	2.28




Dr. R. PANNEERCHASSI, M.E., Ph.D.,
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.



11th February 2023

K.GOPINATH
AREC, VILLUPURAM

Dear Sathish,

Congratulations on being selected for the *Wipro Summer Internship Experience - WISE 2013* program for Wipro Limited.

We are confident that this assignment will be a good opportunity for you to learn and also make an impact in terms of your contribution.

Your assignment will commence from **April 2023** and will be for a minimum period of **8 weeks**.

We will be glad to offer you professional fees of **INR 30,000 (Rupees Thirty Thousand)** per month.

In addition, travel Expenses on **actuals** can be claimed from base location (Institute/residence) to the Induction/Internship location and back upto to a limit as defined below:

- 2nd Class A/c train OR upto equivalent cost of the same
Or
- If the travel by rail/road is for 14hrs & above, then Economy class air travel can be claimed.

More details on the exact date of joining, induction, project, location, project guide will be shared with you subsequently.

[Signature] K. Gopinath
Accepted

Wipro Limited

Dr. R. PANNEERDHAS M.E., Ph.D.,
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.





11th February 2023

E. REVATHY
AREC, VILLUPURAM

Dear Sathish,

Congratulations on being selected for the *Wipro Summer Internship Experience - WISE 2023* program for Wipro Limited.

We are confident that this assignment will be a good opportunity for you to learn and also make an impact in terms of your contribution.

Your assignment will commence from **April 2023** and will be for a minimum period of **8 weeks**.

We will be glad to offer you professional fees of **INR 30,000 (Rupees Thirty Thousand)** per month.

In addition, travel Expenses on **actuals** can be claimed from base location (institute/residence) to the induction/internship location and back upto to a limit as defined below:

- 2nd Class A/c train OR upto equivalent cost of the same
Or
- If the travel by rail/road is for 14hrs & above, then Economy class air travel can be claimed.

More details on the exact date of joining, induction, project, location, project guide will be shared with you subsequently.



Wipro Limited

E. Revathy
Accepted
Dr.R.PANNEERDHASS, M.E., Ph.D.
PRINCIPAL
A.R.ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.



11th February 2023

B. IYYAPAN
AREC, VILLUPURAM

Dear Sathish,

Congratulations on being selected for the *Wipro Summer Internship Experience - WISE 2013* program for Wipro Limited.

We are confident that this assignment will be a good opportunity for you to learn and also make an impact in terms of your contribution.

Your assignment will commence from **April 2023** and will be for a minimum period of **8 weeks**.

We will be glad to offer you professional fees of INR 30,000 (Rupees Thirty Thousand) per month.

In addition, travel Expenses on **actuals** can be claimed from base location (institute/residence) to the induction/internship location and back upto to a limit as defined below:

- 2nd Class A/c train OR upto equivalent cost of the same
Or
- If the travel by rail/road is for 14hrs & above, then Economy class air travel can be claimed.

More details on the exact date of joining, induction, project, location, project guide will be shared with you subsequently.



Wipro Limited

Wipro Limited, Doodla Kanneli, Sattapur Road, Bangalore 560 075 India Tel: 91 80 2848601

B. IYYAPAN
Accepted

Dr. R. PANNEERDHASS, M.E., Ph.D.,
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.



11th February 2023

S. TAMILARASAN
AREC, VILLUPURAM

Dear Sathish,

Congratulations on being selected for the *Wipro Summer Internship Experience - WISE 2013* program for Wipro Limited.

We are confident that this assignment will be a good opportunity for you to learn and also make an impact in terms of your contribution.

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- 2nd Class A/c train OR upto equivalent cost of the same
Or
- If the travel by rail/road is for 14hrs & above, then Economy class air travel can be claimed.

More details on the exact date of joining, induction, project, location, project guide will be shared with you subsequently.

S. TAMILARASAN
Accepted



Dr. R. PANNEERDHASS, M.E., Ph.D.,

PRINCIPAL

A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 604



11th February 2023

V. VINOTHINI
AREC, VILLUPURAM

Dear Sathish,

Congratulations on being selected for the *Wipro Summer Internship Experience - WISE 2013* program for Wipro Limited.

We are confident that this assignment will be a good opportunity for you to learn and also make an impact in terms of your contribution.

Your assignment will commence from **April 2023** and will be for a minimum period of **8 weeks**.

We will be glad to offer you professional fees of INR 30,000 (Rupees Thirty Thousand) per month.

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- 2nd Class A/c train OR upto equivalent cost of the same
Or
- If the travel by rail/road is for 14hrs & above, then Economy class air travel can be claimed.

More details on the exact date of joining, induction, project, location, project guide will be shared with you subsequently.

v. vinathini
Accepted

Dr. R. PANNEERDHASS, M.E., Ph.D.,
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601



Wipro Limited

Wipro Limited, Doddakannelli, Sarjapur Road, Bangalore-560 075, India Tel: 91 80 28329001



11th February 2023

T. SANTHOSH
AREC, VILLUPURAM

Dear Sathish,

Congratulations on being selected for the *Wipro Summer Internship Experience - WISE 2013* program for Wipro Limited.

We are confident that this assignment will be a good opportunity for you to learn and also make an impact in terms of your contribution.

Your assignment will commence from **April 2023** and will be for a minimum period of **8 weeks**.

We will be glad to offer you professional fees of INR 30,000 (Rupees Thirty Thousand) per month.

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- 2nd Class A/c train OR upto equivalent cost of the same
Or
- If the travel by rail/road is for 14hrs & above, then Economy class air travel can be claimed.

More details on the exact date of joining, induction, project, location, project guide will be shared with you subsequently.

T. SANTHOSH
Accepted



Wipro Limited

Wipro Limited, Doodla Kanchi, Sarayur Road, Bangalore 560 025 India Tel: 91 80 2838001 Fax: 91 80 2838002

Dr. R. PANNEERDHASS, M.E., Ph.D.,
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601



11th February 2023

M.CHANDRU
AREC, VILLUPURAM

Dear Sathish,

Congratulations on being selected for the *Wipro Summer Internship Experience - WISE 2023* program for Wipro Limited.

We are confident that this assignment will be a good opportunity for you to learn and also make an impact in terms of your contribution.

Your assignment will commence from April 2023 and will be for a minimum period of 8 weeks.

We will be glad to offer you professional fees of INR 30,000 (Rupees Thirty Thousand) per month.

In addition, travel Expenses on actuals can be claimed from base location (institute/residence) to

the induction/internship location and back upto to a limit as defined below:

- 2nd Class A/c train OR upto equivalent cost of the same
Or
- If the travel by rail/road is for 14hrs & above, then Economy class air travel can be claimed.

More details on the exact date of joining, induction, project, location, project guide will be shared with you subsequently.

M. Chandru
Accepted

Wipro Limited



Dr. R. PANNEERDHASS, M.E., Ph.D.,
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUENIPALAI
KAPPIYAMPULIYUR POST
VILLUPURAM DISTRICT

ENGINEERING COLLEGE



SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: A.R. Engineering College

Date: 12-March-2019

Dear ENIYAN P (B.E MECH)

Congratulations!!!

Whence to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate. Your employment with us will be established on clearing further round of interview which would be conducted online/remotely or at over Perungulathur facility (no.16, GST Road, Gateway office Parks A-1 block, ground floor, Perungulathur, Chennai 600063). The offer or would be shared to your registered e-mail ID upon successfully completing your father interviews.

We at Sutherland area privileged to have you with us and we look forward to launching your carrier on a successful note.

You will have to furnish the following document during the hiring/onboarding process.

- Passport size photographs.
- 10TH , 12TH And UGMPG education certificate-(whichever completed).
- E-Aadhar card Mandatory for address proof.
- Pan Card-Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/passport, voter ID address proof.
- Medical Fitness Certificate-saying you are enough to work night shift.
- Offer letter/Relieving letter/Last 3 consecutive months per slips.

Yours sincerely,

Talent Acquisition

Sutherland

This is digitally generated soft copy hence signature is not required

Sutherland, The Gateway Office Parks, ITMITES SEZ Block-A1,6TH Floor, Chennai, Tamil Nadu, PIN 600063

P. Eniyam
Accepted

Dr.R.PANNEERCHASSI, M.E., Ph.D.,
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.





SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: A.R. Engineering College

Date: 12-March-2019

Dear MOHAN D (B.E MECH)

Congratulations!!!

Whence to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate. Your employment with us will be established on clearing further round of interview which would be conducted online/remotely or at over Perungulathur facility (no.16, GST Road, Gateway office Parks A-1 block, ground floor, Perungulathur, Chennai 600063). The offer or would be shared to your registered e-mail ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following document during the hiring/onboarding process.

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- Pan Card-Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/passport, voter ID address proof.
- Medical Fitness Certificate-saying you are enough to work night shift.
- Offer letter/Relieving letter/Last 3 consecutive months pay slips.

Yours sincerely,

Talent Acquisition

Sutherland

This is digitally generated soft copy hence signature is not required

Sutherland, The Gateway Office Parks, ITMITES SEZ Block-A1, 6TH Floor, Chennai, Tamil Nadu, PIN 600063



S. Mohan
Accepted

Dr. R. PANNEERDHASS, M.E., Ph.D.
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601



SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: A.R. Engineering College

Date: 12-March-2019

Dear ENIYAN P (B.E MECH)

Congratulations!!!

Whence to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate. Your employment with us will be established on clearing further round of interview which would be conducted online/remotely or at over Perungulathur facility (no.16, GST Road, Gateway office Parks A-1 block, ground floor, Perungulathur, Chennai 600063). The offer or would be shared to your registered e-mail ID upon successfully completing your further interviews.

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- Pan Card-Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/passport, voter ID address proof.
- Medical Fitness Certificate-saying you are enough to work night shift.
- Offer letter/Relieving letter/Last 3 consecutive months pay slips.

Yours sincerely,

Talent Acquisition

Sutherland

This is digitally generated soft copy hence signature is not required

Sutherland, The Gateway Office Parks, ITMITES SEZ Block-A1,6TH Floor, Chennai, Tamil Nadu, PIN 600063



P. Eniyam Accepted
Dr.R.PANNEERDHASS, M.E.,
PRINCIPAL
A.R.ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIVUR POST,
VILLUPURAM



PROVISIONAL OFFER LETTER

College Name: A.R. Engineering College

Date: 12-March-2019

Dear BALAKRISHNAN V (B.E MECH)

Congratulations!!!

Whence to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate. Your employment with us will be established on clearing further round of interview which would be conducted online/remotely or at over Perungulathur facility (no.16, GST Road, Gateway office Parks A-1 block, ground floor, Perungulathur, Chennai 600063). The offer or would be shared to your registered e-mail ID upon successfully completing your further interviews.

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- In addition, you can also submit Ration card, Driving license/passport, voter ID address proof.
- Medical Fitness Certificate-saying you are enough to work night shift.
- Offer letter/Relieving letter/Last 3 consecutive months pay slips.

Yours sincerely,

Talent Acquisition

Sutherland

This is digitally generated soft copy hence signature is not required

Sutherland, The Gateway Office Parks, ITMITES SEZ Block-A1,6TH Floor, Chennai, Tamil Nadu, PIN 600063

v. kalyan
Accepted

[Signature]

Dr.R.PANNEERDHASS,M.E.,Ph.D.,
PRINCIPAL
A.R.ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601





PROVISIONAL OFFER LETTER

College Name: A.R. Engineering College

Date: 12-March-2019

Dear KRISHNARAJ R(B.E MECH)

Congratulations!!!

Whence to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate. Your employment with us will be established on clearing further round of interview which would be conducted online/remotely or at over Perungulathur facility (no.16, GST Road, Gateway office Parks A-1 block, ground floor, Perungulathur, Chennai 600063). The offer or would be shared to your registered e-mail ID upon successfully completing your further interviews.

We at Sutherland area privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following document during the hiring/onboarding process.

- Passport size photographs.
- 10TH , 12TH And UGMPG education certificate-(whichever completed).
- E-Aadhar card Mandatory for address proof.
- Pan Card-Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/passport, voter ID address proof.
- Medical Fitness Certificate-saying you are enough to work night shift.
- Offer letter/Relieving letter/Last 3 consecutive months per slips.

Yours sincerely,

Talent Acquisition

Sutherland

This is digitally generated soft copy hence signature is not required

Sutherland, The Gateway Office Parks, ITMITES SEZ Block-A1,6TH Floor, Chennai, Tamil Nadu, PIN 600063

R. Krishnaji
Accepted



[Signature]
Dr.R.PANNEERDHASS,M.E.,Ph.D.,
PRINCIPAL
A.R.ENGINEERING COLLEGE
VADAKUCHIPALAYAM.
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.



Ms. SRIDHAR M.,
Thorax
pancuti 607106

Dear SRIDHAR M.,

Thank you for your interest in AVASOFT PVT Ltd. Subsequent to our discussion with you, we are delighted to extend you an offer to join AVASOFT. We believe you can play an important role in our rapid growth and success and look forward to welcoming you to the AVASOFT family

Position

You will be undergoing an internship with AVASOFT for a period of 6 months and you will be designated as Trainee Engineer and will be paid a stipend of Rs.10,000/- per month subject to PF & 15 from the date of joining. After successful completion of your internship you will be designated as Software Engineer and your CTC would be Rs. 3.5/-Lakhs per annum (Rupees Three Lakhs Fifty Thousand only) is inclusive of basic salary HRA, medical and regular conveyance which is effective from the date of employment.

Probation

You will be on probation from your date of joining for a period of twelve months as Software Engineer. You will continue to do so until the company confirms your services in writing based on your conduct and performance during this period meeting the standards of the company.

Compensation

Your total cost to AVASOFT will be Rs 3.5/- Lakhs per annum (Rupees Three Lakhs and fifty thousand only) subject to Tax deduction. Further details are furnished in Annexure-1

AVA Software Pvt. Ltd.,
Bayline Infocity Limited, 1st Floor, Block 2, 33, Rajiv Gandhi Salai,
Navalur, Chennai-600 130
Website: <http://www.avasoft.com>



m. Shalw
Accepted
[Signature]
Dr. R. PANNEERDHASS, M.E., Ph.D.,
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.



**Ms. LASARVJAY B,
EAST STREET
VILLUPURAM 605601**

Dear LASARVJAY B,

Thank you for your interest in AVA SOFTWARE Pvt Ltd. Subsequent to our discussion with you, we are delighted to extend you an offer to join AVASOFT. We believe you can play an important role in our rapid growth and success and look forward to welcoming you to the AVASOFT family

Position

You will be undergoing an internship with AVASOFT for a period of 6 months and you will be designated as Trainee Engineer and will be paid a stipend of Rs.10,000/- per month subject to PF & 15 from the date of joining. After successful completion of your internship you will be designated as Software Engineer and your CTC would be Rs. 3.5/-Lakhs per annum (Rupees Three Lakhs Fifty Thousand only) is inclusive of basic salary HRA, medical and regular conveyance which is effective from the date of employment.

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**AVA Software Pvt. Ltd.,
Bayline Infocity Limited, 1st Floor, Block 2, 33, Rajiv Gandhi Salai,
Navalur, Chennai-600 130
Website: <http://www.avasoft.com>**




**Dr. R. PANNEERDHASS, M.E., Ph.D.,
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPILLYUR POST,
605 601.**

*B. Lasarvjay
Accepted*



Ms. VINAYAGAMOORTHY V,
School st
chitiravi chavadi
panruti 607106

Dear VINAYAGAMOORTHY V,

Thank you for your interest in AVA SOFTWARE Pvt Ltd. Subsequent to our discussion with you, we are delighted to extend you an offer to join AVASOFT. We believe you can play an important role in our rapid growth and success and look forward to welcoming you to the AVASOFT family

Position

You will be undergoing an internship with AVASOFT for a period of 6 months and you will be designated as Trainee Engineer and will be paid a stipend of Rs.10,000/- per month subject to PF & 15 from the date of joining. After successful completion of your internship you will be designated as Software Engineer and your CTC would be Rs. 3.5/-Lakhs per annum (Rupees Three Lakhs Fifty Thousand only) is inclusive of basic salary HRA, medical and regular conveyance which is effective from the date of employment.

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v. vinayagam
Accepted

AVA Software Pvt. Ltd.,
Bayline Infocity Limited, 1st Floor, Block 2, 33, Rajiv Gandhi Salai,
Navalur, Chennai-600 130
Website: <http://www.avasoft.com>



[Signature]
Dr. R. PANNEERDHASS, M.E. Ph.D.
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.



A.R.ENGINEERING COLLEGE

(Approved by AICTE, New Delhi & Affiliated to Anna university, Chennai)
Vadakuchipalayam, Kappiyampuliyur post, Villupuram-605601, Tamilnadu.

5.2.1 Percentage of Placement of outgoing students and students progressing to higher education during the last five years

5.2.1.1. Number of outgoing students placed and / or progressed to higher education year wise during the last five years

Academic Year	2022-2023	2021-2022	2020-2021	2019-2020	2018-2019
Total No. of students	15	41	110	71	55
Total No. of students progressing to higher education	0	02	01	03	0

Academic Year	2022-2023	2021-2022	2020-2021	2019-2020	2018-2019
Total No. of students	15	41	110	71	55
Total No. of students Placed	15	31	77	50	45

5.2.1.2. Number of outgoing students year wise during the last five years

Academic Year	2022-2023	2021-2022	2020-2021	2019-2020	2018-2019
Total No. of students	15	41	110	71	55

$$\text{Percentage} = \frac{\text{Total number of students placed and/or progressed to higher education during last five years}}{\text{Total number of sanctioned seats during last five years}} \times 100$$

$$\text{Percentage} = \frac{224}{292} \times 100$$

$$\text{Percentage} = 76.71\%$$



[Signature]
DR. R. PANNEERCHANDRAN
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.



A. R. ENGINEERING COLLEGE

(Approved by AICTE, New Delhi & Affiliated to Anna university, Chennai)
Vadakuchipalayam, Kappiyampuliur post, Villupuram-605601, Tamilnadu.

TO WHOMSOEVER IT MAY CONCERN

This is to certify that the following number of students are progressing to higher education during the last five years. The details are as follows,

Academic year	2022-2023	2021-2022	2020-2021	2019-2020	2018-2019
The total number of students progressing to higher education during the last five years	0	02	01	03	0




DR. P. ANAND KUMAR, M.E. Ph.D.
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIUR POST,
VILLUPURAM-605 601.



A.R.ENGINEERING COLLEGE

(Approved by AICTE, New Delhi & Affiliated to Anna university, Chennai)
Vadakuchipalayam, Kappiyampuliyur post, Villupuram-605601, Tamilnadu.

5.2.1 Percentage of Placement of outgoing students and students progressing to higher education during the last five years

ACADEMIC YEAR-2021-2022

S.NO	Name Of The Students enrolling into Higher Studies	Program Graduated From	Name Of Institution joined	Name Of Programme Admitted
1.	Mr .M.DINESH KUMAR	B.E	MAILAM ENGINEERING COLLEGE MAILAM, VILLUPURAM	ME(CAD/CAM)
2.	Ms .S.SUVASRI	B.E	MAILAM ENGINEERING COLLEGE MAILAM, VILLUPURAM	M.E(CS)




Dr. R. PANNEERDHASS, P.E.,
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.



A.R.ENGINEERING COLLEGE

(Approved by AICTE, New Delhi & Affiliated to Anna university, Chennai)
Vadakuchipalayam, Kappiyampuliyur post, Villupuram-605601, Tamilnadu.

5.2.1 Percentage of Placement of outgoing students and students progressing to higher education during the last five years

ACADEMIC YEAR-2020-2021

S.NO	Name Of The Students enrolling into Higher Studies	Program Graduate d From	Name Of Institution joined	Name Of Programme Admitted
1.	Mr.R.RUDHIRA VINAYAGAM	B.E	MAILAM ENGINEERING COLLEGE MAILAM, VILLUPURAM	M.E(ED)




Dr. R. PANNEERDHASS, M.E., Ph.D.
PRINCIPAL
A.R. ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.



A.R.ENGINEERING COLLEGE

(Approved by AICTE, New Delhi & Affiliated to Anna university, Chennai)
Vadakuchipalayam, Kappiyampuliyur post, Villupuram-605601, Tamilnadu.

5.2.1 Percentage of Placement of outgoing students and students progressing to higher education during the last five years

ACADEMIC YEAR-2019-2020

S.NO	Name Of The Students enrolling into Higher Studies	Program Graduated From	Name Of Institution joined	Name Of Programme Admitted
1.	Mr.S.ANBUMANI	B.E	SURYA GROUP OF INSTITUTIONS, VIKRAVANDI, VILLUPURAM	M.E(CAD CAM)
2.	Mr.S.CHANDRU	B.E	MAILAM ENGINEERING COLLEGE MAILAM, VILLUPURAM	M.E(CAD)
3.	Ms.M.THIRUMATHY	B.E	MANAKULA VINAYAGAR INSTITUTE OF TECHNOLOGY,KA LITHEERTHAL KUPPAM,PUDUCH ERRY	MBA


Dr.R.PANNEERTHI, M.E.,
PRINCIPAL
A.R.ENGINEERING COLLEGE
VADAKUCHIPALAYAM,
KAPPIYAMPULIYUR POST,
VILLUPURAM-605 601.





A. R. ENGINEERING COLLEGE

(Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai)
Kappiyampuliyur, Villupuram – 605 601

5.2.1 Percentage of students progressing to higher education during the last five years

Academic Year-2019-2020

S.NO	Name Of The Students enrolling into Higher Studies	Program Graduated From	Name Of Institution joined	Name Of Programme Admitted
1.	Mr.S.ANBUMANI	B.E	SURYA GROUP OF INSTITUTIONS, VIKRAVANDI, VILLUPURAM	M.E(CAD CAM)
2.	Mr.S.CHANDRU	B.E	MAILAM ENGINEERING COLLEGE MAILAM, VILLUPURAM	M.E(ED)
3.	Ms.M.THIRUMATHY	B.E	MANAKULA VINAYAGAR INSTITUTE OF TECHNOLOGY,KA LITHEERTHAL KUPPAM,PUDUCH ERRY	MBA




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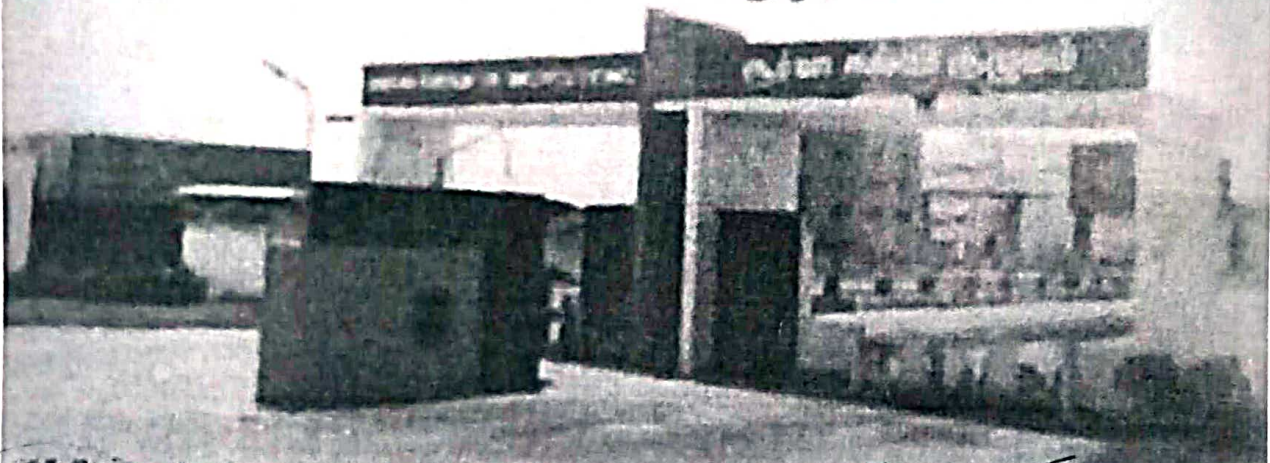
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5.2.1 Percentage of students progressing to higher education during the last five years

Academic Year-2020-2021

S.NO	Name Of The Students enrolling into Higher Studies	Program Graduated From	Name Of Institution joined	Name Of Programme Admitted
1	Mr.R.RUDHRAVINAYAGAM	B.E	MAILAM ENGINEERING COLLEGE MAILAM, VILLUPURAM	M.E(ED)

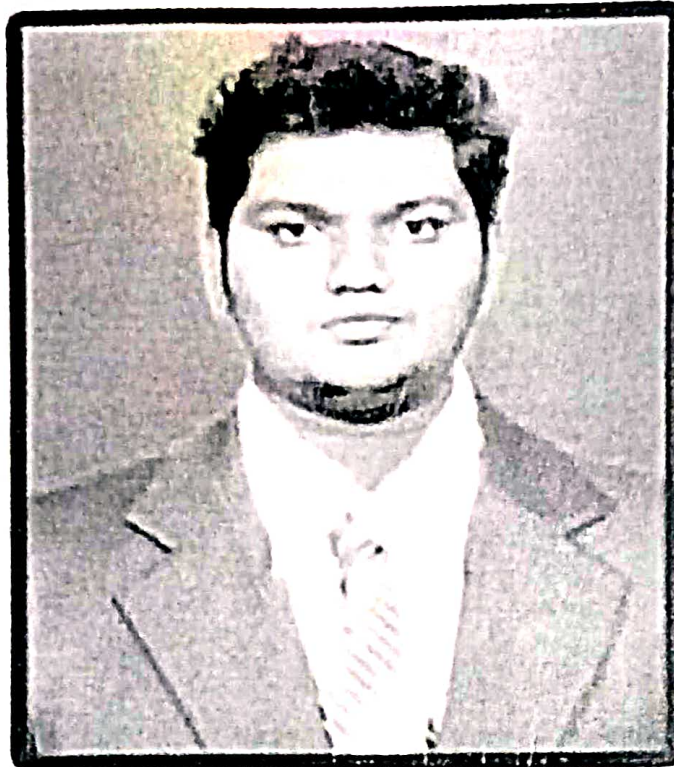



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5.2.1 Percentage of students progressing to higher education during the last five years

Academic Year- 2021-2022

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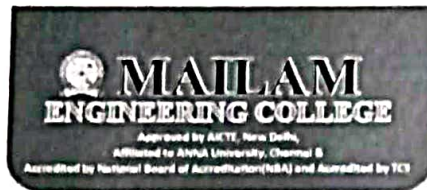
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